



Pacifica Local Station Board Elections 2021 Final Report

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Summary

The Pacifica 2021 Local Board Election was the first of two scheduled local station board elections to be held in 2021 and 2022 respectively. The 2021 election was the 13th Pacifica local board election. Nine listener representatives and 3 staff representatives were elected at four of five Pacifica Foundation stations (KPFA, KPFK, KPFT, WBAI). At WPFW, nine listener representatives were elected and three staff representatives were directly seated as there were exactly 3 eligible staff candidates to fill the three staff seats on WPFW's local station board.

The 2021 Local Board Elections were certified on November 2nd, 2021. The total cost to run the election (labor and materials) was \$149,100.

Results by Station

KPFA Listener Election Results		
CANDIDATE	TOTAL	STATUS
Donald Goldmacher	213	ELECTED — 1st round
James McFadden	213	ELECTED — 1st round
Jake Varghese	213	ELECTED — 2nd round
Catherine Tactaquin	213	ELECTED — 2nd round
Fred Dodsworth	213	ELECTED — 4th round
Brian Crowell	213	ELECTED — 14th round
Adisa Armand	213	ELECTED — 16th round
Daniel Borgström	213	ELECTED — 18th round
Leslie Howard	337.85685	ELECTED — 20th round
Zack Kaldveer	0	DEFEATED — 19th round
Elizabeth Milos	0	DEFEATED — 17th round
Donna Carter	0	DEFEATED — 15th round
Carlos Kohan	0	DEFEATED — 13th round
Don Macleay	0	DEFEATED — 12th round
Phoebe Anne Thomas Sor.	0	DEFEATED — 11th round
Rich Stone	0	DEFEATED — 10th round
Pete Farruggio	0	DEFEATED — 9th round
Amber Jayanti	0	DEFEATED — 8th round
Fred V. Cook	0	DEFEATED — 7th round
Vicente Cruz	0	DEFEATED — 6th round
Thomas Lord	0	DEFEATED — 6th round

Detailed results by round		
KPFA Staff Election Results		
CANDIDATE	TOTAL	STATUS
Sherry Gendelman	25	ELECTED — 1st round
Frank Sterling Jr.	25	ELECTED — 3rd round
Chris Cory	35.75074	ELECTED — 5th round
Richard Wolinsky	0	DEFEATED — 4th round
Anthony Fest	0	DEFEATED — 2nd round
Ann Garrison	0	DEFEATED — 2nd round
Stevan Thomas	0	DEFEATED — 2nd round
Detailed results by round		
KPFK Listener Election Results		
CANDIDATE	TOTAL	STATUS
Christina Avalos	189	ELECTED — 1st round
Oye Oyeyipo	189	ELECTED — 2nd round
Carlos Zavala	189	ELECTED — 2nd round
Grace Aaron	189	ELECTED — 24th round
Ziri Rideaux	132.16442	ELECTED — 30th round
Michael Novick	104.01707	ELECTED — 30th round
Rocio Rivas	83.54471	ELECTED — 30th round
Marisol Cruz	74.31577	ELECTED — 30th round
Bella De Soto	66.03987	ELECTED — 30th round
Fred Blair	0	DEFEATED — 29th round
Ruth H. Strauss	0	DEFEATED — 28th round
George Funmaker	0	DEFEATED — 27th round
Ralph Hawkins	0	DEFEATED — 26th round
Jeanine Rohn	0	DEFEATED — 25th round
Michael Heiss	0	DEFEATED — 23rd round
Richard Borges	0	DEFEATED — 22nd round
Mark Berlin	0	DEFEATED — 21st round
Deidra Bynum	0	DEFEATED — 20th round
Patrick Kelly	0	DEFEATED — 19th round
Mike Bressler	0	DEFEATED — 18th round
Sue Cohen Johnson	0	DEFEATED — 17th round
Brooke King	0	DEFEATED — 16th round
Doug Barnett	0	DEFEATED — 15th round

Kelly Flores	0	DEFEATED — 14th round
Maria Skelton	0	DEFEATED — 13th round
Veronica Becerra	0	DEFEATED — 12th round
Nikki Haun	0	DEFEATED — 11th round
Lydia Poncé	0	DEFEATED — 10th round
Jack Neff	0	DEFEATED — 9th round
Karen Byrnes	0	DEFEATED — 8th round
Devon G. Peña	0	DEFEATED — 7th round
Gary Butler	0	DEFEATED — 6th round
Fernando S. Fernando	0	DEFEATED — 5th round
Tom Rota	0	DEFEATED — 4th round

[Detailed results by round](#)

All votes of disqualified candidates were transferred. No votes were discounted as a result of individual candidate disqualifications.

KPFK Staff Election Results

CANDIDATE	TOTAL	STATUS
Myla Reson	20	ELECTED — 1st round
Oscar Ulloa	25	ELECTED — 4th round
Jose Benavides	21	ELECTED — 4th round
John Cromshow	0	1st RUNNER UP — 4th round
Rodrigo Argueta	0	DEFEATED — 3rd round
Angel Jaramillo	0	DEFEATED — 2nd round
Vic Gerami	0	DEFEATED — 1st round

[Detailed results by round](#)

Myla Reson had already been seated on the KPFK LSB due to an opening on the KPFK LSB which occurred in 2021. She was the 1st runner up in the 2019 Delegates Election. John Cromshow, 1st runner-up became the 3rd staff candidate to be seated on the KPFK LSB for the 2021 Delegate Election.

KPFT Listener Election Results

CANDIDATE	TOTAL	STATUS
Teresa J. Allen	61	ELECTED — 1st round
Susan Young	61	ELECTED — 1st round
Sean Kelly McPherson	61	ELECTED — 2nd round
Frank Pratka	61	ELECTED — 11th round
Cressandra Thibodeaux	61	ELECTED — 18th round
Jane Scheidler	61	ELECTED — 21st round

Bill Stone	61	ELECTED — 21st round
Robert Bob Gartner	61	ELECTED — 24th round
Henry Foust	60.1227	ELECTED — 25th round
Sister Mama Sonya	0	DEFEATED — 23rd round
Bob Locander	0	DEFEATED — 20th round
Joseph Davis	0	DEFEATED — 19th round
Karen Y. Martinez	0	DEFEATED — 17th round
DeWayne Lark	0	DEFEATED — 16th round
Rita Washington	0	DEFEATED — 15th round
Todd Walker	0	DEFEATED — 14th round
Monica Villarreal	0	DEFEATED — 13th round
Wendy Schroell	0	DEFEATED — 12th round
Ron Stubbers	0	DEFEATED — 10th round
Martise Harper	0	DEFEATED — 9th round
Eryon McCary	0	DEFEATED — 8th round
Wesley Bethune	0	DEFEATED — 7th round
Tanuke Smith	0	DEFEATED — 6th round
Matthew Jenkins	0	DEFEATED — 5th round
Betty Lou Pringer	0	DEFEATED — 4th round

[Detailed results by round](#)

KPFT Staff Election Results

CANDIDATE	TOTAL	STATUS
Egberto Willies	17	ELECTED — 1st round
David N. Britton	17	ELECTED — 8th round
Lilian Care	17.26926	ELECTED — 9th round
Rodrigo Bravo Jr.	0	DEFEATED — 9th round
Dalton Harris	0	DEFEATED — 7th round
Thomas Harper	0	DEFEATED — 6th round
Jerry Fowler	0	DEFEATED — 5th round
Sam Oser	0	DEFEATED — 4th round
Angela Sanchez de Bravo	0	DEFEATED — 3rd round
Richard Hanna	0	DEFEATED — 2nd round

[Detailed results by round](#)

WBAI Listener Election Results

CANDIDATE	TOTAL	STATUS
Errol Maitland	111	ELECTED — 1st round

Michael D. D. White	111	ELECTED — 1st round
Hazel Pinder	111	ELECTED — 2nd round
James Dingeman	111	ELECTED — 3rd round
Ms. Scottye Battle MA	111	ELECTED — 5th round
Nicodemus Nicoludis	111	ELECTED — 21st round
Rachel Barr	111	ELECTED — 21st round
John David Brinkley	111	ELECTED — 24th round
Katherine O'Sullivan	145.28902	ELECTED — 26th round
Priscilla Cancar	0	DEFEATED — 25th round
Geoff Munroe	0	DEFEATED — 23rd round
Eleanor Elizabeth Form.	0	DEFEATED — 20th round
Dylan Saba	0	DEFEATED — 19th round
Matthew Reiss	0	DEFEATED — 18th round
Cerene Roberts	0	DEFEATED — 17th round
John Hoffman	0	DEFEATED — 16th round
Bruce Greif	0	DEFEATED — 15th round
Kim Ives	0	DEFEATED — 14th round
Philip DePaolo	0	DEFEATED — 13th round
M. Kay Williams	0	DEFEATED — 12th round
Sarah Klepner	0	DEFEATED — 11th round
Claudette Robertson	0	DEFEATED — 10th round
Harriet L. Hines	0	DEFEATED — 9th round
Victoria Stith	0	DEFEATED — 8th round
Dean Loren	0	DEFEATED — 7th round
Stephanie Byers	0	DEFEATED — 6th round
Benjamin Garron-Caine	0	DEFEATED — 6th round

[Detailed results by round](#)

WBAI Staff Election Results

CANDIDATE	TOTAL	STATUS
Shawn Rhodes	22	ELECTED — 1st round
Max Schmid	22	ELECTED — 1st round
R. Paul Martin	28.70977	ELECTED — 5th round
Andre Ward	0	DEFEATED — 4th round
Doug Wood	0	DEFEATED — 3rd round
Anthony Ryan	0	DEFEATED — 3rd round

[Detailed results by round](#)

WPFW Listener Election Results		
CANDIDATE	TOTAL	STATUS
Anita Irene Adams	65	ELECTED — 1st round
Adele M. Stan	65	ELECTED — 1st round
Maxx Myrick	65	ELECTED — 1st round
Sarah E. Brown	65	ELECTED — 2nd round
Minerva F. Sanders	65	ELECTED — 2nd round
Frank Stearns	65	ELECTED — 9th round
Arthur Hyland	65	ELECTED — 10th round
Bill Curtis	65	ELECTED — 12th round
Yaw Agyei	81.27766	ELECTED — 14th round
Patrick Morrison	0	DEFEATED — 13th round
Luke Reynolds	0	DEFEATED — 11th round
Craig Green	0	DEFEATED — 8th round
Ayana Craig	0	DEFEATED — 7th round
Roslyn Mickens	0	DEFEATED — 6th round
Detailed results by round		

Recommendations

I. Creation of a global member database with a unique Pacifica ID

The national election supervisor continues to recommend that Pacifica invest in creating a global database to track listeners and staff members at all stations. Pacifica members should be assigned a unique Pacifica ID. This ID should be matched at the time of donation in order to maintain a database which tracks unique memberships.

The national election supervisor recommends that joint memberships* be recorded, in a standardized fashion at all stations, at the time of membership donation or renewal so the eligible household member is added to the voter rolls in a timely fashion. Three fields corresponding to the additional member's first name, last name and their personal email should be tracked in the same unique membership record tied to the unique Pacifica ID.

The Pacifica ID would be the same as the voter ID and in the case of joint membership accounts, a ".1" or ".2" would be appended to the unique ID in order to track primary and secondary household members.

The global database including joint members will:

- facilitate the creation of accurate membership lists at the station level which will improve membership tracking and identify trends (such as a decline in membership base) to allow stations to improve planning for the future (eg. staffing, budgets etc)
- reduce by half the election cost associated with the labor costs (election supervisor and ballot vendor) attributed to data cleaning, management and ballot replacements. *The creation of lists is not the responsibility of the election supervisor but has become a primary role due to the poor quality and lack of standardization of lists at all stations.*
- *For reference, nationally, salaries for data managers range from US\$ 80,000-100,000 or ~6,300-8,300 monthly (Indeed.com). The NES contract, 9 months long, was for \$70,000 (~7,700 monthly). Data management has become part of the job as the lists are too poor of quality for third party ballot vendors to use for voter rolls. When asked what they would charge if provided raw lists, Simply Voting (the vendor that manages eballots and tabulation of results) stated: "Simply put, we would not service the election under those circumstances. A fully vetted list is a hard requirement for us--we never determine voter eligibility as that is the sole responsibility of the client (Pacifica)."*

II. Adoption of the election process by station staff

The election staff struggle to generate awareness and motivate participation at all stages of the election. The responsibility of recruiting candidates and getting members to vote should not rest in the hands of election staff, rather, with the support of management, station staff need to get involved in the election process in order for it to be successful and a relevant process with broad participation. For example, management can encourage staff to make onair announcements when the election rolls around. If this was done, there would be much less need for onair carts as the information would be shared across the programming grid. A message directly from the voices that listeners love and respect will likely be much more effective at generating participation than a scripted PSA produced by

election staff.

III. Reduction of election staff

The labor cost associated with recruiting, training and supervising a team of local election supervisors (LES) could be cut if the national election supervisor was allowed to work with just one assistant. The national election supervisor recommends that the Pacifica National Board remove the need for local election supervisors from the current Bylaws. A national election committee, working closely with the NES, could also take on some LES tasks, for example, assisting candidates in completing their nomination paperwork on time.

IV. 100% e-ballots with telephone assist option

The balloting cost could be significantly reduced if the paper ballot option was removed entirely. For members without email, a telephone prompt ballot, which was made available to a handful of members during the 2019 referendum, can be used. As the number of paper ballots cast is small (3.0 %, on the order of a few hundred), the election staff can also individually assist members who have trouble casting their ballot online or over the phone.

Timeline

The timeline for the 2021 Local Station Board elections was compliant with the Pacifica bylaws Article 4, Section 5.

03/2021 – National Election Supervisor Hired and Retained

04/2021 – Election vendors contracted. Simply Voting and Honest Ballot.

05/2021 – Preliminary elector lists secured from station membership departments and preliminary ballot materials prepared. Fair campaign materials prepared and distributed. Membership deadline and nomination phase carts prepared.

06/01/2021 – Candidate Nominations Open

06/30/2021 – Candidate Nominations Close at KPFA, KPFT, KPFK and WBAI. Candidate Nomination Period extended at WPFW to **07/05/2021**.

06/30/2021 – Membership Date of Record for Electors

07/05/2021 – Candidate Nominations Close at WPFW

07/2021 – Elector lists and ballot materials finalized. Nondisclosure agreements and elector lists for third party distribution finalized.

08/15/2021 – Balloting Begins - E-ballots, postcards and paper ballots.

08/01/2021 - Ballot request forms go online. Voter recruitment carts prepared and aired. Elector email reminders issued weekly. Off-line candidate debates at public media centers conducted at WBAI, KPFA, KPFK, WPFW and KPFT. Multimedia candidate carts go online.

10/15/2021 – Balloting Ends at KPFA, KPFK, KPFT and WBAI. Extended 1 week at WPFW.

10/22/2021 - Balloting Ends at WPFW. Official Election Close.

11/2/2021 – Tabulation Results Issued by Simply Voting, Election Results Certified

Preparation

Election Plan

The NES developed a detailed timeline and budget which included LES recruitment and hiring for approval by the ED.

Local Election Supervisor Team

The NES developed an LES job description and spent 2 months fielding applications and interviewing participants. The job was posted on Indeed, LinkedIn and Facebook. Out of approximately 100 applicants, half were sent targeted follow-up questions to filter out talent. Of these, 10 made it to the one-on-one interview via Zoom with the NES. Six were recommended by the NES and were subsequently hired by the executive director. One election supervisor was hired per station and one assistant to the national election supervisor was hired to provide more support as the NES was simultaneously running the delegate election and the 2021 referendum

The LES's had 2 weeks of training with the NES in order to hit the ground running when nominations opened on June 1st 2021. Slack was used for workflow and communication between LES's and the NES. Slack was integrated with Pacifica's GDrive server which contained all election protocols, tools and other resources. Toggl Timer was used to help the NES keep track of LES's work time and this facilitated accurate invoicing every 2 weeks. Zoom meetings with the full election team were held on a weekly basis for the first month and biweekly (or as needed) through the end of August.

Please see **Exhibit 1. Election Preparation**

Nominations Package Updates

As in past elections the nominations package was managed via an online candidate portal designed by Pacifica IT and was linked to elections website allowing for candidate statements and questionnaires to be viewed. A few key updates were made to the nominations package. Pacifica's IT worked with the NES to develop an online registration system for members who wished to nominate candidates by signing their petitions. There were a few errors initially and a learning curve for members as well as election staff. Once the system was established it was an efficient and necessary step given the context of the pandemic. Members who wanted to sign petitions but who did not have access to a computer were assisted by election staff who created a nominator profile for them. Multiple tedious steps were removed from the petition verification process including having to verify handwritten signatures and contact information multiple times. A nominator registered and then election staff would verify that they were on the elector lists. Once their membership status was verified, nominators were given access to their

nominator portal and simply checked a box off next to the names of the candidates they wished to nominate. The WBAI LES developed nominator instructions to assist candidates and this was shared across all 5 stations

Please see **Exhibit 2. Nominator Guide.**

The questionnaire was not optional in this year's nominations package. Candidates who completed all pieces prior to the deadline were given an additional week to file their questionnaire if they did not understand that the questionnaire was not optional.

Vendors

The NES secured the services of the same vendors used in the 2016, 2018, 2019 elections, 2020 and 2021 referendum, Simply Voting and Honest Ballot. Simply Voting provides electronic campaign set-up, secure balloting and results tabulation. Honest Ballot provides printing and postage of physical ballots, postcards and interfaces with NES for e-ballot and paper ballot issuing and re-issuing throughout the ballot period. Both vendors provided the NES with a proposal and fee estimate which was subsequently signed by the ED.

Membership Lists

Membership lists were requested from membership departments at all stations by the NES in May for initial list cleaning and checking. The NES worked with management and key staff at each station to update staff lists. Staff lists were posted online and staff were sent an email notification to assist in vetting their station's lists. A staff list modification form compiled all requests for additions or removals from the staff lists.

Quality issues

The quality of staff lists, particularly unpaid staff lists, was challenging. Due to the pandemic, there were many shifts in programming especially amongst stations with larger unpaid staff (KPFA, KPFK and WBAI). Coupled with changes in management at KPFK and KPFT, vetting the lists was particularly tricky. Staff members left off of the initial lists could be added at any point during the ballot replacement period using the ballot request form and getting their programming work approved by management.

Listener lists were provided to the NES in multiple formats with a few different origins, Allegiance, station specific databases (KPFA) and Paypal. The NES requested that stations provide member-level (as opposed to donation level) exports and issued a detailed set of instructions for membership departments to follow. Membership departments tried their best to provide the lists requested by the NES.

All stations had moved partially to Allegiance, a membership database software. The quality of lists were affected by this shift and this varied by station. At KPFK, which typically has the best lists attributed to Terry Guy's expertise with MEMSYS (the prior membership software) and his diligence, the quality suffered due to the transition. At KPFA, there are 2 simultaneous databases, a KPFA-specific database and the Allegiance software. KPFA membership department is actively working on integrating the two. KPFT's lists were the smallest and easiest to clean. WBAI's lists improved significantly when compared to prior

lists received, they exported 3 lists (primary, secondary household members and Paypal) as opposed to 5 + lists. WPFW's lists were the second smallest and thus relatively easy to clean. The primary issue with WPFW's lists was that the address field did not parse out street address, city and state. As with past, these were all combined into 1 field.

Once all lists (listener members and staff members) were completed, all unprocessed (raw) files were combined into a single file in a data management and analysis software (Stata 14.0). Key fields were used to run queries to identify erroneous data and remove duplicates. For members with email addresses, electronic email campaigns were run to identify bounced and invalid addresses.

The final 9 elector lists (staff, listener at four stations, only listener at WPFW) were provided to ballot houses. Members with email addresses on file were automatically sent e-ballots on the date balloting began. Members without email addresses were sent postcards with e-ballot instructions and instructions for how to request paper ballots if desired. Members who requested a paper ballot in the 2021 referendum that could be matched to updated membership lists were sent a paper ballot.

Quality of the lists was improved throughout the balloting period by using a ballot request form to correct errors, modify voter rolls, change ballot type, or reset and resend ballots if the member made a mistake. The ballot request and issuance protocol is described later on in this report.

See **Exhibit 3. Membership List Instructions**

Joint membership definition ambiguity

The delegate election (and prior elections) have brought to light a considerable grey area regarding how joint memberships are defined. The term "joint membership" has been used interchangeably with the term "household membership" and as a result, some members are led to believe that they have a right to 2 ballots if their contribution equals or exceeds \$50 per year.

The Pacifica Bylaws defines joint memberships as such: Where a contribution is made jointly by two individuals and the contribution is in an amount equal to or more than the annual membership contribution required for two memberships (as set by the Board from time to time), then each of the joint donors shall be considered an individual and separate Listener-Sponsor Member. (For example, if John and Mary Smith jointly contribute \$50.00 or more, then John Smith and Mary Smith will each be Members and will each have individual and separate Membership rights. However, if John and Mary Smith jointly contribute \$40.00, then they shall jointly share one membership.)

Joint memberships have been historically missed because at the time a donation is made, the volunteer or call center employee records only one name. As a result, in order to capture these members, the NES has approached this issue by adding a second ballot request" option on the ballot request form. Second ballot requests are sent for verification by station membership departments who verify the eligibility of the membership for a second ballot. The term "household memberships", while not defined in the Pacifica Bylaws, has become the proxy for identifying missed joint memberships. A unique household, with a unique address, is the identifying information used by station

membership departments to verify whether or not a given member account has donated above the \$50 amount to qualify for a second membership and hence second ballot.

The Pacifica Bylaws need to be amended in order to properly define what a joint membership stands for and include protocol for how these should be recorded by volunteers and call center services. There must be protocol in place at the station level to ensure that the second person is added to a joint membership account at the time of donation and verify that this second person indeed wants to be a member in order to avoid a situation whereby they act as a proxy for the "primary" member who gains access to 2 ballot and casts 2 votes. Adding a "household member" (proxy for joint members missed at the time a donation is made) to the membership list after the initial membership contribution of \$50 has been allowed in past elections and referendums in order to address the poor quality of membership records. Going forward, this should no longer be accepted, as it can lead to the "padding" of lists and members getting multiple ballots.

Going forward, the lists submitted to the NES should be final lists, with all eligible voting members included. This removes much of the election staff labor associated with cleaning lists and ballot replacements. Prior to submitting lists to the NES, station membership departments need to reach out to members (airing on air carts, sending e-campaigns) to assess for the accuracy of their membership record, including whether or not it is a joint account and inputting unique and valid emails for each member, and updated mailing addresses. Members on joint accounts need separate emails in order to receive an e-ballot.

Ballot Materials

The NES prepared and proofed paper, postcard and e-ballot content and graphic design for vendors. The e-ballot text was translated into Spanish.

See **Exhibit 4. Ballot materials (eballot, postcards and paper ballots)**

Table 1. Total electors by station, member type and ballot format

	Listener N (%)	Staff N (%)	Total N (%)
KPFA Total	13912	249	14161
E-ballot	7776 (56)	247 (99)	8023 (57)
Postcard	6106 (44)	0	6106 (43)
Paper	30 (0.2)	2 (1)	32 (0.2)
KPFK Total	11655	285	11940
E-ballot	5796 (50)	285 (100)	6063 (51)
Postcard	5790 (50)	0	5790 (49)
Paper	69 (0.6)	0	69 (0.5)
KPFT Total	3367	134	3501
E-ballot	2321 (69)	134 (100)	2455 (70)
Postcard	1046 (31)	0	1046 (30)
Paper	0	0	0
WBAI Total	6294	262	6556
E-ballot	4818 (77)	260 (99)	5078 (77)
Postcard	1446 (23)	0	1446 (22)
Paper	30 (0.5)	2 (1)	32 (0.4)
WPFW Total	6385	n/a	6385
E-ballot	3885 (61)		3885 (61)
Postcard	2494 (39)		2494 (39)
Paper	6 (0.01)		6 (0.01)
All stations	41613	930	42543
E-ballot	24596 (59)	908 (99.8)	25504 (60)
Postcard	16882 (41)	0	16882 (40)
Paper	135 (0.3)	4 (0.2)	139 (0.3)

**Due to rounding, column percentages may not add up to 100%.*

Third party mailing houses

Elector lists were sent to certified mailing houses that completed a mandatory nondisclosure agreement which included blackout dates, limits on the frequency of mailings and specific disclaimer language. Mailing houses were required to send the NES a copy of their disclaimer before sending mailings out to avoid errors. This was not done by one vendor (2DayPostcards, Houston, TX). This vendor should not be given permission to use Pacifica's lists in the future.

See **Exhibit 5. Non-disclosure agreement**

Fair Campaign Provisions

The NES developed Fair Campaign Provisions to set guidelines to ensure that Pacifica resources (airtime, membership lists, other station resources) were not used to support some candidates and not others. These were sent out via e-campaign to all staff. An online form to collect complaints was set up and posted on the elections website to receive and track complaints. The detailed complaints and responses can be provided upon request.

2021 Fair Campaign Provisions

The goal of these provisions is to ensure fair elections. Part of their purpose is to prevent staff, who have access to station resources, from having undue influence on listener elections. In the event of any violation of these provisions for fair campaigning, election staff shall determine, in good faith and at their sole discretion, an appropriate remedy, up to and including disqualification of the candidates and/or suspension from the air of the offending staff persons (paid or unpaid) for the remainder of the elections period. All candidates, programmers and staff members (paid or unpaid, management or non-management) shall certify that they have read and understood these fair campaign provisions.

- *The Bylaws require every Staff member (paid and unpaid, including management) to sign the statement that they have read and understand these Fair Campaign Provisions. This should be returned to the General Manager at the station.*
- *Candidates must submit signed copies of the Fair Campaign Rules document no later than 9:00 PM local time on June 30, 2021.*

There are two types of Fair Campaign Rules: those mandated by the Bylaws, and those proposed by the National Election Supervisor and adopted by the management of the Foundation as a matter of policy. Fair Campaign Provisions mandated by the Bylaws:

Rule #1 No Foundation or radio station management or staff (paid or unpaid) may use or permit the use of radio station air time to endorse, campaign or recommend in favor of, or against any candidates for election as a Listener Delegate, nor may air time be made available to some Listener Delegate candidates but not to others, in any capacity, whether as host, guest, caller, or other, whether live or recorded, including to discuss matters not directly related to station elections.

Rule #2 No foundation or radio station management or staff (paid or unpaid) may give any on-air endorsements to any candidates for Listener Delegate. The Board of Directors may not, nor may the LSB, nor any committee of the Board or of an LSB, as a body, endorse any candidates for election as a Delegate. However, an individual Director or Delegate who is a Member in good standing may endorse or sign petitions for candidates in his/her individual capacity.

Additional Fair Campaign Provisions proposed by the National Election Supervisor and adopted by the Foundation Executive Director.

Rule #3 All staff , management and candidate or candidate groups, or candidate supporters that

maintain a website with station logos, call letters and/or references to station programs or candidates for election to Pacifica boards, are subject to, and shall be bound by these rules: Endorsements of candidates or prospective candidates on any official Pacifica web site or Pacifica station website are not permitted, either explicitly or via hyperlink to another web-page. Any website not linked from an official web site, which any station or Foundation staff or management maintain or contribute to, bearing the logo, names or partial names of an official Pacifica website but which is, in fact, independent of any Pacifica station, can endorse candidates but must include the following disclaimer prominently and on all pages.

“DISCLAIMER: This is not an official Pacifica Foundation website nor an official website of any of the five Pacifica Radio Stations (KPFA Radio, KPFK Radio, KPFT Radio, WBAI Radio, WPFW Radio). Opinions and facts alleged on this site belong to the author(s) of the website only and should NOT be assumed to be true or to reflect the editorial stance or policy of the Pacifica Foundation, or any of the five Pacifica Radio Stations (KPFA Radio, KPFK Radio, KPFT Radio, WBAI Radio, WPFW Radio), or the opinions of its management, Pacifica National Board, station staff or other listener members.”

Endorsement emails (web-based & list-serve) are permitted only if the email addresses were not gathered by the use of any station resources or web site. Endorsement emails must contain the disclaimer statement.

“DISCLAIMER: This is not an official Pacifica Foundation mailing nor an official mailing of any of the five Pacifica Radio Stations (KPFA Radio, KPFK Radio, KPFT Radio, WBAI Radio, WPFW Radio). Opinions and facts alleged on this site belong to the author(s) only and should NOT be assumed to be true or to reflect the editorial stance or policy of the Pacifica Foundation, or any of the five Pacifica Radio Stations (KPFA Radio, KPFK Radio, KPFT Radio, WBAI Radio, WPFW Radio), or the opinions of its management, Pacifica National Board, station staff or other listener members.”

Rule #4 No station resources, including, but not limited to staff services, equipment, and meeting space may be provided unequally to some candidates but not others.

Rule #5 Any listeners may organize community meetings to bring together listeners and prospective candidates for the purpose of learning about prospective candidates and collecting petition signatures. Any such events may be announced on-air provided they have been approved by the Election Supervisor, are open to all nominated candidates, are open to any listener, are in a handicap-accessible location, do not endorse any candidates, raise money for any candidates, or promote events to raise money for any candidates.

Rule #6 The Foundation and stations will not allow the expression of libelous or slanderous statements about candidates through any of its resources, whether on-air, web sites, or otherwise.

Rule #7 Listener Candidates are not permitted to call in to shows, or otherwise allow their voices to be heard on-air, even if they do not use their names.

When Fair Campaign Provisions Begin A listener member will be deemed a candidate, and thus subject to all Fair Campaign Rules, once the individual has registered as a potential candidate on this website. Election staff will post on the elections website a list of all Listener Delegate Candidates. Staff will be expected to check this list before scheduling any guests, playing any pre-recorded piece, or recording any announcements in order to assure compliance with the Fair Campaign rules. For all Foundation and station staff and management, the Fair Campaign Provisions commence on June 1, 2021 with the opening of the nomination period, and apply to all prospective candidates.

How To Report a Perceived Violation Once the election period begins, a complaint form will be available for download on the Pacifica elections website at elections.pacifica.org. A worker, volunteer, voter, candidate, board member or member of the public may report a perceived

violation using the form. Random emails to election staff do not constitute a formal complaint and filling out the form is required in order to receive an official response. Complaints must include the following information:

- The name and contact information (telephone and email address) of the person making the complaint. If a complainant wishes to remain anonymous, indicate that on the form and the response to the complaint will be posted on the website at elections.pacifica.org/
- The name of the persons alleged to have violated the rules
- The approximate date and time of the violation as precisely as possible.
- The number of the rule or rules alleged to have been violated
- A brief description of what happened.
- Evidence, which can include, a recording, a video, an eyewitness account, or a document.

Please do not submit hearsay complaints for which the complainant has no direct evidence available.

Disciplinary Protocol 2021 Rules aren't rules if there are no consequences for breaking them, so election staff takes violations of the fair campaign rules seriously. **While election staff maintains the discretion to respond uniquely to special circumstances, in general the following penalties will be applied.**

First violation – If inadvertent, i.e. by mistake, omission, or lack of clarity about the fair campaign rules, a candidate or a supporter of a candidate who has broken a rule will lose their participation in, and election staff posting of, their candidate forums and promotional video carts.

Second violation – A second violation by a candidate or on behalf of a candidate, or a first violation that is objectively purposeful or malicious, will result in candidate disqualification.

Fair Campaign Violations

Complaints were documented using an online form so that the NES could review and act accordingly. Many complaints were incomplete and some were registered too late for the NES to do anything about. The NES emphasizes that using the form in a timely fashion will improve her ability to respond.

See. **Exhibit 6. Documented Complaints and NES Responses**

KPFK Candidate Disqualifications

A unique situation occurred during the 2021 delegate election. A misuse of the KPFK membership list resulted in the disqualification of four KPFK candidates. One of the disqualified candidates, Robert Payne asked the NES to use the KPFK mailing list to do a mailing. 2 Day Postcards, a vendor based in Houston, Texas, has previously sent mailings on behalf of candidates, signed the NDA (**Exhibit 5.**) and the lists were authorized for limited usage as described in the NDA. Unbeknownst to the NES or the LES, Payne turned over production of his mailing to Jan Goodman, a lawyer and Pacifica member who represents and is an integral part of an unincorporated association known as New Day Pacifica. NDP is currently involved in litigation with Pacifica over the results of the 2021 Bylaws Referendum.

Jan Goodman produced a postcard which was called A New Day Endorsement of 8 Candidates on one side, and on the back side, it was a screed attacking Pacifica and

calling on members to donate money to the New Day legal effort against Pacifica (**Exhibit 7. Postcard violation and violation remedy email communication**). This was not only inappropriate, it was unlawful under California Corporations Code 8338, which states as follows:

(a) A membership list is a corporate asset. Without consent of the board a membership list or any part thereof may not be obtained or used by any person for any purpose not reasonably related to a member's interest as a member. Without limiting the generality of the foregoing, without the consent of the board a membership list or any part thereof may not be:

(1) Used to solicit money or property unless such money or property will be used solely to solicit the vote of the members in an election to be held by their corporation.

(2) Used for any purpose which the user does not reasonably and in good faith believe will benefit the corporation.

(3) Used for any commercial purpose or purpose in competition with the corporation.

(4) Sold to or purchased by any person.

(b) Any person who violates the provisions of subdivision (a) shall be liable for any damage such violation causes the corporation and shall account for and pay to the corporation any profit derived as a result of said violation. In addition, a court in its discretion may award exemplary damages for a fraudulent or malicious violation of subdivision (a).

(c) Nothing in this article shall be construed to limit the right of a corporation to obtain injunctive relief necessary to restrain misuse of a membership list or any part thereof.

(d) In any action or proceeding under this section, a court may award the corporation reasonable costs and expenses, including reasonable attorneys' fees, in connection with such action or proceeding.

(e) As used in this section, the term "membership list" means the record of the members' names and addresses.

The postcard was clearly unlawful, and Pacifica has sued the New Day to recover any money.

The NES initially placed the vendor at fault however the vendor diverted the responsibility back to Jan Goodman and Robert Payne. The conflict subsequently became a conversation between NDP and Pacifica's lawyers. Ms. Goodman was advised that the candidates would be disqualified if they did not do a follow-up mailing apologizing for what they had done, and exhorting members to donate to KPFK. The NES had multiple conversations with Attorney Goodman about acceptable content for the postcard (See **Exhibit 7**).

Pacifica then brought suit against New Day and the 8 candidates involved, each of whom was served with the lawsuit. Four candidates stated to Pacifica's General Counsel that they had no knowledge of the postcard and knew nothing about its production or how it came to be sent out. These four candidates were not disqualified, and the litigation against them was withdrawn.

The NES, and Pacifica's General Counsel had multiple back and forths with Jan Goodman

discussing the remedy and the NES was given to understand that the remedy postcard would be sent out. Because the NES was led to believe that this would resolve the issue and therefore no disqualifications, no pre-tabulation disqualifications were issued. However, the NES discovered, before the tabulation, that no remedy postcard was mailed and this left the NES no other choice but to proceed with the disqualifications of the 4 candidates, Mr. Payne and the other three who had not responded, personally or through counsel, to dispute their responsibility for an egregious violation of both the law and of their obligations as candidates and members.

Terry Goodman, a prior NES, submitted an analysis of his take on the situation. See **Exhibit 7a. KPFK LSB Election Peculiarities and the Uncertified Alternatives by Terry Goodman.**

Ballot Request Protocol

An online ballot request form was set up at the elections website and requests for new or replacement ballots were routed through the form using the same format as prior elections (see **Exhibit 8. Ballot Request Form 2021**).

Requests sent via e-mail to nes@pacific.org were routed to use the ballot replacement form or told to call the hotline number if unable to fill out an online form. Carts aired the hotline number for members without computer access. The hotline was monitored throughout the balloting process. Ballot requests that came through voicemail were entered into the ballot request form by election staff. Incoming ballot requests were processed daily and batches were sent to Honest Ballot in a standardized format for final processing.

Ballot requests were processed by matching data using combinations of key fields on the existing elector lists including name, address and email. Members who were not identified in the database were sent to station membership departments for verification. This included the verification of second household members. The protocol for verifying unidentified members was followed by all membership department staff at each station. A Google spreadsheet was shared with station staff and tracked all unidentified members. The NES and the assistant to the NES would input unidentified members into the spreadsheet together with personal identifying information (name, address, email) and any other pertinent information such as whether or not the individual stated they were a second household member. The record was then assigned to the staff member of the corresponding station. All staff could see all the records. This allowed for misclassifications (wrong station assigned for example due to data entry error by the individual requesting the ballot) to be identified and corrected and also generated a productive working relationship between all stations. Staff ballot requests had to be verified by station management.

Paper ballot requests were accepted until two weeks before the close of balloting on October 15, 2021. E-Ballot requests were formally accepted until midnight on October 13, 2021. This allowed the NES a full 48 hours to address all outstanding requests. The NES continued to respond to requests until midnight EST, October 15th.

Requests that could not be verified by either the elector lists or membership staff at the stations were sent back to the member with a notification that their membership could

not be verified. Some members were able to provide proof of membership. The NES would then recontact the corresponding membership department and re-verify the individual record. A few members donated to specific member groups and thought that their donation counted towards their membership.

Ballot resets were accepted till October 13th in order to allow 48 hours for the NES to process and send the reset request to the vendor who then reissued the member a blank ballot.

All ballot requests and list modifications were tracked on a spreadsheet stored on Pacifica's internal server.

Graph 1. Ballot request type

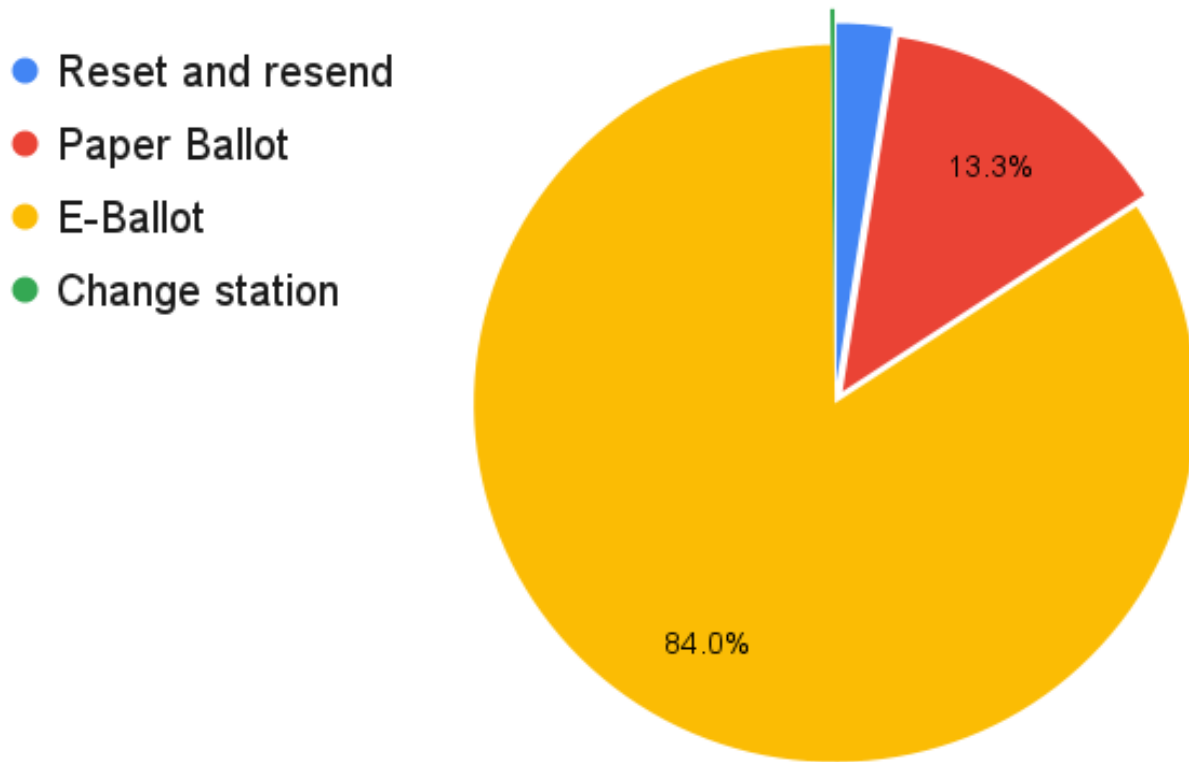


Table 2. Ballot request type by station and member type.

Ballot request type

Station - Member type	E-ballot N (%)	Paper ballot N (%)	Second E-ballot N (%)	Second paper ballot N (%)	Total N (%)
KPFA - Listener	651 (44.9)	93 (39.41)	125 (39.94)	11 (25.58)	880 (43.1)
KPFA - Staff	25 (1.72)	1 (0.42)	1 (0.32)	0 (0)	27 (1.32)
KPFF - Listener	324 (22.34)	100 (42.37)	125 (39.94)	25 (58.14)	574 (28.11)
KPFF - Staff	32 (2.21)	1 (0.42)	2 (0.64)	0 (0)	35 (1.71)
KPFT - Listener	72 (4.97)	8 (3.39)	32 (10.22)	1 (2.33)	113 (5.53)
KPFT - Staff	15 (1.03)	0 (0)	3 (0.96)	0 (0)	18 (0.88)
WBAI - Listener	259 (17.86)	21 (8.9)	20 (6.39)	3 (6.98)	303 (14.84)
WBAI - Staff	40 (2.76)	4 (1.69)	2 (0.64)	0 (0)	46 (2.25)
WPFW - Listener	32 (2.21)	8 (3.39)	3 (0.96)	3 (6.98)	46 (2.25)
Total	1450 (100)	236 (100)	313 (100)	43 (100)	2042 (100)

E-Ballot Reminders

Simply Voting sent automated reminder emails to members who had received e-ballots and had not voted weekly on Monday throughout the balloting period to maximize voter turnout. All members had the option to opt out of the automated reminders if they did not wish to vote. The NES also sent out daily eballot copies to members who requested e-ballots via the form. The effectiveness of this method can be seen in **Graphs 2a-2e**, which illustrate daily incoming votes for the prior 3 elections by station and member type. While the bulk of votes tended to come in in the last week of the elections in general, there are noticeable weekly spikes which correspond to the automated reminders sent by Simply Voting.

Special Assistance Protocol

The message telephone hotline was available to members who needed special assistance to vote including disabled members, elderly members or those experiencing pin code issues. The election staff provided direct assistance to several dozen members.

Official Reports & Election Materials

The NES provided several oral reports to the PNB and Elections Committee and made herself available for Q&A sessions. She also provided data when requested and posted quorum updates which were posted online and sent via e-campaign. The NES had to restrict the time spent on elections committee meetings due to the unproductive nature. Early on she offered to work together with election committee representatives on targeted tasks and held Zoom meetings to get members involved in the process. For one reason or another election committee members were unmotivated in participating in the work tasks that the NES needed help with. Non-constructive criticism and inappropriate treatment of election staff created a hostile environment and as a result the NES limited her interaction with election committee members in order to focus on her workload. See

Exhibit 9. NES Election Committee Outreach.

Links to the 2 first Election Committee Zoom sessions

Part 1

https://youtu.be/OaaaeQ_qd64

Part 2

<https://youtu.be/uad44Q27guU>

Elections website

The elections website was reorganized with the assistance of the KPFT LES. Voter guides were updated as well as all relevant information. The reorganization was key as there were 3 processes which overlapped, the referendum 2021, the delegate election and an amendment proposal. (See elections.pacifica.org)

On-air election promotion

On-air election promotion was compromised in general due to the scheduling of a bylaws referendum preceding the delegates election. The NES was first contracted to do the delegates election and subsequently contracted to run the referendum. The NES proposed that the referendum timeline be aligned with the delegates election timeline in order to save resources, however this was rejected. The combination of the two processes imposed a tremendous burden on stations with limited airtime and competing interests (eg. fund drives). It also caused a lot of confusion among Pacifica members nationwide. Furthermore, the NES and election staff were faced with increased workload because of the overlap of these two processes. The production timeline for campaign materials (all carts, onair candidate forums/debates) was condensed into a shorter timeframe and resulted in requiring faster turnaround with respect to coordinating schedules of the five stations' programming departments and their respective listener candidates. The NES and LESs produced carts throughout the election cycle.

It is the stations' responsibility to ensure that on air carts, debate/forums are aired, not that of the NES. Monitoring airwaves can be a task taken on by the election committee starting in the election preparation phase. This will improve accountability at the station level with respect to airing election information and campaign phase materials.

The NES worked with stations' staff to schedule and produce carts and forums/debates. A scheduling spreadsheet was provided and adapted to an individual station's programming grid. The only way to track whether or not carts were played at the intended time was to audit the archive. This again can be a task that the election committee takes on to assist in identifying early on any problematic situations, such as a consistent failure to play certain carts.

General Carts

General carts began airing in May 2021 and continued through the end of the balloting period. Carts were switched out as needed in order to align with key dates (nominations opening, record date, balloting period, end of paper ballot requests). Carts were provided in multiple formats, 15 sec, 30 sec, 60 sec with and without music, and with and without

station IDs, depending on the needs of each station. Most KPFK carts were translated into Spanish. The NES made most of the Carts with a few being produced locally by LES's throughout the balloting period. The NES provided scripts to LESs as well as encouraged station staff to get involved to make announcements live or voice their own Carts. Few station staff were involved in the process.

Campaign phase materials: candidate statements, debates and onair listener forums

Pre-produced debates and video carts

Prior to the opening of the balloting period on August 16th, 2021, the election staff organized Zoom-based debates at all 5 stations moderated by representatives from the League of Women Voters (at all stations except KPFK), station staff (KPFK) or election staff (KPFK).

Links to debates hosted on the Pacifica Elections Youtube channel were included on all ballots. All candidates were given the opportunity to participate in the first series of debates which were produced in order to have accessible materials for voting members prior to the ballots hitting their inboxes.

Candidate video carts were also created and candidates had the choice to send their cart for posting or election staff produced a cart for them using their 1 minute statement from the Zoom debates.

Onair listener forums: candidate statements and live Q&A

The pre-produced debates were supplemental to the onair listener forums which occurred at all stations during the balloting period. These forums included an opportunity for candidates to make a statement and a live Q&A segment where candidates all had equal opportunity to answer listener questions live. Upon completion of the onair forums, the delegate election was in full compliance with **Article 4 Section 6** of the Pacifica Bylaws which states *“All candidates for election as a Listener-Sponsor Delegate shall be given equal opportunity for equal air time, which air time shall include time for a statement by the candidate and a question and answer period with call-in listeners.”*

Candidate carts were produced and aired equally at all stations. Most candidates had to create their own carts due to the lack of in person support that the station's could provide due to the pandemic or lack of a recording facility (KPFT). KPFK opened the studios exceptionally for one full day to assist candidates with cart production. Election staff did their best to clean up noise and assist candidates in producing their own carts when possible. Some carts were taken from candidates' statements during Zoom-based debates and forums. The airing of candidate carts and online debates and video carts, were additional campaign materials, not described in the Pacifica Bylaws, but produced by election staff in order to better support candidates in getting their voices heard by voting members.

Visit the [Pacifica Elections Youtube Channel](#) for debates and carts.

In accordance with the Pacifica Bylaws, all candidates were given equal opportunity to participate in on-air listener forums to make a statement and answer questions from the

listener members. Not all candidates chose to participate. They were also invited to Zoom-based pre-produced debates.

To move the Pacifica Delegate elections forward and reach a broader audience, the focus of campaign phase materials could be shifted almost entirely online. This would require that the bylaws be amended including greater adoption of the process by stations. For example, stations would need to become proactive about directing members to various digital campaign materials, embedding the candidate debates and video statements on their station websites and social media accounts and including election materials on podcasts.

See **Exhibit 10. Protocol for Production of Debates and Forums.**

E-campaigns

E-campaigns were sent out at regular intervals throughout the election aligned with key dates (nominations opening, record date, balloting period, end of paper ballot requests). A dozen e-campaigns were sent out over the course of the election and had a 37% open rate, 10% bounce rate and 0.3% unsubscribe rate. These metrics demonstrate that e-campaigns are highly effective at reaching members.

Voter turnout

Table 3. Voter turnout by station and member type

Election Station	Listener			Staff		
	Total	# voted	% turnout	Total	# voted	% turnout
KPFA	13912	2172	16%	249	98	39%
KPFK	11655	1945	17%	285	80	28%
KPFT	3367	623	19%	134	65	49%
WBAI	6294	1129	18%	262	88	34%
WPFW	6385	683	11%			

Graph 2a-2e. Voting patterns 2018, 2019, 2021 by station and election

Voting patterns are not the typical U shape with most members voting at the beginning and end of the election cycle. While you can see a bump at the beginning and a larger bump in voting towards the last week, you also can see spikes on the days when e-ballot reminders whenout. It should be noted that during the last week the NES ramps up her email reminders in addition to the automated reminders sent by the vendor. The patterns observed support E-Ballots being an effective way to increase voter turnout.

Graph 3a-b. Voter turnout and email deliverability 2018, 2019 and 2021 Comparison

The X axis on each of these graphs corresponds to the percent of total. They do not add up

to 100 because the remainder were deliverable addresses.

When looking at Graph 3a, E-Ballot deliverability seems to have improved over time as can be seen in the downward trend over the 3 election cycles in the total bounce rate at all stations except WPFW. However, it would appear that the unsubscribe rate has also increased, albeit to a lesser extent over the past 3 election cycles. This is a sign of member disengagement or perhaps, they simply have no idea what the election is about and why it is relevant to them. This is again a call for station staff involvement in the election process and messaging to members regarding listener democracy. Graph 3b breaks down the reason for a given email bounce. The only clear trend that can be seen at KPFA, KPFK and WBAI is the reduction in User Complaints as the reason for bounce.

Election Cost

The total cost of the 2021 Local Station Board Elections was \$149,100.

Table 4. Election cost

Description	Cost
National Election Supervisor	\$70,000
NES assistant	\$11,400
KPFA local election supervisor	\$3,100
KPFK local election supervisor	\$7,400
KPFT local election supervisor	\$3,000
WBAI local election supervisor	\$6,800
WPFW local election supervisor	\$3,100
Simply Voting (data management and tabulation, e-ballots)	\$24,100
Honest Ballot (printing/postage for paper ballots and postcards)	\$18,200
Misc costs (software, telephone, voicemail, etc)	\$1,000
Debate production (labor, venue rental)	\$1,000
Total	\$149,100

How to reduce costs

Improve quality of membership lists

A significant amount of election staff time (primarily the NES) is spent obtaining and cleaning lists and processing daily ballot requests, all of which would be reduced if lists were more accurate. Pacifica could develop a national membership database managed locally at each station, with one record per member associated with one primary station. Members that donate to multiple stations would have to indicate which station they choose to be a voting member at. Cleaning and maintaining up to date records would be a national responsibility and would facilitate the creation of accurate elector rolls. One member list would be given to the NES who would do a minimal amount of data quality

checks, focussing on duplicates.

For the staff lists, Pacifica could develop a system managed by staff individually to log the hours spent working and preparing for a given show. Station managers would have just one place to look and approve work hours. This tracking system would facilitate the creation of up to date staff lists, for both paid and unpaid staff. A bylaws amendment should clarify how to classify part-time or contract staff who work less than 30 hours in 3 months (the definition of unpaid staff). Currently this is a significant grey area and one could consider it inequitable if members who are getting classified as paid staff are working less than the 30 hours required by unpaid staff to work. The time tracking system can be developed by Pacifica IT or Pacifica could sign up for an account with various time management services (eg. Tempo.io). Given the shift to remote production, this would seem to be an essential piece to managing individual stations, above and beyond just being used for the purpose of maintaining accurate voter rolls.

Standardize election tools and involve staff

Significant time is spent producing election content, including carts, graphics, other digital content, protocols and formats for debates/forums, violations, ballot requests etc. The NES has developed a few tools which she has used and improved over the past 3 election cycles and 2 referendums. These include the ballot request form, Fair Campaign Provisions Violations form, debate/forum protocol, ballot text, and other materials. These tools could be saved as templates and reused in future years. A library of carts would be created with general information, with only need to tag at the beginning and end with information that would change (dates, links etc). This media could be produced by staff so that members are hearing the voices they trust and love. Staff voices and involvement are lacking in the election process overall. Without staff, the election process will not receive the broad support it needs to represent the membership base.

Anti-harassment and non-violent communication discussion and training

All members interfacing with election staff and station staff, including members seated on the LSB and PNB, should have to go through some form of training where limits are made clear regarding what is appropriate treatment of election staff and station staff involved in the election process and at all times. A healthy workplace is associated with higher productivity and hence lowers cost as more is done in less time.

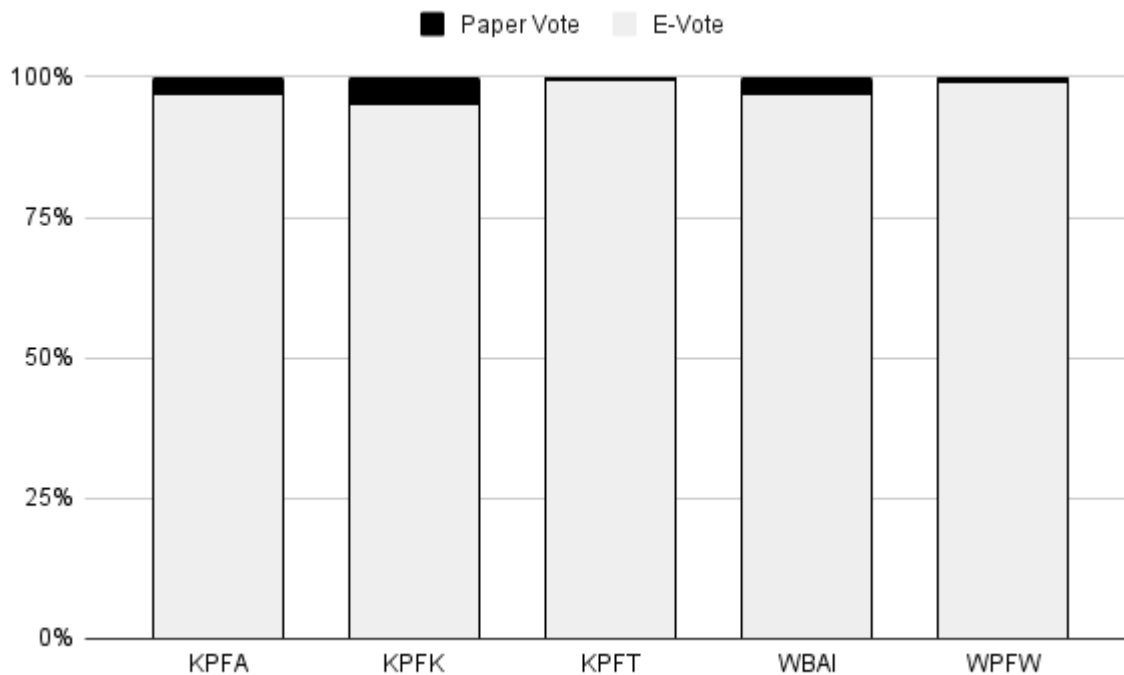
Go 99% paperless

Even though E-ballots account for 99% of ballots cast, approximately 50% of the costs associated with ballot vendors are for postcards and paper ballots. When members sign up they should be asked which is the best email to use to send them a ballot. The email field should be a required part of signing up for a membership with a given station, unless of course the member does not have an email. In these rare cases, the election staff can assist members to cast their ballots and can send these individuals candidate packages on demand.

Overall 3.0% of 6883 ballots cast were paper ballots. The postage and printing costs associated with paper ballots and postcards was 46% of the total vendor cost (\$42,200). This demonstrates that most people have access to a computer and can cast their ballot

online. The key is making sure that membership lists have up to date emails for members.

Graph 4. Percent of votes cast by paper and electronically by station



This bar chart demonstrates the percent of paper ballot based votes (“Paper Vote” in black) cast by station, and the percent of electronically cast votes (E-Vote in white) with members obtaining their voter credentials by e-ballot or by postcard. It was not possible to parcel out which votes were cast using voter credentials received by postcard or by e-ballot. What can be concluded from the above is that only 3% of members who participated by voting require a paper ballot option. What can be reasonably assumed is that those receiving voter credentials via postcard can access the internet to successfully cast their ballot and most likely have an email account.

Table 5. Vendor cost breakdown and potential savings

Vendor	Fixed costs	E-ballots	
Simply Voting	System Fees - 9 elections (~43000 electors)	9,061.02	
	Fully Managed Election	12,500.00	
	Tabulation customization for Choice Plus Pro	2,500.00	
	Variable costs	Paper ballots	Postcards
Honest Ballot	Printing	\$3.75	\$0.37
	Outgoing postage	\$0.55	\$0.55
	Return postage	\$0.65	n/a
	Cost per unit	\$4.95	\$0.92
	Total sent	284	16883
	Total cost	\$1,405.80	\$15,532.36

	Total paper votes used	205	n/a
Potential savings (~\$18,400)	Membership departments improve quality of email member data	\$15,532.36	
	Improving voter understanding on the cost of paper ballots	\$391.00	
	Pacifica uses Simply Voting's method of tabulation	\$2,500.00	

Ballot vendor costs could be reduced by almost 50% if station membership departments improved email records and if Pacifica would use Simply Voting's method to tabulate votes (remove Choice Plus Pro customization. Voter's who requested a paper ballot but did not cast it or chose to cast an e-ballot can be informed of the cost per paper ballot to encourage use of e-ballots and to not request a paper ballot if they do not intend to use it. would be assumed to The e-vote cast include members who used the voter ID credentials received via postcard. Only a few hundred members cast paper ballots.

Conclusion

Pacifica staff and station staff were very supportive, as was the executive director. I am grateful for the opportunity to have worked with Pacifica Delegate Elections once again. If I do get to do another election cycle, I would like to decrease the cost associated with this election by a minimum of 50%, including what I am being paid, provided that there is significant efforts to implement the recommendations have described in the report specifically, 1) improving membership list quality and obtaining correct member email addresses, 2) adoption of the election process by station staff and 3) 99% E-Ballot method.

Many thanks, Renée A. Peñaloza

Final Report

Claire Hagan

KPFA Local Election Supervisor

Content:

- Introduction
- Training
- Nomination Period
- Facebook Ads
 - Ads
 - Audiences
 - Sample Set Up
 - Performance
 - Takeaways
- Conclusion

Introduction

I was drawn to the position because of my background in political election work. In my previous role, I managed a state Supreme Court campaign. This involved managing schedules, candidate appearances, campaign communication, and community interaction in a virtual world. I found the skills I honed on the campaign to be a good fit for the role as KPFA Local Election Supervisor and managing multiple delegate election candidates.

I was drawn to the Pacifica Foundation and KPFA specifically because of my interest in progressive ideologies and my love for local journalism.

Training

Training was useful for getting to know the National Election Supervisor, the other Local Election Supervisors, and setting up resources like Toggl and Slack.

Slack has been very helpful throughout the nomination period and campaign phase- from hearing from other LES's about their status in the campaign to getting direct answers about specific problems to facilitating discussions about general aspects.

Toggl has been an efficient way for me to keep track of my work hours.

I didn't have the best idea of the shift in work from each stage of the campaign phase. Seeing a calendar of expectations for first the nomination phase and then the campaign, specifically of what was required of the candidates, might have helped me orient myself in the process.

Here are my notes on the role of the LES:

Nomination Period (date-date)

- Assist candidates with nomination materials
- Requirements:
 - Pay membership by June 30
 - Questionnaire
 - Short Statement
 - Optional Long Statement
 - Nomination Signatures
 - Sign the Fair Campaign Provisions

Campaign Phase (date-date)

- Facilitate debate scheduling
- Facilitate candidate cart creation and publication

Nomination Period

I sent frequent reminders to the candidates with the above checklist and customized it to fit what each candidate had completed and what remained for them to finish. Of course, most productivity happened in the days, hours, minutes leading up to the nomination phase deadline.

I found the nomination system set up to be very helpful on my end. The PDF guides for candidates and nominators were also extremely helpful. The extension also allowed many candidates to receive the necessary signatures to advance from the phase.

Candidates

There were some discrepancies between what we were told was required for candidates to advance from the phase and what was published in the elections site. The questionnaire and short statement had both previously been listed as optional instead of the correct required.

Nominators

The log in process for the system was confusing for some nominators. When they registered, they received an email with log in instructions. But they couldn't log in until their membership was verified. After verification, they received another email to let them know they were set to log in. Many were confused about the amount of emails received and had trouble finding the password information among them. Some expressed that the process would be easier to navigate if this information were all in the same place.

Additionally, there were many moments when I was asked to send a candidate their password to them directly since they were not receiving the "reset password" emails. If it would be possible for the LES to have access to see all the passwords of candidates and nominators, this might take some work and digging through the system away from the general LES.

Facebook Ads

Ads

Delegate Election Station Specific Outreach 1:

- Ad goal: Increase website visitors, encourage participation in Local Station Delegate Elections, adjusted with graphics and audiences for each station
- Description:
Do you want to do more for your community radio station than just listen and donate? You can! Pacifica Radio has local boards that support our (Insert: KPFA/KPFB/KPFT/WBAI/WPFW) station drawn from our members. People just like you who want to contribute their skills and talents. Nine seats are open for listeners to join our local board this year and you can run for a seat.

Candidates need to register by July 14. Membership must be paid by June 30 in order to be eligible to register or vote.

Pacifica Foundation
Sponsored · 🌐

The deadline to register has been extended! Members now have until July 14 to complete their nomination registration.

Do you want to do more for your community radio station than just listen and donate? You can! Pacifica Radio has local boards that support our KPFA station drawn from our members. People just like you who want to contribute their skills and talents. Nine seats are open for listeners to join our local board this year and you can run for a seat.

Candidates n... [See More](#)

SINCE 1949
94.1 KPFA

Do you want to do more for your community radio?
Register as a candidate or nominator for the 2021 Delegate Elections

[ELECTIONS.PACIFICA.ORG](https://elections.pacifica.org)
KPFA 2021 Delegate Elections [Learn More](#)
What is happening in 2021? There are three separ...

👍 Like 💬 Comment ➦ Share

- *Outreach 2 the same with description adjusted:*
“It’s the last week to register as a candidate or nominator for the 2021 Delegate Elections. Pacifica is the first and only grassroots nation-wide media network. Support your local (Insert: KPFA/KPFB/KPFT/WBAI/WPFW) station today! Membership must have been paid by June 30 to participate.”

What's Happening in 2021?:

- Ad goal: Increase website visitors, drive awareness
- Description:
There are three separate and overlapping processes which Pacifica members have a chance to participate in by casting their vote.
To learn more, visit the link below
<https://elections.pacifica.org/>



Pacifica Foundation

Sponsored ·



There are three separate and overlapping processes which Pacifica members have a chance to participate in by casting their vote.

An advertisement graphic with a green background. On the left, there is a white line-art illustration of a radio tower and a calendar. To the right of the illustration, the text reads: "What's happening with the Pacifica Foundation in 2021? Members can cast votes in three separate processes: I. By Laws Referendum II. Delegate Elections III. Articles of Incorporation Amendment Proposal". At the bottom left, it says "ELECTIONS.PACIFICA.ORG" and "The Pacifica Foundation". At the bottom right, there is a button that says "LEARN MORE".

What's happening with the Pacifica Foundation in 2021?
Members can cast votes in three separate processes:
I. By Laws Referendum
II. Delegate Elections
III. Articles of Incorporation Amendment Proposal

ELECTIONS.PACIFICA.ORG
The Pacifica Foundation

LEARN MORE



Like



Comment



Share

Pacifica Was There

- Ad goal: Increase website visitors, encourage awareness of the history and longevity of the Pacifica Foundation and local stations
- Description:
Democracy has never been more important. For almost eighty years, the Pacifica Foundation has provided you with community radio on the topics that matter to you. Support the nation's first and only grassroots nation-wide media network by becoming a member of your local Pacifica station, (Insert: KPFA/KPFB/KPFT/WBAI/WPFW), today.



Pacifica Foundation

Sponsored ·



Democracy has never been more important.
For almost eighty years, the Pacifica
Foundation has provided you with [...See More](#)



SECURE.KPFA.ORG

Become a Member Today

SIGN UP



Like



Comment



Share

Audiences

KPFA

Size: **150,000**

Criteria:

- Berkeley, CA + 40 miles (range of station)
- Age 25+
- Interests: Current events and/or community issues and/or likely to engage with US political content (liberal) and public broadcasting

Note: if not enough return, I remove the criteria of Interest: Public Broadcasting. Updated audience is 2,100,000

KPFK

Size: **250,000**

Criteria:

- Los Angeles, CA +45 miles (range of station)
- Age 25+
- Interests: Current events and/or community issues and/or likely to engage with US political content (liberal) and public broadcasting

Note: if not enough return, I remove the criteria of Interest: Public Broadcasting. Updated audience is 5,100,000

KPFT

Size: **95,000**

Criteria:

- Houston, TX + 40 miles (range of station)
- Age 25+
- Interests: Current events and/or community issues and/or likely to engage with US political content (liberal) and public broadcasting

Note: if not enough return, I remove the criteria of Interest: Public Broadcasting. Updated audience is 2,500,000

WBAI

Size: **300,000**

Criteria:

- New York City, NY + 25 miles (range of station)
- Age 25+
- Interests: Current events and/or community issues and/or likely to engage with US political content (liberal) and public broadcasting

Note: if not enough return, I remove the criteria of Interest: Public Broadcasting. Updated audience is 5,700,000

WPFW

Size: **130,000**

Criteria:

- Washington, D.C. +25 miles (range of station)
- Age 25+
- Interests: Current events and/or community issues and/or likely to engage with US political content (liberal) and public broadcasting

Note: if not enough return, I remove the criteria of Interest: Public Broadcasting. Updated audience is 1,900,000

Sample Set Up

To create an ad, start on the [Pacifica Facebook](#) page. Click “create an ad.” Note: you must be an admin for the page.

- Goal: Get more website visitors
 - Ad Creative: *Upload graphic design*
 - Ad Description: *This is the text for the ad that will appear in the post*
 - Headline: *will default to “The Pacifica Foundation,” I changed to “KPFA Delegate Election” for Outreach 1*
 - Website: *will default to <http://pacifica.org/>, I changed to elections.pacifica.org*
 - Button: Options include Learn More, Sign Up
 - Special Ad Category: No
 - Audience: See above for potential audiences.
 - *To upload member files as audiences, the Pacifica account must be linked with a business account, which requires authorization from the page owner. In the linked business account, there is an option to “upload member files” in spreadsheet form*
 - Daily Budget: typically anywhere from \$1 - \$5 a day
 - *Facebook uses the set budget as a maximum and will only charge you for the impressions received.*
 - Placements: Facebook only.
 - *To send an ad to instagram, it is recommended to adjust the size of the graphic and create a shorter caption.*
 - Facebook Pixel: No Pixel
- Ad will go through a review before it is allowed to run.

Performance

Final Total Spent					
	Outreach 2	Outreach 1	What's Happening in 2021?	Pacifica Was There	Total Spent Per Station
KPFA	\$25.83	\$26.40	\$8.88	\$8.95	\$70.06
KPFK	\$0.00	\$52.03	\$8.82	\$8.84	\$69.69
KPFT	\$25.78	\$51.89	\$8.78	\$8.82	\$95.27
WBAI	\$25.85	\$51.87	\$8.76	\$0.00	\$86.48
WPFW	\$0.00	\$51.95	\$8.73	\$3.43	\$64.11
Total Spent per Ad	\$77.46	\$234.14	\$43.97	\$30.04	\$385.61

(Breakdown on next page)

Ad Set	Ad Name	Audience	Dates	Days Active	Days Remaining	Daily Budget	Amount Spent	Reach	Link Clicks	Cost per link click	Notes
All	All	All	June 17-July 12	NA	NA		\$385.61	23,656	328		
Delegate Elections Station Specific	Outreach 2	KPFA					\$25.83	1800	24	\$1.08	For all ads: Ended early because of deadline change
		KPFK					\$0.00	0	0	0	Flagged as special ad category- review not processed in time
		KPFT					\$25.78	2050	17	\$1.52	
		WBAI	July 8- July 12				\$25.85	2129	15	\$1.72	
Delegate Elections Station Specific	Outreach 1	WPFW		4	0		\$0.00	0	0	0	Flagged as special ad category- review not processed in time
		KPFA					\$26.40	2277	23	\$1.41	Late start- Flagged graphic
		KPFK					\$52.03	3337	34	\$1.53	
		KPFT					\$51.89	2882	31	\$1.67	For all ads: Facebook flagged as special category (containing information pertaining to US Elections and/or public opinion). This is false. Requested review for each ad. Ads run automatically after Facebook reviewed.
General Knowledge	What's Happening in 2021?	WBAI	June 17- July 7			\$2.50	\$51.87	3741	36	\$1.44	
		WPFW		21	0		\$51.95	3265	36	\$1.44	
		KPFA					\$8.88	711	3	\$1.11	
		KPFK					\$8.82	760	9	\$0.98	
General Knowledge	Pacifica Was There	KPFT					\$8.78	783	12	\$0.73	
		WBAI	June 21- June 30				\$8.76	791	5	\$1.75	
		WPFW		10	0	\$1	\$8.73	805	7	\$1.25	
		KPFA					\$8.95	232	22	\$0.41	
General Knowledge	Pacifica Was There	KPFK					\$8.84	232	26	\$0.34	
		KPFT					\$8.82	253	14	\$0/63	
		WBAI					\$0.00	0	0	NA	Flagged- review request not processed in runtime window
		WPFW	June 21- June 30		10	0	\$1	\$3.43	264	9	\$0.38

Take Aways

_____ Facebook prohibits ads that fall within “special ad categories,” like political elections, without prior approval. Each of the Pacifica ads was at first rejected on the basis they fell within this category. Since the delegate election is not a political election, once I requested review for each rejected ad, they started running. There were several that required a second review before they started running. One or two needed to be deleted and restarted in order to shake the special election filter.

While the deadline extensions were very helpful in that more candidates were able to complete the package, adjusting the ads to fit the deadlines wasn't possible with all the extra reviews that became necessary. I cut the ad runs short because of this.

Conclusions

My suggestions moving forward are:

- Include requirements of candidates the nomination phase and campaign phase in training
- Make sure what candidates listed as “required” and “optional” within the nomination system is accurate
- Simplify the emails sent to nominators so that their password and verification is presented at once
- Provide LES with the log in information for candidates/nominators

I have greatly enjoyed working with the station and the candidates during my time as the KPFA Local Election Supervisor. Thank you for this opportunity!

2021 KPFK LES Jaasmin Ford-Faustina

Final Report

What called me to this job was the ability to be a supervisor, as I have been a security supervisor, a supervisor at a restaurant at LAX, and the Event Services Supervisor at both the Getty Center and the Getty Villa Museum in Pacific Palisades, CA. My attention to detail is what enables me to cater my approach to my different staff as uniquely as they are individual. My diverse experience in the labor force has given me the skills of multitasking, working with students from elementary school through high school in the realms of after school programs, community center programming and even as a Special Needs T.A. for students with handicaps ranging from mental to behavioral to physical. I have worked for the federal government for the Department of Commerce for the 2010 Census and had the pleasure of having a supervisor who was former military and was very thorough, professional and did not micro-manage his staff and I really appreciated that because it allowed me the freedom to accomplish all of my tasks my way and still be able to reach out to him for assistance if necessary. In high school and college, I worked in the food industry and since graduating from college, I have also worked as a bilingual customer service representative in Spanish for Health Net Health Plan, for the County of Riverside where I worked at one of their Social Services buildings which placed youth into adoptive homes, for The City of Fontana in their Community Services Department where I was one of the staff that helped to plan the grand openings of and programming at 3 of their community centers - including their Senior Center, as well as for The City of Los Angeles in their LAWA Division (Los Angeles World Airports) where I was rotated between various departments ranging from the Badge Office where I took LAX employees' fingerprints and processed their employee badges which granted them access to different parts of the airport, to working with the LAX Police Department and even HR. I have held multiple jobs simultaneously three separate times now, including when I was in college where I worked at Subway, worked at the local elementary school at their after school program, I had a job where I took notes for students that were in the Disabled Students Program and I also worked at a couple of dining commons on campus. I majored in English Literature at University of California, Santa Barbara, and I would say that the main thing that most people who know me realize about me, is that I do not like to limit myself, but rather, try new opportunities all

of the time to maximize how much more I can learn in life than the next person and be as versatile as possible.

The training for this position was great because it gave the LES an inkling into the types of high-intensity things that we would be expected to accomplish. What I wish would have been more clear, is the phone number of the NES, as I was not aware that there was a phone number that I could reach them on. The Zoom training call where Otis was available was beneficial because it let us know that he was the technical person behind the Pacifica Elections database and who we could contact if we had issues with it. This was my first time using Zoom in a professional capacity, and what I really like about it is that everyone can see each other and I also really liked the chat feature! I was also introduced to Slack with this position, which proved to be a life-saver because with the heavy workload, it was a necessity for everyone to be able to communicate at a moment's notice and receive all of the same information. Being able to see in real-time the NES and Otis do certain functions in the Pacifica Elections Admin System as well as being able to send each other documents in Slack, were key, because without that, we would not have been able to get our job duties done! For improvements with training, I would suggest making it clear that the LES job is just about handling the Delegate Elections, as the LES was overwhelmed with an influx of emails about New Day Pacifica and the Bylaws and the various Candidate slates that are running for the delegate election. I would also recommend an introduction to what New Day Pacifica is, because I had no idea about that or what it was until the Referendum Vote was about to occur, at which point I had received many emails from listeners and candidates speaking on it. I would also recommend training on how to interact professionally with the listeners, as the listeners that I was receiving emails from and my candidates for the delegate elections are very vocal and I feel did not handle themselves to be as respectful as possible to everyone at all times due to the very stressful nature of the Bylaws and the Nominations Phase of the delegate election happening at the same time. I would also make sure to inform all LESs of the additional LES onboard that does not have their own station, but that mostly works in the administrative capacity to help all 5 stations and to make sure that everyone knows the job duties that this LES has. The best thing that happened during the Zoom training calls, was the NES recording the entire Zoom video all as well as just the audio of them, and uploading them to Slack because then if someone wasn't able to be on the call, they were always able to reference these via finding them in Slack. What also was

very amazing during the training period, was that the NES created a "Master Folder" inside of Google Drive whereby the NES and the LESs could see all documents.

My Nomination Period observations are that it was completely overwhelming and confusing for both the LES, the nominators, the candidates and the listeners which didn't run for the LSB. Initially, I started with around 40 candidates at KPFK and only around 20 nominators with no staff nominators and no staff candidates at all, and before I knew it, in the last few days before the nomination package deadline, there were suddenly 9 staff candidates, more than 10 staff nominators and way more candidate nominators and candidates! Ultimately, I ended up with 79 total candidates registered and I believe around 60 nominators total. At first, when I didn't have that many candidates and nominators, I was able to email both groups and tell them what they needed to submit for their nominations packages and how to nominate the candidates that they wanted, but then in those last few days, I just did not have the capability to contact all of the nominators that signed up recently because I was so focused on making sure that all of my candidates had all of their requirements done. Luckily, I had candidates that were asking me all of the possible ways to nominate people so that I was able to give them the NES voicemail phone number because this is what made sure that all of their nominations were received. When I was not able to contact all of the new nominators to give them the info on how to get into their accounts and how to nominate candidates, what candidates would do is tell their nominators to call the phone number to nominate them and then they emailed me telling me what date/time they called and who they nominated, and so this way, I was able to just forward that info over to the NES and LES for all 5 stations - Steve Zeugner - to ensure that they entered those nominations in. The way that nominators would phrase it in their emails to me was, "...due to problems with the nominations system, I am emailing you my nominations...", when in reality, there was no problem with the nomination system, but the simple fact was that it was just impossible for me to keep up with all of the nominators that signed up at the last minute when I was trying to keep an eye on all of my candidates! Both candidates and nominators repeatedly told me that they did not receive the email with their login and password for their accounts and most of my candidates were confused that they could actually nominate their fellow candidates from within their own profiles, even though I had told them about that already in the emails that I sent them. The NES and various LESs were constantly making new guides for us all to send to our nominators and candidates during this nominations phase, and so it became

confusing to the nominators and candidates because I had initially already been emailing and calling them to inform them how to sign into their accounts and how to get everything done before these new guides and updates were made; they would email me, forwarding me things that other LESs at other stations had sent their candidates and nominators. Another confusing thing that held up many of my candidates and nominators, was the fact that since they were first being contacted by LES Steve, when I was emailing and calling them, they were not responding. The most frustrating thing for me during this entire process, has been that from early on, I had been emailing and IM'ing the NES and LES Steve Zeugner and various staff members of KPFK and not receiving replies, and so it really wore me down and stressed me out because I therefore was not able to answer the nominators, candidates and listeners that were asking questions of me. I had called Otis repeatedly and he would not answer, but then texted one evening right before the 9:00 o'clock hour. There were so many errors and discrepancies with the candidate/nominator system and it was just really confusing for us all; candidates were not happy at all that the system would say one thing, but yet the NES/LES would tell them something else. The best advice that I was given from the NES, was that the LES job was to focus on the delegate elections and to contact people multiple times. At the very beginning, I had emailed all of my staff that I had the email addresses of and of my candidates and nominators, introducing myself to them and inviting them to participate in the Social Media Campaign; I even went to various locations and filmed my own videos which I intended to upload onto social media to let people know about the 3 separate Pacifica processes all happening at once and how they can all participate. I searched for content from the Pacifica Radio Archives and clipped certain portions that I liked the most from different Democracy Now! episodes so that I could also post these onto social media and get them over the radio, but then was finally responded to with the comment that the quality was not that great. I really was just feeling as though none of my efforts were being received or welcomed and it was very hard for me. The best thing that I did was email my nominators and candidates and provide them with my phone number that they could reach me on by both calling or texting, and then calling them after I emailed them and providing them with the date/time of my email so that they could reference the email that I sent. At the suggestion of the NES, I set up 2 Zoom calls for nominators and candidates to address all of their concerns and that really helped greatly! Another thing, was that it was never clearly stated that the pay schedule was adjusted, so I would make sure to definitely edit that in writing and send it to the LES promptly because no

one wants to feel like they do not know what they need to know when it comes to their paycheck; I was going with the pay schedule in the position contract which I signed. What must be mentioned as well, is that if it wasn't for Terry in the Membership Department getting back to my emails about different nominators' and candidates' memberships, I would not have been able to validate many of them!

In conclusion, I comprehend undeniably the sentence that the NES told me during my interview for the position, when she told me, "Many LESs in the past did not like this job." It was a temporary bout of insanity dealing with everything coming at the LES from every direction. The angry emails from the listeners complaining about the downfall of their respective Pacifica radio station and complaining about the faulty management and staff and the emails from the current LSB Members seeking re-election and talking badly on the various slates that are running for the LSB. Myself, and my fellow LESs, were resorting to binge eating junk food and indulging in alcoholic beverages to hope that they eased the stress level at least a little bit. I stuck with it because I am not new to hardships or challenges, but I very early on deciphered that I could not do more than my due diligence if the fault was on the individuals that I was attempting to correspond with that did not respond to me. The main thing that I would undoubtedly stress upon needing to be done next time around, is that all guides, templates and updates to anything be made clearly and as promptly as possible to make certain that no one develops anxiety with the heavy requirements that the LES position entails. I am someone who is very level-headed, impartial and who likes to adhere to the script, and so being able to have something in writing to look back on is absolutely vital. I was given much commendation from listeners, nominators and candidates as to how respectfully and professionally I dealt with everyone during my Zoom calls with them, and they were asking me how long this position would last and telling me that I need to stay with Pacifica because I was doing so well and because I was young and everyone in Pacifica is older. I am sincerely grateful for that because it attests to the fact that this is the manner in which I was raised, and which has been reinforced upon with every job that I have held. Always treat others how you would want to be treated, and always give everyone respect. I would also give continuous compliments to all LESs on the team the entire time, as this job is undeniably stress-inducing and anyone is prone to having a breakdown in the midst of it all.

Pacifica Election 2021: KPFT

Training and Nominations Observations

Introduction

I have been an avid listener of 90.1 KPFT for many years. I don't remember when I started listening or how I discovered the station, but it has changed how I spend my time in the car for sure. I was drawn in by the diverse music that I don't hear on other stations. The news and politics also provide good material that I wish more people would hear.

During the pandemic, I was looking for ways to get involved with the station and saw the position on their website for Local Election Supervisor. It looked like a job that I could do well, while also putting some of my tech skills to use.

Training Observations

The position of Local Election Supervisor is an interesting one. We're only needed a few months every couple years or so, but we're integral to making sure the stations function as proper democracies. To be honest, I had no experience whatsoever with the Pacifica election process. I really didn't have any interest in the board or elections until I learned about the position. Therefore, the whole elections process was a bit overwhelming for me.

I tried to wrap my head around the whole process early on but didn't fully understand all the ins and outs. I remember talking about making a flowchart for the elections process, but it occurred to me that I didn't have a good understanding of who did what and when. Rather than lay out the flow, I opted to just go with the flow and figure it out that way.

The Zoom meetings were helpful, but I feel like there was a lot to take in regarding the elections website and the candidate list. It wasn't until candidates started signing up that the candidate list made any real sense to me.

The overlap between the bylaws referendum vote and nomination process added to the confusion. Once the referendum was over, things started making more sense to me.

I'm a hands-on learner, so I feel like I learned more during the nominations period than during training. I know there were some kinks to work out and we're using a new system, so maybe we were all a little uncertain about how this would play out. Fortunately, I think this has been a great success so far.

Nomination Period Observations

Trial by fire! Some serious hand-holding went on during this period, but this is also when the job got interesting. I had the difficult task of signing up a listener candidate who didn't own a computer or even have an email address. Over the phone, I was able to complete his profile and questionnaire. Unfortunately, he was not able to get enough nominations to secure a spot on the ballot (may be for the best?).

Here are some of the issues I had with this phase of the election process:

- Bugs/glitches in the candidate system. Staff candidates would automatically switch to "Listener" if you saved any changes to their profile.

- Telephone numbers were sometimes incomplete. I would have to check the “noreply” email for the full phone number and make the correction.
- I’m not sure if it’s a good thing that candidates can see who has nominated who. Probably just an oversight but should probably be changed.
- Emails automatically sent from “noreply” often went to junk/spam folders. I had to tell numerous candidates and nominators to check their spam folders. Perhaps sending from a different email address would take care of that issue?
- Membership verification was frustrating since I was not able to verify membership status of people who signed up before the election. Hopefully Steve wasn’t too overwhelmed by this part.
- I had some candidates who wouldn’t receive their password reset emails. I don’t know if they didn’t know how to access their spam folder, or if they just didn’t get the emails. I found a way around this by changing their email to mine, sending new password, then reverting their email back to theirs. I would then tell them their new password over the phone or by email.

Conclusions

I’m sure this was a learning experience for everyone involved. While I think the candidate/nominee guides were helpful for the election participants, I do kind of wish we had a Local Election Supervisor guide as well.

Now that I have a much better understanding of my duties as an LES and the election as a whole, I feel like I could actually make that flowchart. It would help future LESs understand the whole process.

For the first few weeks, I felt like maybe I wasn’t on the same page as everyone else. It didn’t seem that there was a set way to do things, but maybe that was just all in my head. The last month, I felt more like we were on the same page.

I’m a little bit nervous about the upcoming phase of the election, but I feel like that I will be more at ease as we begin work on carts, etc.

Steve Zeugner, Pacifica Local Station Board Supervisor
8/3/2021

My name is Steve, and I am from the suburbs of Raleigh, North Carolina and lived the last 9 years in Washington, DC before beginning to work for the Pacifica Foundation in May of 2020. I was attracted to the position because the work description seemed to fit my experience and abilities uncannily. I have worked in video and audio production for broadcast for over 5 years, I understand and can speak Spanish, I had a seasoned but untested interest in politics, and at the time, the flexible part-time hours fit well with the rest of my schedule.

I think there were a few new or unusual elements to the timing of my particular experience as an LES which probably account for most of my initial confusion and some inconsistency, but overall, the experience has been a very interesting and valuable one. Some of those elements include the new election supervision staff and structure, the director's board referendum, and new online systems for voting and participating. The referendum took up a majority of the National Election Supervisor's time and attention for the first month, so there was rarely time for step-by-step tutorials or explanations, although she always tried to provide all relevant information somewhere in writing and has always been easy to reach for questions or assistance. If we're sticking specifically to the topic of training here, in a perfect world, a full guide of the many electronic tools and documents we use and crash a course on Pacifica's recent internal history and governing structure might have been useful. But even if that were all possible under normal circumstances, this particular training period was complicated by events and I appreciate how fluid and responsive the continuous learning process has been.

Although I did communicate with candidates about membership and login issues, the nature of my job monitoring the candidate and nominator portals meant that many of my observations come mostly from a systematic perspective. But first of all, the nomination period seems to have been a big success, as there are enough candidates on the ballots to run competitive elections in every region. As far as constructive feedback, there are a few things that are probably obvious, but I'll suggest them anyway: Maintaining up-to-date member databases at all stations that can be accessed relatively quickly by the election supervisors would increase efficiency drastically (although it would eliminate a chunk of my job). Such a database system would ideally be used and shared by all stations and would automatically add members at the time of donation and remove them after a year has passed since their last donation. And of course the squeaky wheels get the most grease, but most of the complaints we received had to do with problems using the new online candidate portal, most of which were legitimate as the website was launched by necessity in a kind of beta stage and still had many bugs to work out. Specifically, I think the system will be greatly improved if both portal users and staff are automatically notified when staff verifies the applicants' membership in the system. Many users were also confused by the fact that, after logging in, the act of nominating is done not from the main menu, but inside "My Profile". If we don't change this structure, we should at least communicate it clearly from the beginning or in the automatic membership verification emails I suggested. Station board elections would also benefit in general from more regular on-air

discussions or PSAs throughout the year that educate members about the local board responsibilities and encourage them to participate if they are qualified.

Even though it wasn't originally intended to be part of my job, I'd like to make a couple of general suggestions derived from the bylaws referendum as well, since I was fairly involved. While the automatic and up-to-date membership database I described above might be a bit of a pipe dream, it might at least be highly useful and feasible if all stations add a question in the donation form that asks donors of \$25 or more whether they prefer paper ballots to their home address or an e-ballot to their email address, and save that answer with the rest of the member's data. It also seems like most of the technical problems people experienced were due to the initial eballots getting "lost". I myself only found my ballot by searching my junk folder. I'm not sure how to solve that. By far my biggest concern about the referendum, though, was that so few people seemed to understand what it was they were deciding on. There was information available on the website, but it wasn't until the referendum was well underway that we organized the website and clarified where information could be found. Even then, the issue at hand – reconstructing the director's board in a particular fashion, was pretty complex and somewhat difficult to comprehend simply through the graphical explanation we provided online. The issue would have benefited greatly from a neutral video that explained in simple language the "before" and "after" that could then let people consider for themselves or pursue their own further questions. Instead, the only other resource listeners had were debates between the proponents and opponents, where neither side would describe the actual changes at stake and both would often become accusatory, in my opinion doing little more than muddle the decision at hand.

In conclusion, I hope that the amount and character of my observations do not suggest that I have not enjoyed this experience – quite the opposite. I find this work fascinating and educational (if at times tedious) and I have enjoyed my fellow supervisors and the many members I've had the chance to speak with. And most of all, I believe in the essential value of both listener-sponsored radio and of the democratic experiment, and am happy to be working in service of both.

Introduction

When I learned about the Local Election Supervisor opening, I wanted to explore the opportunity. The opening was part-time and the hours, flexible. I had also participated in and covered elections in the past. The following observations are based on three months in the position:

Training Observations

Local election supervisor training consisted of two-to-three partially recorded group Zoom sessions before the nomination phase. Local election supervisors were provided with an in-depth report from the National Election Supervisor (NES) documenting the past electoral process, its opportunities for improvement, and her vision for the future. During the two-to-three partially recorded group Zoom sessions, the NES answered questions from the local election supervisors. These sessions were supportive of a curious mind and overall team building. The context in which these training sessions took place was unique given the bylaws referendum. The website administrator also attended a session to explain a bit about how the online petition-gathering process would work. Future training sessions could incorporate any or all of the following:

- A brief introduction to the Pacifica Foundation bylaws (process, evolution, etc).
- Screen sharing and a visual walk through of where and how to locate certain elements on the Pacifica Foundation's election website
- A short explainer of where some of these same elements may or may not appear on local stations' websites
- Frequently asked questions or concerns that the local elections supervisors may encounter during the nomination phase
- A handoff, perhaps, between the National Election Supervisor and the Local Election Supervisor by way of a virtual session in which station management, the website administrator, and the local station board chair is present (if schedules permit)

Nomination Period Observations

The nomination period ran in tandem with the bylaws referendum, leaving uncertainty among some of the nominees about whether their efforts to solicit petition signatures would actually matter. A future nomination period could incorporate:

- (If taking place in tandem with a bylaws referendum) An explanation about the effect of the bylaws referendum passing/not passing could have on the nomination phase and troubleshooting advice for local election supervisors
- A concrete beginning and end date for the nomination period (this period shifted a few times due to the bylaws referendum)
- The LES had several email addresses; one of which was attached to WBAI and two of which were attached directly to the Pacifica Foundation. It is unclear whether there are other email addresses, as well. I did not receive some emails (*ie* password notifications when nominees created accounts).

Campaign preparation and ballot phase observations

This phase experienced some delays and pushback from candidates for many reasons.

- As of August 31st, candidate carts were not airing on WBAI because of programming logistics.
- As of August 31st, one listener candidate debate had taken place and was streamed live on WBAI.org and also uploaded to the National Election Supervisor's Youtube Channel. The majority of WBAI candidates had submitted video or audio statements that were placed on the National Election Supervisor's Youtube channel

A future campaign preparation phase and ballot period could incorporate:

- At least two candidate debates to be streamed live on WBAI and added to the Youtube channel, with candidates given two weeks' notice to prepare
- A Youtube channel that is named "National Election Central" or a position-less name; the current channel name could be misinterpreted as the the dedicated channel of the National Election Supervisor
- A standards guide for naming and presenting candidates/labeling videos on the Youtube Channel
- Information about where to direct candidates who want to file a dispute

Conclusions/Suggestions

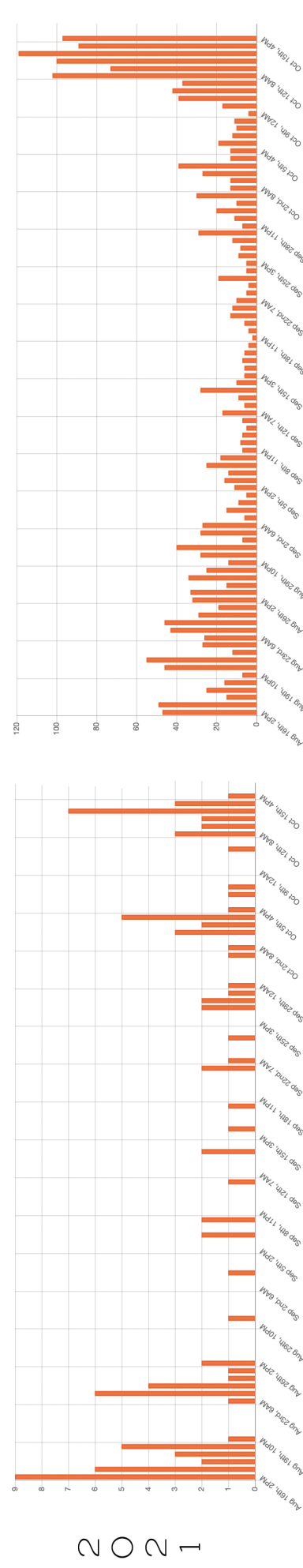
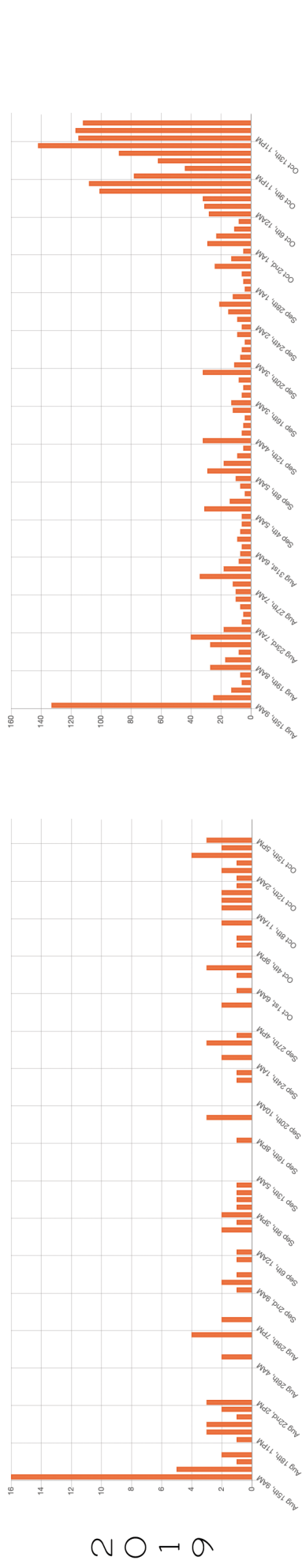
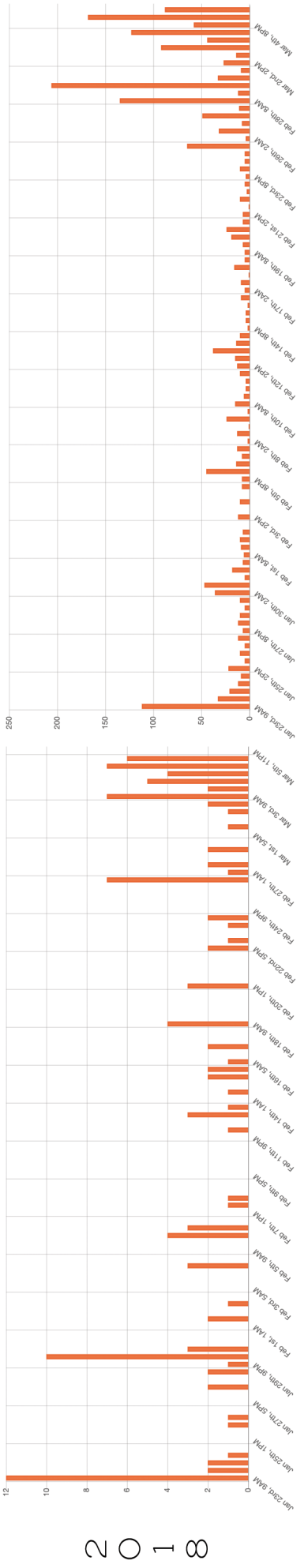
- During the last month of the contract, the payment source shifted from the Pacifica Foundation to WBAI. It would be helpful to understand the rationale behind this in the event that there were payment delays or any other concerns.
- Use of Slack was helpful in disseminating information.
- This was, overall, a highly informative experience.

Graph 2a-2e. Voting patterns 2018, 2019,
2021 by station and election

LISTENER ELECTION

KPFA

STAFF ELECTION



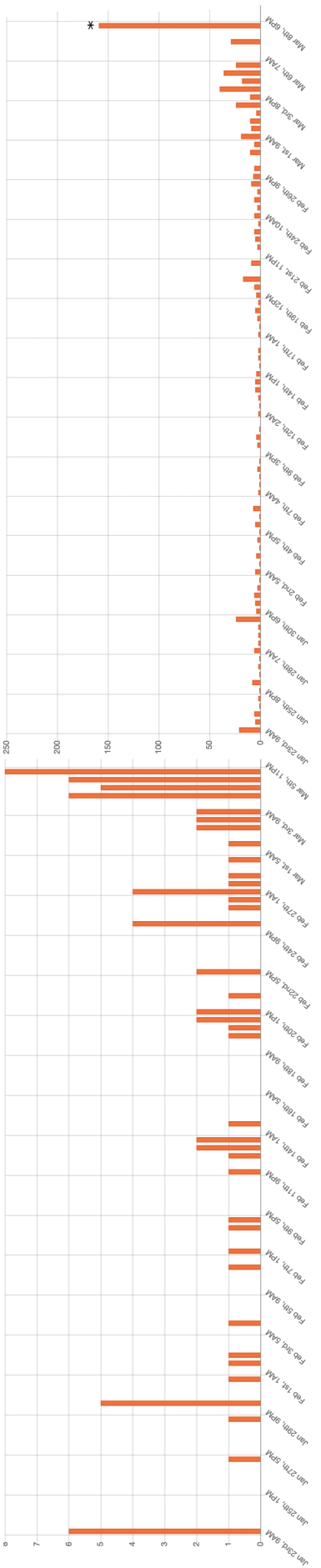
2018

2019

2021

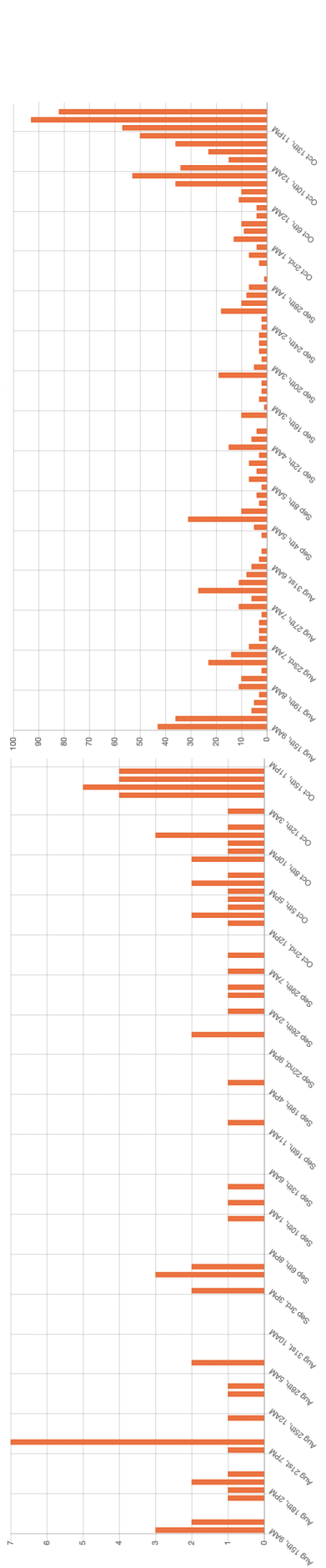
WBAI LISTENER ELECTION

STAFF ELECTION

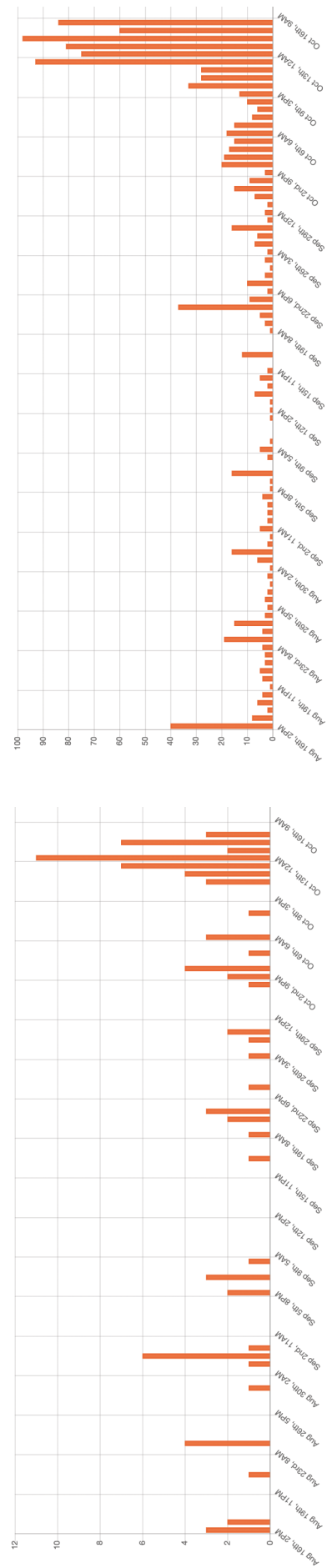


2018

*paper ballot entry

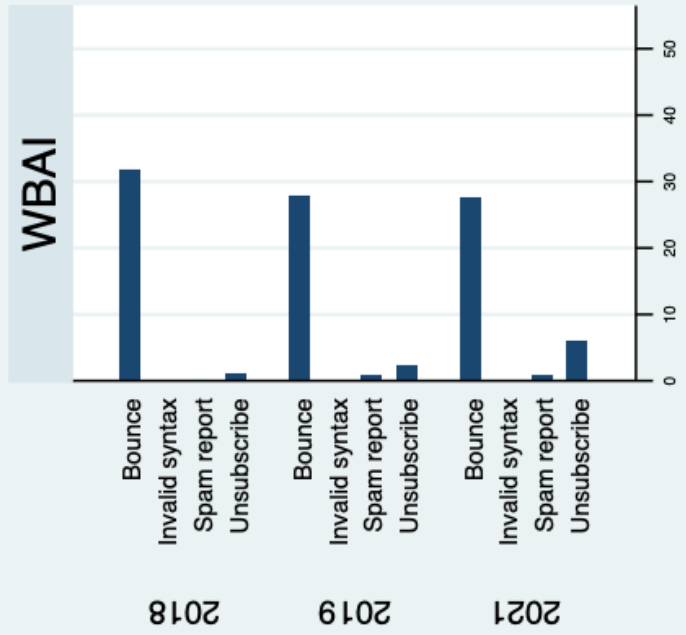
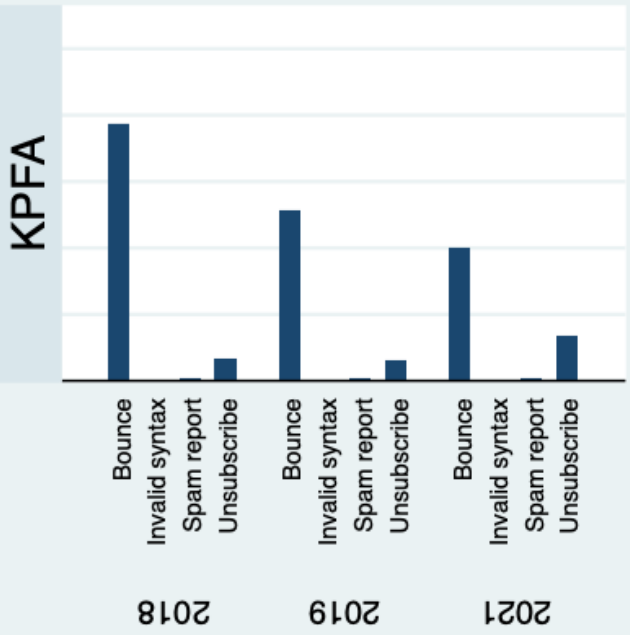
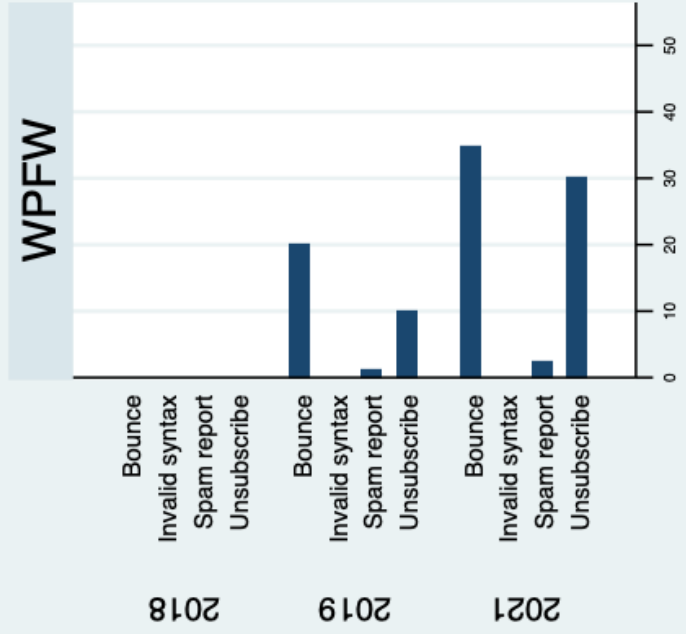
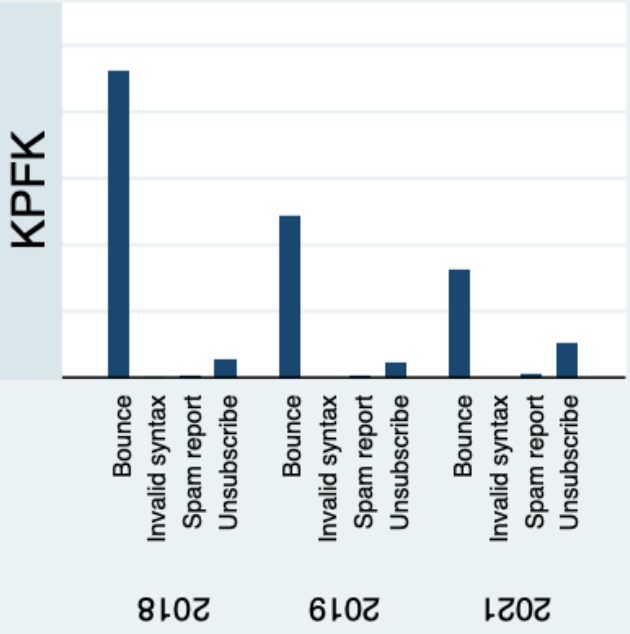
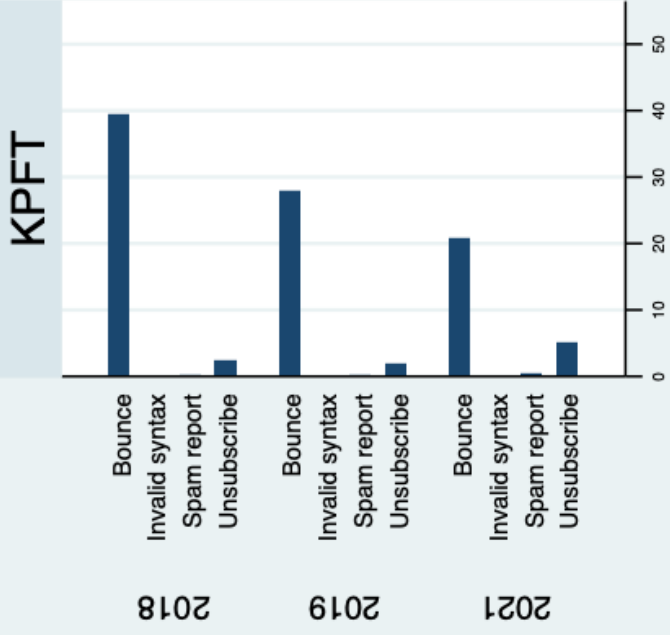


2019

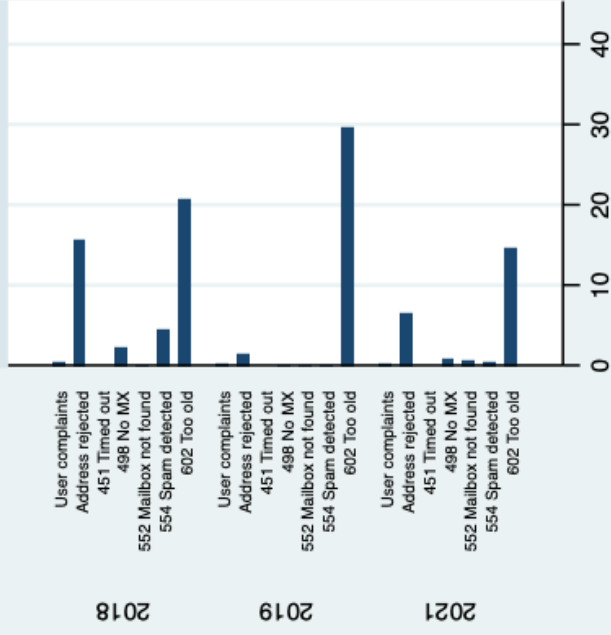


2021

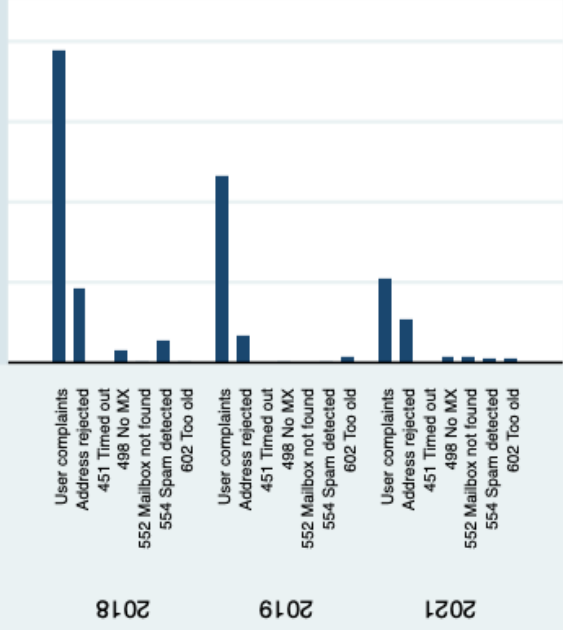
Graph 3a-b. Voter turnout and email
deliverability 2018, 2019 and 2021
Comparison



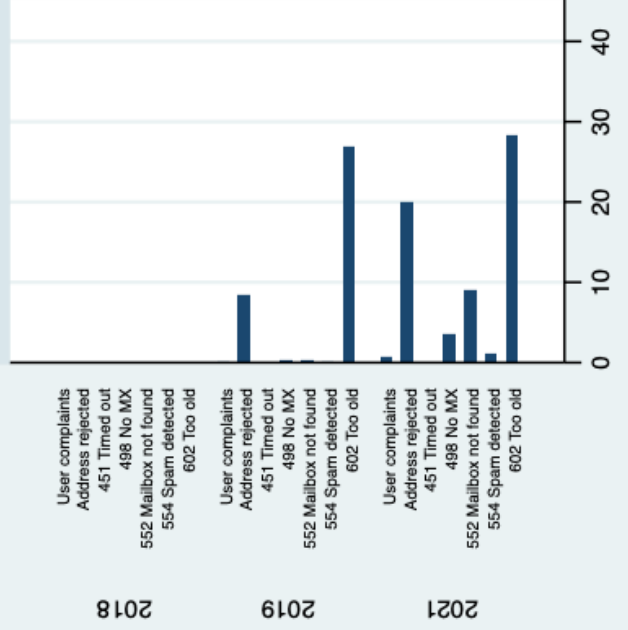
KPFT



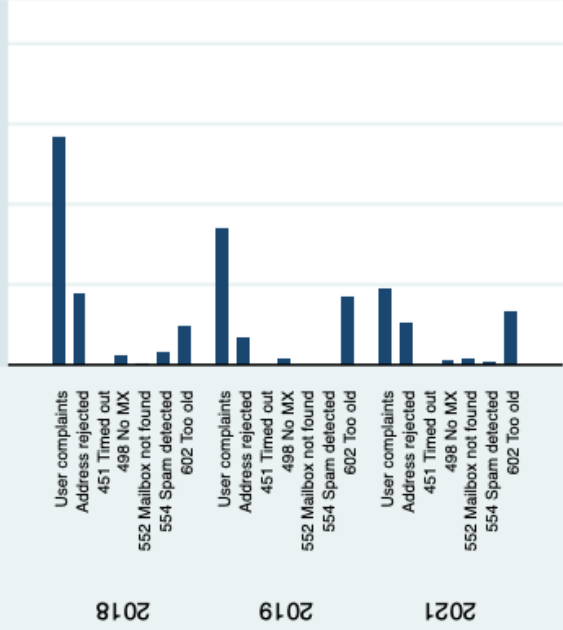
KPFK



WPFW



KPFA



WBAI

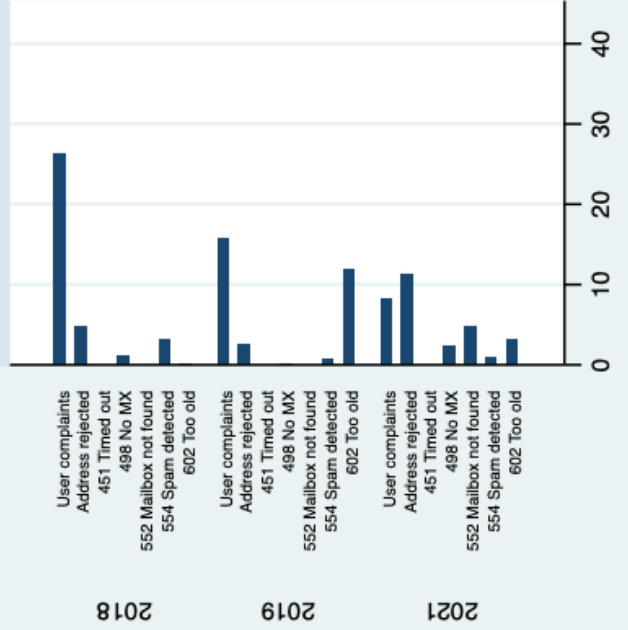


Exhibit 1. Election Preparation

Pacifica Delegate Election 2021 - Report to ED 03/04/2021

By Renee A Penaloza, NES

Here you will find a detailed timeline, budget and local election job description.

TIMELINE

March 1-15, 2021	Timeline, Budget, Vendors contracts, LES job description, Website updates, Accounts set up (Phone/voicemail, SignRequest, etc), organization of e-mail and G-drive materials, NDA agreements updated and made available.
March 15-31, 2021	LES job posting (job recruitment sites, station websites, e-campaign from Pacifica), Nominations package update for COVID-19 adaptations (eg. development of e-petition system), Fair Campaign Provisions updates (add teeth to the penalties, discuss with legal counsel),
April 1-15, 2021	LES interviews begin, CART scripts, e-campaign planning, Social media platform updates, social media planning posts
April 15-30, 2021	LES interview continue. FCP finalized. Nominations packet with e-petition pilot testing. Final materials are translated into Spanish.
May 1-15, 2021	LES final selection presented to iED, digital tools set up for election management (FCP Violations form, Ballot request form), FCP e-sign circulated to all staff via e-mail.
May 15-31, 2021	Nominations packet finalized and posted. E-campaign and targeted promotion of opening of the nominations phase via social media. First CARTs provided to stations to rotate. LES job training (final week of May)
June 1-30, 2021	Nominations open. LES supervision and direction. LESs assist candidates with nomination paperwork and with social media promotion. LESs reach out to local community members to inform them of the opportunity to run for the board. NES steps in when needed. Production of new CARTs in English and Spanish circulated to stations weekly. Station airwaves are monitored for compliance. FCP violations are monitored daily. E-campaigns are sent biweekly.
June 30, 2021	Record Date for membership and close of the nominations period. New lists are requested from all stations.
July 1-15, 2021	Nominations packets are vetted for completion. New lists are compiled from all stations. LESs assist NES, including translation of 125 word candidate statements into Spanish. General election CART put into rotation.
July 15-31, 2021	List of candidates is finalized and posted. Membership lists are combined, dedupped and finalized by the NES. Ballot materials for vendors are finalized for e-ballots, postcards and paper ballots.

	Candidate statements are recorded via Zoom by LESs and sent to the NES. Zoom based candidate debates and public forums are organized. General election CART updated.
August 1-15, 2021	"Look out for your ballot" Carts produced and put into rotation. Zoom debates with candidates are produced.
August 15, 2021	Ballot phase opens, ballots (e-ballots, postcards, paper ballots) sent, Ballot request form opens.
August 15-31, 2021	Ballot requests are fulfilled, candidate campaign materials are promoted (General election Carts on radio, targeted social media promotion). LES send NES final reports. LES job ends August 31st.
September 1-October 1st, 2021	(Continued), Paper ballot requests close on October 1st, 2021. E-ballots available through October 15th.
October 15th, 11:59 PM EST	Voting period ends.
October 15-25, 2021	Honest Ballot data entry
October 28th, 2021	Simply Voting provides final results
November 1st, 2021	NES certifies and announces results
Ongoing	
Daily	Monitoring of FCP Violations (May 1-Nov 1) and resolution. Ballot request processing (August 15-October 15th). Email and voicemail monitoring and response.
Weekly	Reports from the NES to the iED, NES meeting with LESs. LESs submit timesheets for approval to NES.
Biweekly	Election progress reports posted online. LES timesheets and invoices approved by NES and submitted to NEDA.
Monthly	NES participates in PNB meeting with questions submitted to NES in advance of the meeting. Maximum 60 minutes. NES 20 minute presentation and 40 minute time for questions.

BUDGET

Description	Amount	Notes
NES Fees	70,000	
LES Fees	60,000	3-4 month position (June-August), 5 LESs, \$3,000/month
Simply Voting (election management, e-ballots)		
System fees	\$8,617	Quote is based on a total of 40,000 electors or less. If there are more electors the cost will fluctuate accordingly.

Fully managed election	\$12,500	
Optional: Choice Plus Pro Results	2,500	
Honest Ballot (postcards/paper ballot fulfilment)		
Print and mail voter information cards (10,000)	\$9,200.00	
Paper ballots upon request (first 100 included).	\$4,980.00	Estimate for 1000. Each at \$3.75 plus postage (\$0.55 for outgoing plus \$0.68 for return)
Postage estimate	\$2,850.00	Postage is not included in the Honest Ballot fee. We estimate postage will be \$2,850.00 at the presorted first-class rate for outgoing mail. Postage is due in advance and will be adjusted for actual quantity.
Zoom Account	\$199.90	https://zoom.us/pricing
SignRequest account	\$80.00	signrequest.com
Skype line-in number + subscription (to make unlimited calls)	\$94.92	Skype.com
Burner phone line for voicemail management	\$39.92	Burnerapp.com
Doodle scheduling app	\$55.60	Doodle.com
Facebook Ads	\$210	\$1 a day for targetted ads
Google Adwords	\$210	\$1 a day for targetted ads
Instagram IG Adwords	\$210	\$1 a day for targetted ads
LES Job posting website fees		
Idealist.org	\$525.00	\$105 per location for 30 days
Indeed.com	\$250.00	Professional listing for 30 days
Linkedin.com	Free	

Local Election Supervisor Job Description (in process)

The Pacifica Foundation is a listener sponsored radio network comprising KPFA (Berkeley-CA), KPFK (Los Angeles-CA), KPFT (Houston-TX), WBAI (NYC-NY) and WPFW (Washington DC). Local station board elections are being held at each station.

Under the direction of the national election supervisor (NES), the local election supervisor, an independent contractor, will:

1. assist candidates with their nominations paperwork,
2. develop and distribute candidate campaign materials,
3. translate candidate summary statements into Spanish,
4. keep weekly progress reports,
5. participate in weekly hour-long conference calls with the NES and other LESs,
6. document and address member questions and concerns,
7. troubleshoot conflicts together with the NES,
8. provide a final summary report to the NES.

Duration: 3 months, June 1st through August 31st, with one week of training prior to June 1st start date.

Schedule: 2-3 hours daily, Mon-Sat. Flexible.

Compensation: \$25/hour

Please note that the position may be extended for an additional three months depending on the need. Detailed timesheets will be submitted to the NES together with an invoice every 2 weeks.

Required Skills

- Detail oriented
- Data collection and management using spreadsheets
- Experience writing progress reports
- Ability to learn new software easily
- Patience and compassion
- Experience providing information and technical assistance via phone
- Experience with video conferencing
- Bilingual (English-Spanish)
- Use of common social media platforms

Required Software Tools

- Google Suite (gmail, sheets, docs, forms)
- Zoom
- Skype

Necessary equipment

- Computer (with camera and microphone)
- Cell phone
- Access to high speed internet
- Home office

Education or work experience

- An associates degree or 2 years of relevant work experience

Additional (not required) skills

- Audio engineering
- Visual production
- Graphic design

Exhibit 2. Nominator Guide

I'M A NOMINEE. HOW DO I RECEIVE PETITION SIGNATURES TO BECOME A CANDIDATE?

If you are a listener nominee for your Local Station Board Election, you will need 15 petition signatures in order to become an official candidate in the race. If you're a staff nominee, you will need 5 petition signatures.

IMPORTANT GUIDELINES:

- Listener nominees can only receive petition signatures from registered **listener** nominators and **listener** nominees.
(If you're a listener nominee, you can "sign" your own petition.)
- Staff nominees can only be nominated by registered **staff** nominators and other **staff** nominees.
(If you're a staff nominee, you can "sign" your own petition.)

Here are the ways for you to receive your petition signatures:

OPTION 1:

A registered nominator or fellow nominee can leave a voicemail at +15109930320. At the sound of the beep, they must say their name, phone number, and the name(s) of the nominees whose petition they are "signing."

OPTION 2:

A station member must register as either a listener nominator **or** a staff nominator. (Remember the guidelines above.)

STEP 1: Have the member register at:

https://elections.pacifica.org/candstmt/nom_front_page.php

(Only listener members can register as listener nominators. Only staff members can register as staff nominators. If you're a nominee, you do not need to sign up as a nominator.)

[Register Here to Sign Nominator Petitions](#)
[Pick The Station Where You're a Member](#)

KPFA, Berkeley
Listener Nominator
Staff Nominator

KPFK, Los Angeles
Listener Nominator
Staff Nominator

KPFT, Houston
Listener Nominator
Staff Nominator

WBAI, New York
Listener Nominator
Staff Nominator

WPFW Washington, DC

STEP 2: Have the member submit their information.

Pacifica Election Nominator Entry

[Back](#)

[Para Español](#)

I am registering as a nominator for Listener candidates for WBAI.

Listener Members and Staff interested in nominating candidates for their Local Station Board must first register as nominators by filling out the fields below and clicking the 'Submit' button.

This allows us to verify that you are a member of the station and also allows candidates to ask for your support. You will receive an email with a login and a password to complete your registration.

Afterwards, your Local Election Supervisor will verify that you are a member of the station and therefore eligible to add your name to petitions for candidates.

*Name First MI *Last

*Address 1

Address 2

*City

*State

*Zip Code

*Phone (numbers only)

Your email must be unique. Only one member may use any given email.

*Email

*Re-enter Email

Please note that your email must be unique. Only one member may use any given email.

STEP 3: Have the member wait to be approved as a listener or staff nominator.

STEP 4: Have the member follow steps 1 through 4 of **OPTION 3** (below).

OPTION 3:

A member is already registered as a listener or staff nominee or nominator and can sign virtual petitions within their account.

STEP 1: Log in at <https://elections.pacifica.org/candstmt/login.php>

Pacifica Login

*Login

*Password

STEP 2: View the boxes in your nominee or nominator profile. To view the nominee profile, click their name.

Pacifica Election Candidate Maintenance

WBAI

[Back to Admin](#)

[Para Español](#)

New Password

Date Registered

Packet Downloaded

Candidate Type
 Listener: Staff: Cancelled:

Approval Eligible Cover Sheet Petition Signatures

Approval Waiting Nominee Candidate Rejected

*Name First Winning MI *Last Smile

*Name Winning Smile

Status No More Changes Elected Hide

Sort By smile

*Address 1 702 Woodgate Lane

Address 2

*City New York

*State New York

*Zip Code

<input type="checkbox"/>	Angela Bonnette	0 wbai Nominee
<input type="checkbox"/>	Dave Ciolino-Volano	0 wbai Nominee
<input type="checkbox"/>	Frederica-AZANIA Clare	0 wbai Nominee
<input type="checkbox"/>	James Dingeman	0 wbai Nominee
<input type="checkbox"/>	Cary English	0 wbai Nominee
<input type="checkbox"/>	Benjamin Garron-Caine	0 wbai Nominee
<input type="checkbox"/>	John Hoffman	0 wbai Nominee
<input type="checkbox"/>	Scott W Holloman	0 wbai Nominee
<input type="checkbox"/>	Dean Loren	0 wbai Nominee

STEP 3: Click any of those boxes to nominate a specific nominee.

Pacifica Election Candidate Maintenance

WBAI

[Back to Admin](#)

[Para Español](#)

New Password

Date Registered

Packet Downloaded

Candidate Type
 Listener: Staff: Cancelled:

Approval Eligible Cover Sheet Petition Signatures

Approval Waiting Nominee Candidate Rejected

*Name First Winning MI *Last Smile

*Name Winning Smile

Status No More Changes Elected Hide

Sort By smile

*Address 1 702 Woodgate Lane

Address 2

*City New York

*State New York

<input checked="" type="checkbox"/>	Angela Bonnette	1 wbai Nominee
<input checked="" type="checkbox"/>	Dave Ciolino-Volano	1 wbai Nominee
<input checked="" type="checkbox"/>	Frederica-AZANIA Clare	1 wbai Nominee
<input checked="" type="checkbox"/>	James Dingeman	1 wbai Nominee
<input checked="" type="checkbox"/>	Cary English	1 wbai Nominee
<input checked="" type="checkbox"/>	Benjamin Garron-Caine	1 wbai Nominee
<input checked="" type="checkbox"/>	John Hoffman	1 wbai Nominee
<input checked="" type="checkbox"/>	Scott W Holloman	1 wbai Nominee
<input checked="" type="checkbox"/>	Dean Loren	1 wbai Nominee

STEP 4: Click DONE.

Exhibit 3. Membership List Instructions

Delegate election lists

Please send me your updated listener member lists for July 1st 2020 through June 30th 2021. I need these by or before the 15th. I need the lists by then so that I am not rushed as this affects the quality of the work I can do. This last time around I accepted lists to the very last minute and I regretted this as I believe this caused list quality to suffer.

Please provide a "Cleaned" list and check for the following:

0) Primary and secondary household members in separate lists. Please look at the secondary member list and remove empty fields.

Also check:

1) Second household members are indeed second household members and not the same person. Across the board I noted this problem with many members counted twice.

2) From now on, second household members will be required to have their **own email address for an eballot. If they do not have one they will have to get a postcard/paper ballot.**

3) Cleaned email fields, only 1 clean email in the email field not 2. If there are 2, provide an alternate email field

4) Removing @kpfa / @kpfk / @kpft / @wbai / @wfw email addresses and email addresses that are NOT the members but that of the person who entered it. This error occurred at a couple of stations where emails assigned to members were not of the member themselves but of the people who entered the data. Also look out for @none etc.

5) Remove anonymous donors and donations from non-individuals.

6) Remove records with **incomplete data. These are records missing the following:**

Required data is First name, Last name, Address at a minimum. Email address is ideal but if the member only has an email address this is insufficient.

Email only will not be accepted as it makes it hard to tell which member is which and is insufficient to verify membership.

7) Please include the date of last donation and full donation amount during the dates of record.

Exhibit 4. Ballot materials (eballot,
postcards and paper ballots)



Home

English

Español



Preview Questions

This ballot is for viewing only and cannot be submitted. Segmentation restrictions will not appear on the actual ballot. To change the language, click on the language links above. Please close the window when you are done.

KPFA Listener Candidates, 2021 Local Station Board Election

Greetings KPFA member,

This is your official ballot to vote in KPFA's Local Station Board (LSB) Elections as a listener member. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM ET in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst KPFA's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> (opens in a new window) for candidate statements and questionnaires. You can find debates and audio statements on the [official Youtube channel](#) (opens in a new window).

You should have received one ballot to vote in either the listener or staff election. If you have received multiple ballots or a ballot to vote in both the listener and staff election please notify the National Election Supervisor (nes@pacifica.org). Please note that if you are staff you cannot vote in the listener election.

For information about the election check out the [Voter Guide, here](#) (opens in a new window). Learn more about the single transferable voting (STV) method used in this election [here](#) (opens in a new window).

If you have any questions please contact the National Election Supervisor by emailing

If you have any questions please contact the National Election Supervisor by emailing nes@pacifica.org.

Thank you for your support!

KPFA

KPFA Listener Candidates, 2021 Local Station Board Election

This question is **optional**. You may rank **any** of the following in order of preference. Click on any **view details** link to view more information.

-- Adisa Armand [\[view details\]](#)

-- ~~Diana Bohn~~ **WITHDRAWN** [\[view details\]](#)

-- Daniel Borgström [\[view details\]](#)

-- Donna Carter [\[view details\]](#)

-- Fred V. Cook [\[view details\]](#)

-- Brian Crowell [\[view details\]](#)

-- Vicente Cruz [\[view details\]](#)

-- Fred Dodsworth [\[view details\]](#)

-- Donald Goldmacher [\[view details\]](#)

-- Pete Farruggio [\[view details\]](#)

-- Leslie Howard [\[view details\]](#)

-- Amber Jayanti [\[view details\]](#)

-- Zack Kaldveer [\[view details\]](#)

-- Carlos Kohan [\[view details\]](#)

-- ▾ **Thomas Lord** [\[view details\]](#)

-- ▾ **Don Macleay** [\[view details\]](#)

-- ▾ **James McFadden** [\[view details\]](#)

-- ▾ **Elizabeth Milos** [\[view details\]](#)

-- ▾ **Phoebe Anne Thomas Sorgen** [\[view details\]](#)

-- ▾ **Rich Stone** [\[view details\]](#)

-- ▾ **Catherine Tactaquin** [\[view details\]](#)

-- ▾ **Jake Varghese** [\[view details\]](#)

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2021 BALLOT

KPFA  **94.1**

 **KPFT** **90.1**

KPFK **90.7FM**

WBAI **99.5**

WPFW **89.3 FM**

PACIFICA

Delegate Elections

HONEST BALLOT
27246 Grand Central Parkway
Floral Park, NY 11005



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PACIFICA RADIO 2021 DELEGATE ELECTION

Using a computer, tablet, or smartphone:

1. Log into: <https://pacifica.simplyvoting.com>
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Post Office to deliver to addressee only.

3. Enter your Elector ID and Password on the screen.
4. Click on your choice.
5. Submit your vote and log out.

Submit your vote by October 15, 2021.

nes@pacifica.org
vote@honestballot.com (510) 993-0320

KPFA Listener Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings KPFA member,

Your official ballot to vote in KPFA's Local Station Board (LSB) Elections as a listener member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst KPFA's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

You should have received one ballot to vote in either the listener or staff election. If you have received multiple ballots or a ballot to vote in both the listener and staff elections, please notify the National Election Supervisor (nes@pacifica.org). Please note that if you are staff you cannot vote in the listener election.

For information about the election, check out the Voter Guide:

<https://elections.pacifica.org/wordpress/voter-guide/>

Learn more about the single transferable voting (STV) method used in this election at <https://elections.pacifica.org/wordpress/election-information/stv-faq/>

If you have any questions, please contact the National Election Supervisor by emailing nes@pacifica.org.

Thank you for your support!

KPFA

KPFA Staff Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings KPFA member,

Your official ballot to vote in KPFA's Local Station Board (LSB) Elections as a staff member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

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Thank you for your support!

KPFA

KPFK Listener Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings KPFK member,

Your official ballot to vote in KPFK's Local Station Board (LSB) Elections as a listener member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst KPFK's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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Thank you for your support!

KPFK

KPFK Staff Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings KPFK member,

Your official ballot to vote in KPFK's Local Station Board (LSB) Elections as a staff member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst KPFK's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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Thank you for your support!

KPFK

KPFT Listener Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings KPFT member,

Your official ballot to vote in KPFT's Local Station Board (LSB) Elections as a listener member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst KPFT's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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Thank you for your support!

KPFT

KPFT Staff Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings KPFT member,

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We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst KPFT's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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If you have any questions, please contact the National Election Supervisor by emailing nes@pacifica.org.

Thank you for your support!

KPFT

WBAI Listener Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings WBAI member,

Your official ballot to vote in WBAI's Local Station Board (LSB) Elections as a listener member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst WBAI's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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If you have any questions, please contact the National Election Supervisor by emailing nes@pacifica.org.

Thank you for your support!

WBAI

2021 Pacifica Station Elections - WBAI Staff

Control#
Name
Address
City State Zip

Greetings WBAI member,

Your official ballot to vote in WBAI's Local Station Board (LSB) Elections as a staff member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst WBAI's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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If you have any questions, please contact the National Election Supervisor by emailing nes@pacifica.org.

Thank you for your support!

WBAI

WPFW Listener Candidates, 2021 Local Station Board Election

Control#
Name
Address
City State Zip

Greetings WPFW member,

Your official ballot to vote in WPFW's Local Station Board (LSB) Elections as a listener member is enclosed with this letter. You will continue to receive e-ballot reminders one time per week until you vote or unsubscribe from reminders. Ballots must be received by October 15th at 11:59 PM EST in order to be counted.

We are currently electing 12 delegates to be seated on your station's LSB in two parallel elections amongst WPFW's listener and staff members. Nine delegates will be elected from listener candidates and three delegates from staff candidates.

To find out more about the candidates running, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

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For information about the election, check out the Voter Guide:

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If you have any questions, please contact the National Election Supervisor by emailing nes@pacifica.org.

Thank you for your support!

WPFW

KPFA Listener Candidates, 2021 Local Station Board Election

**Adisa
Armand**

Throughout my life I have focused on the work of systemic racism, women and children. KPFA is a place where voices come to be heard and where connections exists to improve the economy, political, social and financial standing of those that need it the most. COVID-19's devastating consequences have impacted people of colour and underrepresented folks the hardest. KPFA can be instrumental in removing the walls of isolation and distrust by a consistent outreach to those communities most effected. I have served as a member and an officer of several non-profit organizations that worked with and through organized community action to achieve political goals. Grass roots organizing taught me that 'connections' need to be made to reach goals. I am good in this area including fundraising. I also believe KPFA will thrive as we link closely with local businesses that share our mission.

**Diana
Bohn**

As a long-time member of the Berkeley Peace and Justice Commission, I have authored a number of resolutions that deal with local, national, and international issues that have been passed by the Berkeley City Council including spearheading the adoption of the Sweatshop Free Berkeley Ordinance. I have attended and have spoken at many Council meetings on many topics including militarization of the police and homeless issues. I am a participant in the group Racism and Criminal Justice Reform in the campaign to establish the Police Oversight Board. I feel that i have experience that would enable me to make a good contributions a member of the LSB.

Daniel Borgström

Hi, I'm Daniel Borgström, candidate for KPFA's Local Station Board, running as part of RESCUE PACIFICA.

When people ask me why I joined the Marine Corps, I tell them, "Because where I grew up, along Puget Sound, there was no KPFA or Pacifica affiliate." There was just corporate media and Cold War propaganda.

Today the national Pacifica network has five stations and over 200 affiliates, one of these in my old home town.

Pacifica is a strategic treasure which we need to develop as an antiwar voice.

Please vote for me, Daniel Borgström, and the rest of RESCUE PACIFICA, and visit our website at RESCUE PACIFICA DOT NET <http://RescuePacifica.net>

**Donna
Carter**

My interest in being elected to the LSB centers around building cohesion and communication.. Our free speech mission needs to expand to reflect the times we live in through outreach and the use of new technology. We have witnessed active change, The movements against climate change, for Black Lives Matter,

universal health care and voting rights have succeeded in fending off the closest we have ever come to a right wing takeover. It is imperative that KPFA/Pacifica represent and promote the changes we continue to fight for. Bringing in new programming, with this goal in mind, will not only help, but will result in an increase in listeners and membership. We will build financial stability for KPFA/Pacifica, Thanks to the staff, volunteers and listeners who support KPFA. There is more work to be done. In conclusion, I am endorsing the Rescue Pacifica.

**Fred
V.
Cook**

I treasure and want to enhance the learning community that KPFA enacts.

I bring 50 years of experience in nonviolent social change work consistent with our mission statement and 25 years of journalistic and technical production work in radio, TV, film, and social media. I will promote a culture of inclusion, mutual respect, accountability, and transparency.

In order to fulfill our mission it will help to recognize and creatively address the interconnected systemic roots of the day-to-day problems we're addressing.

We need enough local control to design and implement smart, grassroots-oriented solutions to our organizational and financial challenges and keep the autonomy to focus our programming on the needs and resources of our signal area. National programming can be useful in its place. It can't take the place of deep community engagement and local production addressing needs of our listener-sponsors, and attract more and younger.

**Brian
Crowell**

I am an African Teacher activist. I have been teaching for 22 years. I serve on the Oakland Education Association Grievance Committee. I also serve as co chair of the Oakland Education Association Crisis Action Team (CAT) Standing Committee. In addition I assist teachers and employees with Unfair Labor Practice and labor issues.

Recently, I participated in the action at the Port of Oakland to prohibit the Zim Cargo ship from unloading its products at the Port of Oakland. I have been in the Oakland Post Newspaper supporting union rights and activism. I have served previously on the KPFA LSB and have been interviewed on shows related to Labor and Education. Needless to say it is important that we protect the integrity of KPFA, its building, its staff, its union contract that is in jeopardy as well as pensions for employees.

**Vicente
Cruz**

I have been a listener of KPFA since 1989 and my dial has never been anywhere else. If elected, non-violent communication will be at the front of my mind. Along with advocating for a shift in fundraising tactics by, taking the road of larger amounts of smaller donations to fill the gap. We can also help KPFA by starting to shift to a more radical program model. Through supporting the people that are

most affected by the struggles that KPFA reports on and opening the discussion to all, we can create a funding model that is actually sustainable for the long-term.

**Fred
Dodsworth**

As a longtime KPFA supporter I know our historic radio station is critical to the health and well-being of our community. I'm committed to insuring we continue producing and disseminating in-depth, honest news—local, national and international. Democracy Now! began at Pacifica but fled due to in-house warring. High quality news programming must be protected in these perilous times. I've served on the board of non-profit and for profit organizations. I currently I serve on Savo Island's Cooperative Housing Board, with Berkeley Citizen's Action, and formerly with Berkeley Tenant Union. I've worked with organizations as diverse as local chambers of commerce and literary non-profits, I've worked in journalism and construction. I will offer real world experience as a member of our local board. To build a better future, KPFA needs people with experience in both media and finance if it is to survive, thrive, and prosper.

**Donald
Goldmacher**

I currently serve on the KPFA local station board. I am an experienced documentary film maker, which requires seeking and reporting the truth, and the mission of Pacifica.

I am a proud supporter of KPFA's diverse management team and its brilliant Gen. manager, Quincy McCoy. During my current tenure on the board I have encouraged management to create new programming that reaches new audiences. I am happy to report that one of my suggestions regarding reporting on the climate emergency has been implemented through the show "A Rude Awakening". I also support new programming that addresses the daily struggles many Americans are facing just to stay afloat, with financial advice about how to make it through the week, and a show that monitors how the right wing is maneuvering politically, financially and socially. Please Vote for KPFA Protector candidates.

**Pete
Farruggio**

The local station board (LSB) must play its mandated role of oversight and supervision of the station management. We must pull our station out of the orbit of the racist, pro-imperialist Democratic Party, and reinvigorate the Pacifica spirit of fighting for the common people against war and exploitation.

To revive this spirit, we must revamp our programming away from mainstream media propaganda with multilingual broadcasting that involves local groups and individuals who are struggling against the system, for example union organizing drives, rent strikes and fights against gentrification and absentee landlords, resistance to school closings and privatization, actions to defend undocumented immigrants and to prevent killer cops from rampaging in Black and brown communities, etc.

Attracting large numbers of new and younger members from our diverse Bay Area

communities is a better way to build fiscal security than interminable boring pledge drives.

**Leslie
Howard**

I want to help put Pacifica on sound financial ground. I have business, fundraising and political experience.

As the owner of a yoga studio in San Francisco, I managed construction and day-to-day operations. Teaching yoga for over 25 years, I developed a system focusing on pelvic health that alleviates incontinence and pelvic pain and is being studied in clinical trials at UCSF.

Living in the Central Valley between 2004 and 2010, I was President of the Modesto Democratic Club and an elected delegate for Obama in 2008. Returning to Oakland, I worked with Flip the House raising \$750,000 for Congressional Candidates in 2018 and in 2020 raised over \$6.5 million. As a democratic socialist, I believe that the right strategy for now (due to two-party system) is to change the Democratic party from within to avoid authoritarian rule and prioritize climate change.

**Amber
Jayanti**

I am an ardent supporter of RESCUE PACIFICA! My life is dedicated to supporting the evolution of consciousness via integrating universal and natural laws, truths, and principles into daily life so as to increase the health and well-being of all people and creatures, put an end to endless war, and heal planet earth of Her many maladies. I see KPFA as a significant and viable co-creative vehicle through which to help implement and accomplish these goals. Please vote for me and all the other candidates running with Rescue Pacifica!

**Zack
Kaldveer**

I've served as a communications specialist on a broad range of social, economic, and environmental justice issues. I earned a master's in Telecommunications Policy from San Diego State University and a bachelor's in Mass Media from the University of California San Diego. I am running for the KPFA Local Board of Directors because independent radio is one of the cornerstones of a thriving democracy. Despite growing audiences for publicly funded stations, progressive podcasts, and online news, Pacifica Radio faces declining listenership and impending financial collapse. If we fail to protect KPFA from the same dysfunction and failed leadership that has plagued the other Pacifica stations, odds are we could lose them to right wing extremist groups. I have the endorsement of media critic and author Norman Solomon and ask for your support too.

**Carlos
Kohan**

At a time when fascists groups seem to be growing in the USA, and there is much confusion in the population due in good part to a tremendous amount of propaganda and misinformation from many mainstream and right wing media channels, the Pacifica network stands as one of the few channels for truth,

independent and progressive analysis, anti-racist voices, and mental and spiritual health.

Unfortunately however, mismanagement of the Pacifica network has put KPFA and the other stations in the network in real danger. I truly want the Pacifica network to be the University of the Air that its founders envisioned. I want the network to end its internal dysfunction, expand and continue to be a strong independent voice for progressive critical analysis not only in the Bay Area, but throughout the country. For more information go to kpfaprotectors.org

**Thomas
Lord**

Please vote for me if you believe KPFA faces difficult challenges related to the Pacifica Foundation's debt and would like to see a hard-working local station board that can push for focusing more on the geographically local community, focusing more on the climate emergency, and on developing an expanded audience by replacing purchased syndicated programs with local talent.

My responses to the online candidate questionnaire expand on what I am trying to convey here.

**Don
Macleay**

I am running for reelection to the KPFA Local Station Board because our community needs community radio. Community media is where engaging news and ideas give us a counter balance to the center to extreme right monopoly that we have in our national media.

KPFA is in a long-developed crisis of low listenership and low membership (in the Bay Area!) coupled with high costs and serious budget problems. The constant infighting and multiple attempts by one faction to take total control distracts us from fixing problems.

I feel that we will move forward best by recruiting new members, especially younger ones on the air making new programming. We need new voices to help to run and lead our Pacifica Network. This should be the job of EVERYONE at the station; the board, the management and all of the shows on the air.

James McFadden

I am a research physicist at UC Berkeley and a current member of the KPFA LSB. I am also a member of an affinity group called Rescue Pacifica whose vision for Pacifica is outlined on their website. I believe that volunteer work, showing up for civic meetings, is critical to the health of the community. I'm involved in a half-dozen local to national political groups fighting oppression and corporate power. As an avid listener, I feel KPFA is one of the Bay Area gems, especially with shows such as Flashpoint, Hard Knock, Project Censored. However, I also see room for improvement as a community radio station evolving in a changing media

environment that needs to serve a younger, more diverse demographic to remain viable. My primary interests are keeping KPFA corporate free, improving programming, and bringing some sanity to the LSB. Please see:

<https://www.counterpunch.org/2021/06/11/a-rebuttal-to-the-kooky-protecting-pacifica-article-by-kaldveer-and-gendelman/>

**Elizabeth
Milos**

I am running for LSB rep to help make KPFA more democratic and accountable to the listeners. KPFA needs more voices from working people, rank and file union members and a radio presence in the community and the world worthy of the founding principles of KPFA as an anti-imperialist and anti-war station. I am an active union member at UPTC-CWA 9119 Local 7, a Spanish/English healthcare interpreter at UCSF, and a Chilean-American human rights activist who actively supports the fight against neoliberalism, privatization and militarism. I have actively supported many different struggles, throughout my life: anti-dictatorial struggle in Chile, support for the Mapuche movement against corporations, grassroots organizations in New Orleans after Katrina, support for Standing Rock and the movement for Divestment from fossil fuels as well as support for BDS. Please vote for me and all other candidates from the Rescue Pacifica slate.

**Phoebe
Anne
Thomas
Sorgen**

Rules required me to go off the LSB in 2018 to run for Berkeley City Council. Now I'm willing, if elected and joined by others, to resume work on the Outreach Committee which I founded back then. The LSB is divided on some issues, but both factions agree that more outreach is needed. We can all enjoy working together to raise KPFA's visibility, increase listenership, and attain long term sustainability for the station and the network.

**Rich
Stone**

My name is Richard Stone and I'm running for a spot on the Local Station Board. As a long time listener and subscriber as well as a past Community Advisory Board member, I believe a decentralized governance platform is an imperative that has been undermined in the station's recent attempts in 2019 and 2021 to change KPFA's governance structure.

And as a longtime labor and Green Party activist, I realize how easy it is for progressive activists to become placated in reliance of forming policies and agendas around the Democratic Party, which never has truly empowered the labor movement or third parties, where "play along to get along" distorts and any progressive third party and social justice causes within the labor movement. This carries over to KPFA, where both labor and progressive third party programming is lacking, which is in part, why I'm running.

**Catherine
Tactaquin**

As a KPFA local station board member, I want to do what I can to support KPFA's legacy of progressive journalism and its commitment to lifting up diverse community voices. As an immigrant rights and social justice activist and advocate, I know how important communications are to raising awareness and to building

movements for social change. As a listener and as a guest on KPFA over the years, I have always appreciated staff efforts to bring clear, engaging and provocative programs. And I think KPFA can do more – and there is no time like the present to ensure that it has the capacity and stability to do so. Along with other KPFA Protectors candidates, we can help to ensure the vision, programming and management of KPFA is in step with the challenging political, social and economic environment of today and the next years.

**Jake
Varghese**

We are in a dangerous time. We are surrounded by corporate propaganda which has corrupted every single institution in our country. Independent media is critical to society, now more than ever. They are the only ones fighting against the corruption and we must do everything we can to protect the few remaining institutions left. In a functioning society, media is supposed to be the shield against corruption, both public & private and that third worst kind: when they come together.

KPFA Staff Candidates, 2021 Local Station Board Election

**Chris
Cory**

I have been listening to KPFA since I moved to Bay Area in 1989. I became interested in the station through their wildly interesting political programming, and through a friend. I was encouraged to run in 2016. I was elected to the LSB in 2016 as a listener candidate. I have been serving on the LSB since 2017, and the PNB since 2018. I have served on the National Finance Committee the entire time, as well as several other committees. During the coronavirus, I began working on a radio show for KPFA. Amazingly, it seems to be working out, and I look forward to continuing in that capacity. In addition, there are still a few things I want to accomplish for KPFA using my past experience on the PNB, and I hope you will honor me with your vote, so I can get them done.

**Anthony
Fest**

Fellow staffers,

I'm Anthony Fest, and I'm running for a staff seat on KPFA's Local Station Board (LSB).

KPFA has a distinguished history, yet the remarkable changes in the media world over the past 20 years are undermining the role of radio itself. KPFA won't succeed in the future by resting on its laurels. There must be more innovation, and a renewed commitment to serving the community. And, though its powers are limited, the LSB needs to be part of this.

There are three staff seats to be filled in this election. I'm requesting your vote for my running mates (Frank Sterling and Ann Garrison) and me. Your "STV" ballot enables you to rank the candidates in order of preference. Please use the 1, 2 and 3 rankings for the three of us, in any order you like.

Thank you!

**Ann
Garrison**

I'm running for the LSB because I believe in KPFA and Pacifica's self-governance structure, fractious though it may often be. Where else in the media landscape do you see a station or a network governed by listener and staff elections? Aside from more localized community radio, you see corporate and state owned and controlled media that work against the interests of the vast majority of the US population and the world's.

**Sherry
Gendelman**

I'm running for the KPFA board to support our station, its incredible staff and programming. I want to make sure that the programming stays true to the Pacifica mission, which is to promote a better understanding among people through dialogue and culture. I will do all I can to insure that the Pacifica Foundation will recognize and support the greatness of KPFA, its programming and staff. I seek to protect the KPFA staff, our building, management team and independent programming. I hope to identify and attract people to the station who have media, management and financial skills. I am a former board member, former Chair of the PNB, and currently work as a criminal defense attorney. Please VOTE for me and our KPFA Protectors candidates.

Frank Sterling Jr.

Frank Sterling. I'm running for staff representative. Our most pressing issues are financial. A large loan looming. KPFA, KPFK, the Pacifica archives and equipment collateral. We must make sure of a plan to repay that loan. I believe in keeping the network together, helping stations get it together while working as a team will keep us stronger. I feel more multimedia and utilizing the KPFA website to stream audio as well as video is important. I would like to see a text based system of giving. I feel we need to continue with a plan to keep us safe at the station while allowing people to return to the building. We need to fully recognize the unpaid staff and help in the reformation of the unpaid staff organization. I would also like to see the reformation implementation of a program council at KPFA.

Stevan Thomas

I'm the KPFA volunteer electrician and am running for LSB as staff. I'm progressive, working class, but have background in financial analysis. I am VERY concerned about the loan taken out by Pacifica, pledging the buildings of KPFA and KPFK as collateral, with no responsible plan to pay the loan, except selling assets!

Why are real estate professionals on the Pacifica National Board, planning on selling assets of the most profitable station? I am committed to making sure this does NOT happen, and committed to making sure KPFA survives and thrives. The existing governance structure has been dysfunctional for 20 years, I voted yes to the changes in the bylaws and hope you did too.

I would appreciate your support and your vote, so I can help protect KPFA for the next 70 years!

Please vote for Stevan Thomas, for Local Station Board at KPFA.

Richard Wolinsky

I'm Richard Wolinsky, running for my second term as a staff rep for the KPFA Local Board. I've been a KPFA producer since 1977 and was KPFA's Folio Program Guide editor from 1978 to 1992. I am the host of Bookwaves/Artwaves Hour, two podcasts, Radio Wolinsky and Bay Area Theater, and on-air theater reviews on UpFront. My programming is syndicated on Pacifica Audioport to stations around the country.

I've helped listener Board members understand exactly how radio gets created and produced, As a board member, I will work to represent both the paid and unpaid staff.

I support the work Quincy McCoy and the administrative staff have done in promoting KPFA, bringing new programmers on the air, expanding the website and enlarging the station's footprint in the Bay Area.

Please VOTE for me, Richard Wolinsky, as a Staff LSB Representative

KPFK Listener Candidates, 2021 Local Station Board Election

**Grace
Aaron**

First, I really love KPFK!

I am a long time Board Member:

- KPFK Board: 2003-2009, Chair in 2006
- Pacifica National Board: 2008-2009, 2015-2020, Chair in 2009, 2019
- Pacifica Management: interim Executive Director in 2009 and July of 2019

I have visited the 5 Pacifica stations and have friends at all of them. As a life long peace activist, KPFK helped so much to get out our anti-war, pro-environment, pro-justice message.

I intend to use my experience and knowledge to help new Board Members get oriented and be effective.

I would like to see better programming, fewer fund drives and smarter fund raising.

I believe in media democracy and community radio. I will be honest and fair and do all I can to heal rifts and improve accountability.

For more info see:

<https://pacificademocracyproject.org/>

<https://socialuplift.org>

**Christina
Avalos**

I support KPFK programs and am submitting my application to continue my active participation.

I am running to support KPFK programs and community outreach efforts as a representative of our latino communities. I was a weekly listener to All Things Considered, and particularly when Antonio Gonzalez broadcasted his weekly programs addressing Latino political issues.

**Doug
Barnett**

Doug Barnett, Your Number One Vote

<https://www.linkedin.com/in/DougBarnettK273C>

Veronica Becerra

Let's make KPFK the local-nonbiased-resource-that-results-in-tangible-improvement we all need with our daily beverage of choice. As a community listener and member, I would like to have the opportunity to work and give back to the community by doing the tasks required as part of the team.

**Mark
Berlin**

I grew up listening to KPFK. Back in the fifties, when I was four or five my father had the station on all the time and I really enjoyed the folk-music programming. During the Vietnam war era, KPFK was an invaluable source of information for on-going events that you couldn't get anywhere else. I have to believe that given a chance non-corporate evidence based programming will prevail and fill an increasingly vital role in our community. I appreciate that

KPFK and Pacifica face many challenges at the moment. We can't let these badly needed outlets succumb to hate radio and "alternative facts". As a Board member I will do everything possible to help make KPFK better known, increasingly relevant to the Los Angeles listener community, and better funded so that the station cannot only survive, but thrive.

**Fred
Blair**

Hello, I'm Fred Blair. I'm running for re-election to the KPFK Local Station Board (LSB) to represent Listeners and Listener interests. I am completing the third year of my current term. I also serve as KPFK LSB Treasurer and Chair of the KPFK Finance Committee.

I was first elected to the LSB in 2011, then re-elected in 2014 and 2018, and served as Chair of the Pacifica National Board Audit Committee from 2012 through 2014.

I support Pacifica broadcasting many points view, with those diverse viewpoints in debate and discussion on the air to find the best solutions together. I want our Listeners to be able to call in to our programs and express their opinions and ideas over the air on a regular basis as well.

**Richard
Borges**

I know what it's like to come from a poor background, to be a person of color, to drop out of high school, to get a GED, and join the military as a way out of poverty. I also know what it's like to work for the prison system because the pay and benefits are great. I also know what it's like to go back to college as an older adult and receive a Bachelor's degree, but more importantly, I know what it's like to discover that I am progressive in my political ideology at the ripe age of eight years old and to carry those beliefs into careers dominated by more conservative colleagues. I see multi-billionaires in a country with more than half a million homeless as a moral and systemic failure; something we can't ignore.

**Mike
Bressler**

I am a Political Science College Instructor, Environmentalist, songwriter, and activist who gives a damn about the direction in which our nation and planet seem to be heading. Once again, we are in somewhat uncharted political and environmental waters which may be more consequential than many people yet realize. KPFK has long been voice against the careless, business as usual way of doing things that has gotten us here, as well as a key broadcast/online source of in-depth information on important issues and events. I think that it is imperative that it continue to follow through on its mission, and I would welcome the opportunity to participate in ensuring that it continues to be a voice for the people who are often exploited, forgotten or taken for granted, as well as for the well-being of our national and planetary environment.

**Gary
Butler**

Care for and about the station, and am more than willing to put in time and effort to keep things going .

**Deidra
Bynum**

My name is Deidra Bynum and I am running for a board seat for the wonderful honor of assisting to keep this wonderful station "alive and well", not just "afloat". As a longtime listener I have experienced the changes in the programming and learned of the financial issues developing due to outside influence and don't want these these negative changes to become permanent and otherwise harmful to the listener.

**Karen
Byrnes**

Like all of us, I care deeply about the service KPFK provides to the LA area. Like all of us running to serve on the board, I would like to contribute to the sound governance and financial management of our shared community resource.

Enabling an organization to make consistent progress towards its mission statement is a Board's core responsibility. I have witnessed both effective and ineffective board operations (as a staff member and as a board member) and I will constantly strive to participate in board discussions and help make decisions as collaborative part of a whole.

**Sue
Cohen
Johnson**

Sue Cohen Johnson
3rd1000yrs@gmail.com

I hired on as Membership Dir. in 1985, and totaled 19 years here.

From 1986 I had a show, was board-op., managed the phone room, and was a receptionist/operator.

I love the diversity and the scholarship on. I speak some Spanish. We should not just want power or a show. I took pledges and managed them, I read the comments on the mails in. I tracked which shows got more pledgers and more money during pitching, and I took subscriber complaint calls.

I know what they want, need, and how to grow us. KPFK needs Online video, podcasts, blogs, etc.

We care about Pacifica, we should compete, and discuss, not take over. I have lots more ideas, please look for my blog, in progress:

Sue Cohen Johnson

Please vote for me to represent, thank you.

**Marisol
Cruz**

Proudly serving the communities of Los Angeles County. I served as an Elected Official on the Lennox School Board for over a decade. I'm a lifelong L.A. County resident, Shop Steward for Local 721 & dedicated Mother of 3 boys, 2 of whom proudly serve in the military.

As a first-generation immigrant in a union household, it has been instilled in me the values of hard work, compassion, fairness, and community contribution. I have put forth these family values in all that I do. My background reflects a body of work geared toward service to others. My socio-economic challenges became my motivation to clear the path for future generations.

Currently, I serve the public in system navigation and resources within the Los Angeles County Department of Health as a Community Health Worker.

**Bella
De Soto**

Bella De Soto, passionate about Pacifica KPFK 90.7 FM, uphold the Mission. Long-time Activist against Capitalism decimating our planet!

Seeking your vote again, to complete remainder of my 2018 election term. As Full Charge Bookkeeper, Computer Tech, I seek accuracy, transparency, and timely reporting.

Quickly increase membership through programming integrity toward shining relevancy 13 years ago, boasting FT News Dept., Community Events Calendar, open Listeners call-in airwaves, over \$1 Million Fundraising 3 times annually. Reactivate in-house Youth training, cut off rapacious fund drives. Listeners should be members, not purchasers. Let us focus on local content, daily bread and butter issues, undeserved signal areas.

Pacifica's product is Programming, not costly premiums!

I support the Spanish language programming, Bilingual potential.

Join me, vote Bella De Soto, as your number One.

Protect expand this valuable NON-COMMERCIAL RADIO asset for future generations.

Thanks

**Fernando
S.
Fernando**

You and me, with our communities together we can dream to build for better society, though nothing is easy, but if each of us share their knowledge and learning with each other, things will be become easy. Everything start in small thing, but if everyone pick up small things, then it becomes giant things. Same thing in building a better society, same thing in improving KPFK we can focus on improvement for example, when everyone contribute on that improvement and act on it, That improvement can be finish quickly then we can do another things to achieve. We can dream big together , achieving together, all you know it we have better societies and better world to live in, The question is? Are you in ready achieving what we want to accomplish to better KPFK? I'm ready to achieve!

**Kelly
Flores**

I'm Kelly Flores running for the LSB for the first time with the Grassroots Community Radio Coalition. I want to get KPFK back to the community it serves and promote programming that reflects voices of the people, especially communities of color in the struggle. I want to promote culturally relevant and responsive, liberatory and global perspectives that address the issues our

communities face. We need better education and creative space on air to bring listeners back, and to keep us engaged and connected. That is what public radio is for- one that is truly run by the people and for the people--and one that brings in the most marginalized and oppressed in our communities; that uplifts their voices and the beautiful music, poetry and art being created. KPFK should be the station that holds that space and unites us.

**George
Funmaker**

Greetings, my name is George Funmaker. I am a longtime KPFK listener and running for LSB for the first time. I am an enrolled tribal member of the Ho-Chunk Nation and Spirit Lake Dakota. My motivation to run for the LSB is rooted in my own experience of being greatly influenced by progressive programming on KPFK. Growing up, I was introduced to Divine Forces Radio with Fidel Rodriguez. This show had a tremendous impact on me - it helped shape my political and spiritual awareness, as well as my critical thinking skills. Also listening to American Indian Airwaves also helped educate me on various Indigenous issues. My vision for my participation in the LSB is to uplift Black, Indigenous, and POC voices and viewpoints in programming. Alongside my fellow Grassroots LSB Candidates, I am committed to antiracism, decolonization, anti imperialism, and ecosocialism; additionally, #LANDBACK.

**Nikki
Haun**

My name is Nicole Haun, my pronouns are she/her/hers. I am a 31-year-old public affairs student with a passion for community building on the local level. I am a huge fan of KPFK and value its commitment to powerful, honest journalism free from corporate influence. My skills as a former photo editor for a student run paper, The Channels, will be useful tools, as well as my current studies in Public Policy and Public Affairs. I live in the South Bay and I love living within the diverse community of greater Los Angeles, and I am especially fond of the different amazing foods that are a product of our cultural diversity! I am happiest when working in teams and socializing with people in the community. I look forward to helping raise funds for KPFK!

**Ralph
Hawkins**

The goal of the LSB is to provide the programming staff with the tools and equipment necessary to provide a quality broadcast experience to our listeners, as envisioned in the Pacifica Mission Statement. As an undergraduate I was heavily involved in student governance, and was elected General Manager at two college FM stations, KUCI-Irvine and KSDT-San Diego. I can say I have some familiarity with nature of the internal politics and budgeting issues that all public broadcast stations must face. We know that volunteer programmers are the backbone of KPFK's legacy. The LSB should seek to tap the cultural diversity of the community by empowering those who wish to protect free speech for all peoples and pursue the educational and creative goals of the Pacifica Foundation.

**Michael
Heiss**

To paraphrase an old radio cliché “Long time listener, first time LSB candidate”. Indeed, it is the “listener” part that inspired me to run because I want to help KPFK survive.

As an LSB member I would work to revitalize the station in a multi-tiered way. First, the financial situation needs to be solved, and that takes more than just another fund drive. We need to increase listenership, and from that will come more supporters. Next would be increased transparency and accountability and broader diversity.

As a long-time member of non-profit boards and someone with technical and media business experience I hope to sit in the middle.

It is important that the conflicts within and between the LSB and PNB end. I have no allegiance to one “side” or another. We all need to be on KPFK’s side!

**Patrick
Kelly**

I have been active in the student, Anti -War in Vietnam, Labor, and Civil and Human Rights movements since 1964. Friends of SNCC and The Teamsters were early Causes for me. I attended the Universities of Iowa , Wisconsin and City College of New York. I joined The Teamsters in 1966 and still in. I believe the only way to make change in a monopoly capitalist society is through individual and collective direct action incorporating education and communication. KPFK can play a significant and strategic role in transforming our region and country. I am a hard -nosed union person that knows that we have to fight hard and smart to defeat the fascist threat to our country. Unions, communities, youth, seniors, and immigrants need to be engaged and listened to. Phone: 714 454 -1199.

E-mail: pdk952@aol.com. Be Wise Organize Amazon!

**Brooke
King**

I am an avid believer in the power of KPFK-which represents to me the purest last vestige we have of a readily accessible broadcast of freedom of ideas and expression.

**Natasha
Lewin**

Natasha is a former Homeless Liaison to Mayor Garcetti and a Greater Toluca Lake Neighborhood Council boardmember. She's an NAACP and Women of Color Unite member, and a Hollywood Fringe Diversity Scholarship boardmember. She currently works as showrunner and Executive Producer to a political podcast based in the UK.

**Jack
Neff**

KPFK radio works best when it broadcasts diverse voices providing censored news, critical education, and soul-stirring entertainment from a local and global perspective. KPFK is free radio, without broadcasting commercials. I appreciate listener-sponsors pay the bills at KPFK.

To reduce fund drive times and meet KPFK's financial needs, I want KPFK to reach larger numbers of smaller pledges for digital-media premiums from the Pacifica Archives and broadcast unique, controversial programming geared to

younger listeners voices concerned with social and environmental justice.

KPFK's LSB should support Pacifica's mission of a not-for-profit radio station, 100% listener-supported, uncensored distribution of public information. KPFK is the only radio giving air time to grassroots voices of diverse communities in English and Spanish. There are critical issues facing KPFK and the country. KPFK listeners need information as much as KPFK needs revenue.

More at www.gcrc-socal.org

**Michael
Novick**

As chair of the LSB and a concerned listener, antiracist activist and former rank-and-file union steward, I have worked to have KPFK fulfill its commitment to the Pacifica mission and the cause of peace and justice, democracy and diversity. We have completed a successful search for a new GM, and I will work with management, paid and unpaid staff and our listeners to craft a strategic plan for improving the station's programming and community engagement, rebuilding our membership, financial base, and impact on struggles for equality, equity, racial, social and environmental justice and peace. I'm running with the Grassroots Community Radio Coalition and the national Pacifica Fightback coalition for democracy, diversity, transparency, accountability and unity. Contact me: 323-636-7388, antiracistaction_la@yahoo.com

**Oye
Oyeyipo**

I want to find the best way for me to help the Pacifica project going strong by serving on the Local Station Board.

I believe programmers better serve producing content and my experience here will help me understand how I can better help this project keep going strong, during and after my tenure.

I have been a on a planning committee that worked with the state of California to preserve a Black historical park (Allensworth), I've also voluteered as a docent at the same park. I currently volunteer as a STEM teaching fellow. I would like to focus on sustainability in 3 small areas:

Fund raising

Content

Thank you for reading through my statement

**Robert
Payne**

I am a three issue candidate for KPFK:
Funding, membership, programming.

KPFK presents an alternative to the corporate radio / tv / print circuses. KPFK offers 24/7 intelligent and challenging voices.

Activists, writers, academics, practitioners, musicians, witnesses, survivors ---- KPFK presents their experience and ideas to the world via radio and the internet.

And KPFK rejects commercial sponsorship. Corporations? Companies? Institutions? Political candidates? KPFK will not accept their money.

With commercial and political sponsors, come demands. KPFK will not accept those demands.

KPFK remains listener sponsored. Only.

I work international websites, video, and digital print-on-demand. In this way, I promote NGOs, develop projects, and publish information. I offer my experience to KPFK.

As a channel of information, KPFK presents many opportunities. Websites. Expansion to cellphones. Social medias. World membership. World programming.

Intelligent, compassionate, progressive programming.

My issues: Funding, members, programming.

**Devon
G.
Peña**

AlterNative public radio should serve as a commons -- making radio accessible to all marginalized communities -- BIPOC, LGBTQ+, immigrant/refugee, workers, and frontline neighborhoods. As a commons, it should be governed from the grassroots up and embrace the principles of enduring commons outlined by Nobel Laureate E. Ostrom. Commons are not "open-access" and resource access and allocation norms are confined to the convening participants or "commoners." In the case of radio as commons this has to be a result of a continuous process of conscious deliberation that is always committed to move beyond standard DEI (diversity, equity, inclusion) models to embrace and support autonomous discourses of those most marginalized by the media/digital divide.

**Nancy
Pearlman**

As an environmental activist and humanitarian for fifty years, I have been on the radio, including hosting some KPFK shows in the 1990s and have had my own radio program for 44 years on broadcast stations.

Using the media for social change is very important and KPFK needs to be a voice for effective changes in our society.

**Lydia
Poncé**

I am encouraged to run again as we still have so very much to do. WE must move KPFK forward and we must all evolve so we can rebuild our community. The key words to do this is to inspire one another and be compassionate. I plan to offer my best effort and will continue to be of service.

**Ziri
Rideaux**

As a progressive journalist, I have been listening to KPFK for 25 years. I love our station but am concerned with an increasing neoliberal narration creeping into its airwaves. I don't want KPFK going the way of NPR (having become toothless and sponsored by Citibank) but instead revive the focus on human rights, social justice, anti-war, anti-racism and environmental issues that lie at the roots of this great station. This is the time to fight for the original mission and to find effective ways of community organizing, programming and fundraising. Let's get more younger people involved and be the beacon of hope that KPFK once was, during the 60s and 70s social struggle. In times of censorship, corruption and corporate dominance over government we need KPFK to stay strong and independent and tell it like it is!

**Rocio
Rivas**

I am running again for the LSB because of my strong belief in participatory democracy, which is what the Pacifica Foundation and station networks represent. KPFK is people powered radio station that must be preserved as it was intended to be.

Shared governance within any organizational or institutional structure is rare, and that is why KPFK is one of a kind. For listeners like myself to have a voice and position within the governance structure is a gift that is rare in this corporate driven capitalistic society.

I am a bilingual Angeleno with a background in political science, education research and program evaluation. I have served as a parent educator in a local neighborhood school and president of my neighborhood council. I am a local progressive activist and community organizer focused on empowering the people with knowledge and access.

**Jeanine
Rohn**

I'm a passionate film producer, activist and an educator. I am an active member in many progressive organizations such as PDA, ADA and DSA. I have successfully organized many outreach campaigns in my district for both progressive candidates as well as progressive issues.

In my professional life, I am committed to storytelling that is strong and thought provoking, that serves to enlighten as well as empower its audience. I have produced award-winning films about the LGBTQ community, green card soldiers, the elderly and poverty. I've served on the review committee for the International Documentary Association's IDA Awards, have been a guest speaker at UCLA, Art Institute of Chicago – and am adjunct faculty at Pasadena's Art Center College of Design graduate film program. I am a proud union/ guild member of the Director's Guild and Producer's Guild of America.

**Tom
Rota**

I've been listening to KPFK since 1967 when I was 15 on an old FM tuner I found in a dumpster behind an electronics store.

Since then KPFK has changed my life by opening my mind to what is really going on in the world behind the scenes with information that's not covered by corporate media. It has taught me how to be the best citizen I can be. How to care for the environment and take care of my own health. It has introduced me to new music and new ways of looking at life and truly expanded my awareness. Now it's my turn to give back and help them.

Much love to all

Tom

**Will
Ryan**

I love radio. I love KPFK. I'm a student of the history of radio. Just finished reading Lasar's history of Pacifica's first half-century. A once-great network has somehow fallen into a financial mess and questionable dealings. I'd like to see the station and network make its way out of this mess. Experience: Radio (host, writer, continuity director); Board member of several not-for-profit organizations; Active member of union committees (member of 4 unions over the years). Also: TV writer-producer, with Emmy and Writers Guild Award nominations. It seems civility has been less than prominent at KPFK board meetings. I've never served on a board where this is case. CRAZY IDEA: Perhaps if we bring enough new blood – and experience - to the Local Station Board, civility will return to the meetings, and productivity might return.

**Maria
Skelton**

I've been working for the State for over twenty (20) years. If elected, I'll bring my passion to help and see KPFK grow. I'm running for LSB to be part of a radio that really cares and listen to the listener. I've been a proud community advocate for over 15 years fighting for re-entry people, juvenile rights and for workers to be treated with respect, dignity and fair wages. I hope to be able to count on your vote for me, Maria Skelton.

"Forward Together, Not One Step Back"

**Ruth
H.
Strauss**

I'm a 37+ year KPFK listener-supporter, activist, Cardiologist finally having time to devote to our great KPFK. For the past year, I've been on, or participated in, the Finance, Governance, Programming and Community Advisory Committees. I have 5 goals for LSB participation which I've outlined in my long statement: financial stability; compliance with stipulations for obtaining non-profit funding; fair rules for non-LSB committee members; sensible programming; and fund drive revision including dropping of pseudo-medical/science premiums. Although I do have my own ideas, I realize that KPFK governance is a cat-herding endeavor and will try to work amicably with everyone. We have diverse talents, so we should be able to use them all to our advantage in sustaining and improving the station.

**Adam
Wolman**

Those of us longing to rescue the country/world from the clutches of corporatism, fascism, and racism need to wake up. We can't win hearts and minds if we're outmaneuvered. Savvy right-wingers now own the majority of American media outlets. What does the left have as a counterweight?

KPFK. Pacifica. KPFA, KPFT, WPFW, WBAI. And that's pretty much it for the public airwaves and major broadcast media.

So we desperately need Pacifica to survive and thrive. That's why, though I hate taking sides, I supported taking bold action to revitalize KPFK/Pacifica. When New Day Pacifica pledged to do just that, I signed on.

Because I'm a media professional (TV/features) who believes that maintaining a powerful Pacifica is key to the success of the American progressive movement, I'm running for the LSB. If you feel the same, I'm asking for your support.

**Carlos
Zavala**

I'm a Los Angeles native with roots going back earlier than the founding of LA. Pacifica's KPFK station is the premier broadcast news station of the Los Angeles area. The jingle, "90.7 KPFK Los Angeles" reminds me of my childhood, my father driving many hours listening to Vidal and Buckley arguing their many "...isms". Vietnam, rock & roll, assassinations with recognition of Civil Rights molded my upbringing. Still in diapers it was entertaining to watch parents drunkenly argue over many topics and "isms".

I'm an engineer, improving large facilities helping people work comfortably while managing the many challenges. Educated in economics, the environment & global issues, I'd like to prove conservatives haven't conserved anything. Let's all help to save KPFK for the listeners!

KPFK Staff Candidates, 2021 Local Station Board Election

Rodrigo Argueta My name is Rodrigo Argueta, programmer and staff candidate. the struggle we all face to improve our conditions as the working class of any race requires building a strong revolutionary movement, organized, disciplined, with a clear political view and a strong philosophy. The information and the voices we present to our listeners and the way we do it, is fundamental to always have critical thinkers in our society. Trabajo de programador desde hace 20 años en KPFK, contribuimos a desarrollar una conciencia critica y a empoderar a nuestras comunidades con informacion y voces desde la perspectiva de clase, es decir de aquell@s que generan la riqueza de nuestras comunidades, creo en la disciplina, la organizacion y la claridad politica para construir un mundo sin clses, sin racismo y sin pobreza.

Jose Benavides I have extensive knowledge in radio and Television, prior to KPFK, I worked at Radiovisa 830am, Univision, and NBC along with many other independent films and radio shows, I have also been at KPFK for many years, so I have a good understanding of our strengths and weaknesses. I believe it's time we move KPFK forward and let the younger generations at KPFK get a chance to lead this amazing radio station that can be more than just a radio station.

John Cromshow As an unpaid staff member, I host Politics or pedagogy? Yes, it takes hard work and many hours to put a show together. Without the support of other volunteers and paid staff members KPFK would not be on the air. In today's competitive media market KPFK, and all of Pacifica, is unique - listener-sponsored with no corporate ties. Fund Drives have become our bread and butter. That's much better than selling air time. Years ago a listener contest was held for the best statement representing KPFK. The winning entry was, "Powered by the people!" Yes, when we are true to our mission we will attract more listeners. More listeners, more listener-sponsors. I conclude my three-minute Education Report, "On KPFK you hear more than a sound bite. That's education. That's our mission."

Pease vote for me, John Cromshow. I would be honored to represent you.

Vic Gerami I am a very proud programmer for KPFK; my show is THE BLUNT POST with VIC, but more importantly, I am a longtime listener. KPFK is a rare and treasured institution that should be cherished, protected, and grow to its highest potential. I tell anyone who has not heard of KPFK before but listens to NPR that the station is so progressive, independent, and unfiltered that we make NPR sound like Fox 'News.'

I will utilize my comprehensive experience in media, marketing, public relations, strategic partnership, activism, and community engagement to help KPFK overcome its current challenges and thrive in the coming years.

Growing the station's audience, engaging with younger generations, and funding

would be my top priorities. KPFK is and should be broadly known as the bastion of truth, progressive thought, and independent journalism devoid of disinformation, propaganda, and outside influence.

**Angel
Jaramillo**

I have been living in California for many years. Spending many years working for the Latin-American community. with a lot of knowledge about politics in Latin America and am very conscious about the needs that our community has. We started being a part of our program "Hablando de South America" at KPFK 3 years ago. I was captivated by how this programming talks about the reality of South America. It has providing our community with a platform to discuss the good and the bad. I want to be part of the board to make the programs more enjoyable for our community. I have many new ideas to improve them and make them even more exciting for our listeners. It is also important to add new programs and to attract new listeners.

**Myla
Reson**

I'm running for the KPFK Local Station Board to support our station, its staff, independent news and well produced community programming at this urgent time. I want to make sure that what goes on the air stays true to the Pacifica mission, which is to promote a better understanding among people through dialogue and culture. I will do all I can to insure that the Pacifica Foundation support KPFK as it faces serious financial challenges. I especially seek to protect KPFK's building. I hope to improve listenership and attract people to the station who have media, management and financial skills. I am a long time, hard working supporter of KPFK and Pacifica.

**Oscar
Ulloa**

I am a Volunteer Host and Producer in the Spanish Program Block. As a first generation immigrant I witness and lived the many issues of a community in need. The work in KPFK as allowed me to connect organization and entities with those in need of help and voice.

I hope to keep applying the experience I been getting from my present term to a more and productive addition to the LSB.

I am an activist and strong supporter of my community and KPFK. I will like to help connect both for a better understanding and connection in between them through a better Community involvement and sense of belonging in both directions.

Adelante...!!!

KPFT Listener Candidates, 2021 Local Station Board Election

**Teresa
J.
Allen**

I have supported KPFT Radio for over 30 years, serving (off and on) the KPFT LSB since 2002. I have served on the PNB as well as local committees such as KPFT Outreach and Development. I am proudest of my service to the Pacifica Affiliate and Archives Programs. Founder Lew Hill's words, "As long as I can communicate, I can create and as long as I can create I am free," are an inspiration. I have recruited people who respect the Pacifica Mission, are problem-solvers and team players and those with a broad range of professional expertise and talents to accomplish goals. Having visited many community radio stations and participated in professional organizations, I am aware of the many challenges to community radio (media consolidation, competition with other media platforms). I hope that you will give me your vote.

**Wesley
Bethune**

Pacifica is the antidote to the misinformation supplied by lamestream media and the CIA narratives that they love to repeat. I will do all in my power to bring this fractured board together. Thank you so much for your vote.

**Joseph
Davis**

KPFT listener and volunteer since 1990. Dedicated to Lewis Hill's mission to provide a forum for music and discussion that bridges our cultural divides.

The finances need to be fixed to give us independence from all but the community we serve, and then focused to expand the network to communities that have no place for civil discourse for the issues of the day.

Well versed with the Bylaws and our Parliamentary procedures, having previously served on both the PNB and the KPFT LSB. Secretary of the LSB, Chair of the Governance committee, member of Finance and MSR committees.

Pacifica election Judge for both local and national contests.

Progressive activism including Human Rights, Labor, GLBT, Occupy, block-walking, advocating at the Texas Legislature.

**Henry
Foust**

I've listened to KPFT for the past 8 years and love the variety of music and cultural programming that comes from the station. I'm trained as a Civil engineer and have over 14 years' experience as a professor teaching student about fundamental of engineering. I am very familiar with the grant writing process and managing grant budgets and schedule requirements.

I'd like to help KPFT find funding through grants and in general, just get the word out about this wonderful bastion of liberalism, world culture, and Texas culture.

Besides grant writing, I'd like to beef up our social media presences and see if we can do live broadcasts at various locations.

In summary,

- Write Proposals for grants at area foundations
- Beef Up Social Media Presences
- Live Broadcasts from Various Locations

**Robert
"Bob"
Gartner**

Listener and supporter of KPFT 90.1FM since its founding in 1970. I became more involved with station operations in 2007. Among those activities included volunteering during fund drives, attending outreach events (MLK Parade, Earth Day, Art Car Parade, etc). Have also helped to maintain the building, cleaning, refinishing furniture, repairing vacuum cleaner, building an organic garden in the back yard mowing, and providing security. Have served on the local station board for the past five years. Engineered many shows including Arab Voices, Jazz Latino, Execution Watch, Coming to America, and others. Please elect me to return to the Station Board. My wide range of service reflects upon my understandings for the need for KPFT to prevail as a radio station for peace. . Please elect me to return to the Station Board.

**Martise
Harper**

I am Martise Harper, a queer black male who has been HIV-positive for 25 years. I know about marginalization and disenfranchisement, up close and personal. My professional background is logistics coordinator for several key companies and organizations, serving as activist and community leader for several organizations on social issues of the day. I also have a hospitality background, which serves me well in performing on corporate boards.

**Matthew
Jenkins**

I am running to provide an opportunity for bringing voice to the cause of grassroots community public radio, and media democracy.

**DeWayne
Lark**

I, DeWayne Lark, have served as Vice Chair of the PNB, Chair and Vice Chair of the KPFT LSB, and on most of the LSB committees.

KPFT needs to represent the diversity in views and opinions to reflect the communities it serves. Diversity includes ethnicity, gender, and culture. My goals have been to be the voice for the voiceless, to represent the underrepresented, and to extract the most and best out of the least. I stand with those who are working to strengthen the Foundation not break it up.

I am committed to community radio and Pacifica's mission. I demonstrate my love and commitment by donating countless hours locally and nationally and raising thousands of dollars for KPFT. My love affair with KPFT began as

a young listener many years ago. I'm still in love with radio and KPFT.

Vote DeWayne Lark KPFT LSB.

**Bob
Locander**

My candidacy is based on my life of commitment to public service and the common good. I would feel honored to have voter support in this board election. With my formal background in public education plus my past years of experience on various boards, such as AFT-Lone Star College, HCMUD 33, McKamy Meadows CIA, Aldine Little League, and St. Edward Catholic School, I do feel qualified to address the current problems facing KPFT. Budgets, expenditures, and constituent service are not quick fix policy decisions, but the new board will have to come up with some immediate answers if KPFT is to be around for another 50 years. I hope to become a member of such a problem solving board.

**Sister
Mama
Sonya**

As a community activist, I have spoken at public comment at KPFT community meetings to address issues (programming, lack of diversity, unfair labor practices, racism within) pertinent to my community. However, it was as if I speaking into the air or to deaf ears because the board did not listen to or address issues put forth by me , the people, the audience or programmers. It is my desire to serve on the board to interface with KPFT and be of service to let the community know what is happening at KPFT so they (the community) can assist KPFT to live up to itz original soul. We need people on the board to have a listening ear and to be that voice and link between the station and the community.

**Karen
Y.
Martinez**

I am running to be a member of your board and to lend my knowledge in media production, art, and culture in Houston. A long-time listener, I look forward to working harmoniously with the station's community, staff, volunteers, and listeners.

My name is Karen Martinez, I am a media producer, artist, and communications professional. For over ten years I have used filmmaking to share the stories and lives of Texans. I want to join your board to help preserve KPFT's history and to support your mission of being an educational tool for our community. Like KPFT, I'm invested in the cultural welfare of our community and look forward to uplifting the vulnerable individuals whose stories need to be told.

I will create an inclusive and safe environment, combat misinformation, and help produce accurate and objective programming.

Thank you for your vote.

Karen

**Eryon
McCary**

A self-starter, I have worked in both the educational and health industries for all of my adult life. I believe that KPFT was created to be a tool for strengthening communities and their people throughout Houston and surrounding areas. Beyond its borders, KPFT has been a beacon to grassroots organizations and groups for fifty years plus and still, there are those that would exclude and dismiss. I believe that I can help grow this membership and build a station that everyone can become a part of. I have learned that working together is the best way to effect change. We have to be committed to the station's mission. Learn more about me with the additional statement.

**Sean
Kelly
McPherson**

I probably first heard KPFT in 1970, because I heard about its bombing and figured anything worth being bombed was worth finding and listening to- I was 12 years old.

I made my first of many contributions when I was in high school, drawn by the live benefit shows at Liberty Hall. It has introduced me to everything from blue grass to Elvis' gospel back in the day to Generasian Radio and Connect the Dots today, with so much in between.

Even as a regular member and contributor, I will admit to having taken it somewhat for granted, confident that the alternative voices would be there for those who cared to listen.

The last few years have thrown that into much doubt, and now the dissension and division we see in the national and state politics are reflected in Pacifica- and I hate it. Pacifica and KPFT will not, cannot, survive at this rate, and you and I cannot take it for granted.

**Frank
Pratka**

I am running to help my local public radio station, KPFT, stay just that: public. I want to help any way I can to keep Pacifica listener sponsored and not corporate sponsored.

My reason for running is to help keep Pacifica stations, specifically my station, KPFT, independent and listener sponsored. I have been an on air and online listener and supporter for many years and think Houston and all of Texas needs an independent voice examining and reporting on events of the day. Also, the music on KPFT is better than any other station and I want to help keep it that way.

**Betty
Lou
Pringer**

Betty Lou Ramirez-Pringer currently serves as the Ironworkers Local 84 Office Manager, Political Coordinator, Deputy Voter Registrar and AFL-CIO Delegate. In her positions, she is responsible for keeping all members engaged in current events relate to labor relations.

I was KPFT Membership Director for KPFT 90.1 FM from 2010-2013 before I discovered a passion for labor relations. I organized various station fundraisers and motivated volunteers and colleagues in support roles for events. Once volunteer registrations moved to a digital form, I was integral in implementing a registration process that increased volunteer participation by 50% and donations by 40%. These details and more show that I am a professional in maximizing operational efficiency and financial management.

**Jane
Scheidler**

I have a lifelong commitment to community radio and, as a former volunteer programmer at KPFT, I bring unique experience to the Board. I also have extensive experience as an officer and Board member of numerous nonprofit organizations. I am known for innovative problem-solving, tenacity, and commitment to goals. I also have a track record of bringing groups together to focus on and commit to common goals.

**Wendy
Schroell**

I've been involved with KPFT since 1996, and while it's always been a challenge to raise the money needed to break even, I've never seen the station's situation this precarious. I am calling all hands on deck to find a new building for the station and expert, physical and financial help to get the studios moved and microphones up and changing the world.

**Tanuke
Smith**

My name is Tanuke (Tangi) Smith and I am a graduate of Texas Southern University and currently working on my Master's. I have been part of the KPFT Community Advisory Board since 2019, serving as Chair the last 2 years. I have worked to bring individuals into Pacifica's Texas station, KPFT by creating spaces for dialogue and social justice with the work I do with the Texas Organizing Project (TOP) and founding Texas Federation of the People Foundation which helps those formally incarcerated individuals' reentry into society. I think of KPFT as a community station and would strive to build both the membership and KPFT's sustainability.

**Bill
Stone**

Our Board needs to stay faithful to its purpose and to provide guidance to those who run and operate KPFT as they navigate from the past national election and the financial struggles that have plagued most of the sister stations for years now. I see my role and duties as assisting the general manager and program director, and to let them make the decisions that they are charged with performing.

I think I can properly review KPFT's budget, and am eager and willing to participate in town halls, fundraising, and in providing out reach to all of our communities.

**Ron
Stubbers**

As a long-time listener and a sustaining member of KPFT, I would love to apply my skills and experience as an engineer, manager, executive, and corporate board member to this amazing station. I've always thought of KPFT like Bubba Gump's box of chocolates. You never know, if you pick some hour when you don't normally listen, what you will get. You will get someone pouring their heart and soul into their show. As an LSB member I would work to enable these people, supporting the Pacifica Mission and supporting the station's management. My experience as manager of a small company is getting people who don't agree working toward a common goal, part of which is raising sufficient funds to support operations. Policy, outreach, and fundraising are areas of work that support the station and I'm ready to help.

**Cressandra
Thibodeaux**

I'm a Native American award-winning filmmaker who runs a successful arts nonprofit called 14 Pews, located in the last wooden church in the Heights. I promote diversity and the arts. I believe my asset as a Board Member would be my contacts to the community through 14 Pews and my commitment to fundraising. I would be more than happy to donate my venue for a fundraising event and to help with promotions, marketing and any photography needs.

**Monica
Villarreal**

My name is Monica Villarreal and I am running for a seat on the Board of Directors because I would love for the board and the KPFT radio station to include more voices that are diverse. I have been a listener for over 20 years. I assisted in a few radio shows such as Nuestra Palabra (NP) and Sound of Soul (SOS). I am familiar with the station and how it is ran. My background and experience as an artist and woman of color gives me the capacity to provide the board different perspective and focus on inclusion. I would provide a level of experience as a local community organizer and activist.

**Todd
Walker**

I think that the unique blend of off-beat musical shows and the diverse talk show offerings by KPFT fill a niche in this area that is only partially addressed by National Public Radio. KPFT adds a much needed local focus to this market. I think I can do my part to support it by bringing years of experience as an attorney in the areas of corporate governance and finance to the board.

**Rita
Washington**

I am Rita Washington, listener candidate for the KPFT LSB election. There are a lot of challenges and struggles facing Pacifica and KPFT. The LSB needs people who put KPFT and Pacifica before their own personal interests. It takes commitment, dedication, perseverance, and stamina to serve on the LSB. The rewards are great, knowing that you are impacting the community and making the Progressive movement stronger. I have been a member of the LSB since 2018 and currently serve on the Finance Committee and the MSRC.

As a voter I ask that you elect those persons who put the station first, who do not make excuses and who do not try to change the rules to suit their situation. Second, elect persons who are committed and dedicated to use all their resources to increase listenership, membership, and revenue. Vote Rita Washington.

**Susan
Young**

Saving Pacifica is at stake with this election, and without saving and redirecting Pacifica, we will lose KPFT. In fact, the KPFT building is being sold and there is no national commitment to reinvest in KPFT. Instead,, KPFT resources are used to fund gross mismanagement at national and at the New York station. The next LSB must elect representatives to the national board who will implement the new bylaws duly approved by referendum

KPFT Staff Candidates, 2021 Local Station Board Election

**Rodrigo
Bravo Jr.**

I don't want to bore you with a bunch of platitudes and half hearted statements meant to appease everyone. I'm running to bring KPFT back to it's core: representing community. Houston has the most diverse population in the United States yet KPFT programming represents the opposite.

I will bring diversity, transparency, straightforwardness, and fact driven policies and agendas to the table, devoid of ego, narrative, and behind the scenes politics.

My 4 main goals:

- An anti racist platform specifically meant to uplift Pacifica's Mission Statement.
- A conscious, honest effort to engage all programmers, staff, hosts, and volunteers to help KPFT grow.
- Diversify our outlets and outreach through social media, youth engagement, and app participation.
- Full transparency of all metrics, all finances, and all communications among stakeholders.

I appreciate your support and look forward to serving our community.

**David
N.
Britton**

I've been a volunteer at KPFT for ten years, helping Larry Winters with the Spare Change Show on Saturday afternoons. The people I've met and the skills I've learned at the station have enriched my life. I want KPFT to continue to provide a similar opportunity to others in the Houston area. I understand the importance of both commitment and compromise There is a time for discussion and a time for action. I'm an empathetic person who can promote consensus, a skill critical for KPFT to survive in the future.

**Lilian
Care**

I have been a co-host on The Progressive Forum at KPFT since 2000.

I believe in the Pacifica mission of a peaceful and just world where all voices are heard. I want to do my part in bringing the voices and vision of Pacifica to the Houston community.

**Jerry
Fowler**

My heart and ears have been with KPFT for many years. My monetary contributions go to Execution Watch, because KPFT must educate the State of Texas about the horror of state-sanctioned killing. We must restore KPFT to deliver that and the other important messages our shows provide. This involves creating a broader and better integrated Internet presence that can attract a generation unaccustomed to sitting with the radio on. It goes without saying that that requires improved outreach and fundraising. I am a software engineer who not only understands the web from browser to server, but also knows that board meetings have to have goals. As a board member of other organizations now and in the past, my chief contribution on the LSB would be maintaining

focus on the pragmatic concerns that stand between a committee and its accomplishments.

**Richard
Hanna**

What is the reason for KPFT to exist? It seems that the last few years has been people trying to destroy

**Thomas
Harper**

I would like to see KPFT move forward . Radio in a way is part of our Heritage and History and I am here to make that Happen .KPFT Has had great Broadcast in the past but this is the future and Radio isn't going to be around much longer. I want to see our station survive the future.

**Dalton
Harris**

I have been a volunteer with KPFT for 4+ years co-heading The Bluegrass Depot program on Sunday evenings. I have met a lot of great folks through KPFT and think the LSB would benefit from a new face that brings no-nonsense middle of the road compromise to the table.

**Sam
Oser**

Sam Oser, local advocacy journalist, has been reporting at the intersections of class, race, and gender for the last four years in Houston and Harris County. Sam's reporting is rooted in abolition and the need to highlight how white supremacy is baked into every part of our system.

She is the host of Left of Liberal on All Real Radio and is a programmer on Houston Indymedia.

**Angela
Sanchez de Bravo**

When I came to Houston for college, being alone in a new city I felt very isolated and without a tribe. One very late night, I found KPFT by accident. One thing caught my attention, but it was everything else that kept me coming back. Through the diversity in content, culture, insight—I found not just local but global community. I am a long-time listener/member, prior LSB board person and for about a decade now a programmer on the Houston Indy Media Show. I want to keep facing the challenges and the opportunities head-on as staff representative because I have lived the mission of Pacifica. That is why I came, that is why I stay, that is why I fight for what I know this station can be and what it can do. I AM KPFT. For Community. For Houston. For the Future.

**Egberto
Willies**

I want to do all that is necessary to ensure we rebuild KPFT into a relevant independent progressive station in the Houston Metropolitan area,.

KPFT 90.1 FM Houston is a gem. It is a small station with more character than any large station in the country. My aim is to help bring unity by assisting in rechanneling our energies to the mission of serving our local community and by inference our at large community.

WBAI Listener Candidates, 2021 Local Station Board Election

**Rachel
Barr**

Hi there all. Thank you for taking the time to read this short candidate statement. It is great appreciated. I will tell you a bit about myself: I was raised listening to BAI. My mother used to listen to the late Bob Fass and when I became politicized at the age of 22, I started listening to Wake Up Call. I soon started volunteering at 505 in the tally room and then started volunteering for Wake Up Call and worked with Errol Maitland, Bernard White and Sharan Harper. It was then that I met Elombe Brath and Samori Marksman. If elected, I ensure you that I will make every attempt possible to bring back WBAI to those times so that we hear again community voices and the voices of people directly effected by the crimes of capitalism. Bring community radio back to WBAI.

**Ms.
Scottye
Battle
MA**

I have been an avid listener to, and supporter of a plethora of programs on WBAI over a span of almost 20 years, and I believe in the mission of Pacifica Foundation's WBAI, to serve as an advocate for peace, justice, freedom, and equality, by way of its alternative free speech, listener sponsored radio platform, community outreach and local and international actions to address Injustice at every opportunity, and conflict between peoples and nations. I am dedicated to the aim of supporting in the effort to preserve this most heart, soul, and mind filling institution which gives a voice to the spirit of truth: to resistance against, ignorance and oppression, and a celebration of regional, and international art, culture, and music.

**John
David
Brinkley**

I'm seeking re-election to the WBAI Local Station Board with the Justice & Unity Campaign (www.JusticeUnity.org)-- endorsed by progressive organizations including The People's Organization for Progress--because I want to see the station continue to be a strong voice for the 99%. Recently, working with P.O.P., we were able to get a donated billboard advertising WBAI placed on the NJ Turnpike at no charge to the station.

To prevent eviction of our Empire State transmitter. I helped secure a union phone bank and coordinated volunteers made calls to raise money for a transmitter fund established through a motion brought to the board by a J&U member.

WBAI should be a progressive voice reflecting diversity. To paraphrase JFK about WBAI and me: Some see what is and walk away. I see what should be and decide to jump back in.

**Stephanie
Byers**

I'm looking forward to serving on WBAI's board. With a background in health and wellness, conflict resolution, parenthood, small business owner, and political activism; I believe I am well prepared to help facilitate the workings of a great board.

**Priscilla
Cancar**

My name is Priscilla Cancar, a recent graduate of the Teachers College Columbia University, and contractor for numerous edTech companies developing tools to support teachers and students. Recently working on a local city council campaign I supported the campaign's digital presence as digital director through the use of social media, website development, and organizing voter data using excel. Furthermore, this work has taught me how to hear the concerns of the local community as well as the serious impact of privatization of public and community resources.

**Philip
DePaolo**

With the recent rejection of Pacifica's attempt to control WBAI and probably try to shut it down for good, we have an opportunity to right the ship! Please allow me the chance to help put WBAI back on top! Our Watershed moment is now!

**James
Dingeman**

Pacifica must fulfill its mission and offer to a MASS audience critical thinking and inspiration for action.

We must reclaim our involvement with the artistic, intellectual, literary and political aspirations of the vast array of communities our signal serves to create a 21st century WBAI that has a mass impact on humanity and the world.

WBAI needs to grow its current audience several times in order to thrive and survive. It is imperative that we regain funding from the Corporation for Public Broadcasting and I will work to attain that goal. This support means hundreds of thousands of dollars for WBAI and Pacifica annually and must be accomplished.

WBAI needs to be radically transformed to make it a cutting edge 21st century broadcasting center for radical ideas and action nationally and globally

**Eleanor
Elizabeth
Forman**

I am a former WBAI unpaid staff member who is throwing my hat into the ring as a WBAI Local Station Board Listener candidate because there are not enough people running who are firmly against the New Day (also known by other names) Visigoths who took the station in October 2019 literally at gunpoint, removing all local programming, to turn it into a repeater station for California canned programming with the eventual goal of selling the station and dismantling Pacifica to turn what might be left into a defanged, middle-of-the-road-liberal NPR Lite. Although their New Day amendment was just now voted down overwhelmingly by the staff, and thus did not pass, they are right now claiming victory (while chanting Stop the Steal and planning lawsuits) and dealing with vendors and others as if it were true, doing ongoing irretrievable damage. I will work against this.

**Benjamin
Garron-Caine**

I've listened to WBAI for about the last eight years. I particularly enjoy shows on music, culture, and science. WBAI offers something singular on the fm dial, and it is my primary source of media. At the same time its clear listeners and members need to work to keep the station alive. This I believe comes down both

to programming decisions as well as finding ways to appeal to new audiences and attract new members. I hope as a member of the LSB to creatively assist the station to continue to provide the content that makes it strong, as well as coming up with new ideas and solutions for innovative local programming.

Bruce Greif

Here to put WBAI back on the map.

We have some work to do.

Harriet L. Hines

"If I can, We Can!" Elect Harriet Hines to shine the Lantern of Light, exposing a path to where strongholds are broken. Accessibility is like a doorknob, everyone should have a turn! Let's save WBAI 99.5 FM Community Radio today!

John Hoffman

My name is John Hoffman and I grew up in Brooklyn listening to WBAI and have lived in NYC most of my life. When I was young, WBAI was the voice that I listened to and sought out and was my friend.

While I live in Chicago, I still listen to WBAI frequently, and am respectful of its place in my life. As a result, I feel that I should give my time and efforts to a station that helped radicalize me and helped make me the unique person I am today.

My abilities are geared primarily towards Finance: budget, forecasting and reading Income Statements. I also feel that I am creative enough in mind and spirit to play a role in restoring WBAI to its independent roots, free of dependence on endless fundraising, to the detriment of its unique, diverse important programming.

Kim Ives

I am a journalist, activist, and commentator. I've done anti-imperialist work and organizing for over 50 years. I have the experience and skillset to contribute meaningfully to WBAI's resurrection.

Sarah Klepner

I am a social justice activist who will advocate widely for WBAI, and engage our listeners in doing the same. My vision for the station is a media space for forging a path forward for all humanity at a time of sharpening political, economic, and environmental challenges. Please see my fellow Justice and Unity slate members at www.justiceunity.org.

Dean Loren

Dean Loren is running on three values.

#1 Minutes Published Timely

#2 Premiums Processed Timely

#3 Financial Accounting True, Accurate and Complete

**Errol
Maitland**

We need to preserve WBAI and to have a voice in how it serves our needs. I would like to continue to work on your behalf.

I started listening in the '60s. Radio then, was a link to the whole wide world, and BAI was the station that did it the best. WBAI was my classroom of the air, and it still is.

I will always work in your interest because you have made this bold experiment in listener-sponsored community radio possible.

Please use the following rank order to vote the entire J&U slate and maximize the value of your vote (it is not a reflection of the value placed of any of us individually).

**Geoff
Munroe**

To facilitate our collective thinking, I'd like to make the commitment of service to become a WBAI Local Station Board member. We need increased reportage on, and engagement with, the entire 80+-mile broadcast range of our signal listenership. I may be helpful in contributing to a broader discussion and being more helpful in widening the awareness of WBAI's possible service to my area of residence in Mount Vernon, Westchester County, NY. I realize our current LSB is currently beset with the challenges of managing WBAI's financial and material needs. I'll contribute to overcoming those challenges and helping fellow LSB members to face our internal challenges. I'm also ready to make the commitment to our listener/members as we all find ways to become more involved and effective at saving the last bastion of truly independent "Peace and Justice Radio".

**Nicodemus
Nicoludis**

Hello, my name is Nic Nicoludis and I am a adjunct professor of English at CUNY, a PSC-CUNY union member and organizer, and member of the Democratic Socialists of America, organizing around labor and environmental causes.

I firmly believe in the power and necessity of local, public radio and will, as a board member, further the mission of WBAI by promoting and engaging in local progressive and working peoples' voices. Growing up, my parents were avid public radio listeners and I grew to appreciate what an important service it is. The station, in my view, plays a vital role and I would work to expand the role WBAI plays in the communities who listen and support the station. Making strong connections to local communities, peoples, and organizations is crucial for the continuation and furtherance of WBAI's mission.

**Katherine
O'Sullivan**

I am seeking election to the Local Station Board because I want to see WBAI grow, strengthen and thrive. I want to see it perform the role that only a truly listener supported, listener accountable public radio station like WBAI can: Offering rich and wide-ranging counter-narratives to the constrained and often destructive

memes that pass for “public discourse” in the mainstream corporate media. It can provide the information and insight that get buried and censored by the monied interests controlling most media and the internet. I envision WBAI as a discovery porthole through which any listener tuning in can discover what they are unlikely to discover elsewhere that is important to their understanding of the world, its past, and our possible futures. That includes regularly providing pointers toward sources for further information and exploration.

**Hazel
Pinder**

Hazel@justice+unity.org

WBAI has contributed to my political education on social justice issues. This is the station that is not afraid to, "speak truth to power," and deal with reality, not misinformation.

Being a retired elementary school teacher, I appreciate the frank honesty, and directness of WBAI's hosts. They demonstrated the massive corruption in government.

My journey with BAI has lasted for over 35 years, and has led me to be a proud member of the Local Station Board. During the past three years, I have worked hard to keep BAI on the air, and I will continue to do whatever it takes to help this station thrive, and grow.

I am running because I believe that a strong BAI is essential in today's society, and I will do my best to ensure we are prepared to meet the demands of the 21 century.

**Matthew
Reiss**

NEWSFLASH:

The ongoing struggle for control over Pacifica Corporation's 99.5NY radio frequency reveals the task awaiting WBAI-beneficiaries of Pacifica's resources of the past 50 years: To acquire a backup radio signal to broadcast on, instead of awaiting Dead Air for motivation.

Why? Rivals for control of 99.5FM comprise the network's lowercase "d" democrats and its capital "D" faction. (One can't be both).

Following the previous attempt by the latter to seize 99.5 from WBAI via break-in they've reportedly manipulated referendum votes in California so that long-time Defense Department operative Sharon Kyle can auction-off the lucrative frequency (<https://www.laprogressive.com/author/sharon-kyle/>).

Enthusiasts of democratic-style governance can expect a short reprieve before one judge or another hammers into perpetuity 99.5FM's beneficial ownership by "NewDay," DoD, party hacks.

WBAI's aggregate constituency must be united and vigilante given what and who we're dealing with.

Matthew Reiss
Candidate for WBAI Station Board

**Cerene
Roberts**

<https://justiceunity.org>

We must make a deeper investment in honesty and respect where we live and work:

- Producers & staff need processes regarding program evaluations, non-emergency preemptions, and permanent program changes.
- WBAI has had an interim Program Director for 3 years and the LSB search committee has not managed to cobble together a list of candidates in more than a year. Whose interests are being served by this "inefficiency"?

I am asking for your support, and urging you to use the following rankings to maximize the value of your vote (it is not a reflection of the value placed of any of us individually).

1. Errol Maitland
2. Hazel Pinder
3. Geoff Munroe (Bounubti Kamenthou)
4. John Brinkley
5. Harriet Hines
6. Josie Gonsalves
7. Sarah Klepner
8. Cerene Roberts

Knowledge is power. Stay informed: <https://pacificafightback.org/knowledge-is-power/>

Stay strong and pay close attention!

**Claudette
Robertson**

I was delighted when it was suggested to me that I should run as a board member candidate for WBAI. Delighted because I listened to WBAI many mornings in my way to work and I always imagined myself being a part of the station and partaking in many of the discussions I heard them have. It is an honor to have the opportunity to run as board member on WBAI and Inso look forward to being a part of a station that demonstrates so much for the grassroots people. People who don't have a voice or do not get the opportunity to be heard.. In addition, I pride myself on being a person who is passionate about giving back to community. That is the premise on which I do most of what I do and that is what gives me the most gratitude in life.

**Dylan
Saba**

Hello! My name is Dylan Saba. I'm a Palestinian-American attorney, writer, and activist running for WBAI Local Station Board. I've worked for two years representing low income New Yorkers facing eviction in housing court, and am now transitioning into representing pro-Palestine activists. I'm a committed socialist and organize with DSA in my free time. I'm running for the Local Station Board because I believe in the power of independent radio and creating a space

for independent left media. I'm committed to maintaining local control for WBAI and strongly oppose selling the station's place on the dial. If elected, I would work to ensure WBAI continues to be a home for progressive voices from our community. Thank you for considering my candidacy, and I would be honored to have your support.

**Victoria
Stith**

I'm a 64 year old Black woman currently employed as a lead teacher in Bushwick. I also have experience as a residential counselor and Head Start Family Advocate. I have a BA in Liberal Studies and AA in Child Development. I also have experience in organizing meetings, workshops and fundraising. This is what I have to bring to the table as a board member of Pacifica Station (WBAI). These are the very core issues of what Pacifica stations and its listeners could benefit by. I look forward to serving as a board member and what I could bring to the table.

**Michael
D. D.
White**

I am seeking election to my second three-year term Local Station Board member term because I want to see WBAI grow, strengthen and thrive. I want to see it perform the role that only a truly listener supported, listener accountable public radio station like WBAI can: Offering rich and wide-ranging counter-narratives to the constrained and often destructive memes of that pass for "public discourse" in the mainstream corporate media. It can provide the information and insight that get buried and censored away today by the monied interests controlling most media and the internet. I envision WBAI as a discovery porthole through which any listener tuning in can discover what they are unlikely to discover elsewhere that is important to their understanding of the world, its past, and our possible futures. That includes regularly providing pointers toward sources for further information and exploration.

**M.
Kay
Williams**

I lived in NYC for 23 years and was a loyal listener/sponsor of WBAI for 15 of those years, chairing the Free Speech Radio Alliance in the 1980's. I continued being a friend of WBAI, listening via Internet streaming, donating monthly, even after I returned to Oklahoma to look after aging parents. I am a retired Physician's Assistant. I also have been continuously politically active since the 1960's, supported many campaigns, many coalitions, done a lot of organizing and fundraising, including with the Democratic Party. WBAI is a precious creative resource, and the answer to the financial problems isn't to try to turn it into either NPR or mainstream media. I want to make WBAI known again by upping our visibility at events around NYC. And yes, have the will and means to travel!

WBAI Staff Candidates, 2021 Local Station Board Election

**R.
Paul
Martin**

We need Staff on the LSB who are willing to stand up to the bullies in Pacifica. I have a proven track record of doing so. Recently, the Staffs of the Pacifica stations saved Pacifica from being taken over by monied interests from the west coast. If reelected to the WBAI LSB I will continue to fight for the survival of WBAI and Pacifica.

Some of you may know me from the E-mails I sent out imploring all Staff to vote NO on the bylaws referendum. I have opposed those hijackers twice now and I will continue to oppose them when they try again.

I've been on the WBAI LSB for most of its existence. If reelected I will continue to help stabilize the LSB and make it function for the betterment of WBAI.

I have been the WBAI LSB Treasurer for 13 years.

**Shawn
Rhodes**

I'm running for re-election as a Staff Delegate to the WBAI Local Station Board (LSB) so that I may continue the work of building a stronger and even more fiscally secure WBAI. I seek to improve: 1) communications - vis-a-vis the Pacifica National Board (PNB), the Local Board, the Staff and the Listeners; 2) accountability; and 3) transparency.

During my tenure, I've posted - to a variety of listservs - reports regarding the work of the LSB, its committees and the PNB. I've also spoken, one on one, to many staff members seeking their input on various issues. Additionally, through my work on the LSB Radio Committee, I've helped improve the level of communication between the LSB and the Listeners - and in the process, established the template for the on-air LSB Reports. Since 2019, I've been the Staff Director on the PNB.

**Anthony
Ryan**

I worked for WBAI for over 15 years, as a Board Op/Production Engineer(Al-Jazeera) and Director Of Operations.

I currently run my own 24/7 Internet Radio Station.

During my time at WBAI I worked through the Hurricane Sandy disaster (being trapped for several days), participated in the move of the radio station on three occasions - Manhattan (Vesey St), City College of New York (WHCR) and our current home Brooklyn NY.

Helped coordinate the move of the WBAI transmitter from the Empire State Building to its current residency of 4 Times Square...

Producer/Host "Soul Central Station" WBAI 10pm-1am Saturdays Nights.

I am the CEO/Program Director of my own 24/7 Internet Radio Station.

**Max
Schmid**

I am seeking reelection as staff member. 40 plus year veteran at WBAI. I have served on the LSB for 20 years on and off.

I am seeking reelection as staff member. 40 plus year veteran at WBAI. I have served on the LSB for 20 years on and off. We need dedicated Board members to stave off the next attack on the bylaws, which, if successful would no doubt mean the sale of the WBAI license. They came close this time, with a majority of the listeners actually voting for the New Day Pacifica bylaws changes. Only the staff of the five stations kept that victory from happening! We must stay vigilant!

**Andre
Ward**

I know on whose shoulders I stand.
My co-hosts are Harmony and Madi.
My mentor is Eddie Ellis.

Finding justice is a laborious task. Finding your center after entanglement with the criminal justice system is sometimes Sisyphean.

That WBAI has long made space for women and men behind bars and after our bodies are "free", and had long been a platform to examine the routes through which we arrive in jails and prisons, and how we experience life afterward, make it a special place.

This place--for thought and talk and music and dance and rage--is worth preserving, worth re-building, and worth passing on.

I would like to help shape realistic policies that facilitate respect in the workplace and growth in audience and membership.

Please rank me high among your choices for the Local Station Board.

**Doug
Wood**

WBAI is a beacon of light, hope and promise for enlightened New Yorkers and people around the world who value free speech, honesty and equality. But it is also a business and needs to be guided by compassionate and knowledgeable people with experience in managing successful enterprises. My wife and I founded and managed a successful international music company, three successful non-profits and I sit on the Board of Directors of ASCAP, the billion-dollar music rights organization, where I chair the strategic planning committee and the legal committee. I understand the intricacies of business, can read and understand a balance sheet, and know how to look down the road, anticipate problems, and solve them. I believe I would be a valuable asset to the LSB of our beloved WBAI.

WPFW Listener Candidates, 2021 Local Station Board Election

**Anita
Irene
Adams**

Hi. My name is Anita Irene Adams and I am running for WPFW's Local Station Board. I am a native Washingtonian and I currently work for the US Department of Labor. I have also have experience working for event planning and funds development. I have worked on events planning, telethon and fund development for major non-profits. As a listener, member and volunteer for over 30 years, I would like to step up my game and provide more support to WPFW by volunteering my time to the listening board. I believe my energy, connections to the community and added support will enhance fund raising potential to our station. I will work to add visibility and meaningful partnerships without compromising the integrity of our programs and information.

**Yaw
Agyei**

Yo! I'm someone special with many names, Yaw, Francis, Poncho, Big Head, but this year, I'm using my head , eyes and ears to serve WPFW 89.3 FM Washington and to get involved in the local DMV community. I've been a fan of WPFW for almost 10 years and it is a vital resource to many. It's the voice of the voiceless with it's programs on social issues, culture, current events, politics mixed in with the sounds of many genres such as jazz, salsa, house music, Africa and Caribbean music and many more. I'm getting involved because I have discovered many gems and jewels on this radio station and this is me returning the favor and investing myself into it's future success. Getting involved is the first step into making my local radio station, WPFW, grow further into the minds and hearts of it's listeners.

**Sarah
E.
Brown**

I wish to preserve the right of talented people to express their passions and points of view with enthusiasm whether they agree with popularly accepted beliefs or not. In times of national & international distress, when nationalist passions run high, the Pacifica Network, as represented by WPFW, is a place of intellectual refuge, where I can hear reasoned and intelligent arguments often disagreeing with jingoistic, repeat-thought.... unlike other National networks, threatened by sponsors, accommodating polite speech, & avoiding tough issues.

**Ayana
Craig**

Thank you for considering me as a candidate. I'm sure that I can be beneficial in many ways if I am added to the ballot and chosen. Just give me a chance. You won't regret it!

I'm a extremely bright individual looking to expand my horizons. And try new things. I'm a novice. But I am prepared to fight and win for what I believe in. And I believe in WPFW! Believe it or not being considered for

this has given me lots of hope and a sense of purpose and well being. I look forward to seeing what's coming next!

**Bill
Curtis**

My name is Bill Curtis. I am running for one of the seats on WPFW's local station board. I need your vote. I am running to support the collective effort of the station to continue to sustain itself deep into the 21st century. I've listened & supported the station since the 1980s. I am asking for your vote. Please vote for me. My experience is entrepreneurial, broad, professional, community oriented with a business mindset, and I love the work WPFW does. Two attempts to change the By Laws spurred me to "Run Bill Run"...for local station board, WPFW. May I have your Vote? Vote for me. Thank you for your Trust. - Bill Curtis

**Craig
Green**

I've been a long time listener to WPFW -- at least 20 years now. I've given money, shared links, told many friends about the station. It's the best station in the DMV, hands down.. It's the truly left wing voice on the air, and we need much more of this, not less. Add in great musical programming that can't be found anywhere else and you have a recipe for required listening. I don't live in the District, but I consider DC my home city, and the DMV is my region through and through. We need all the sounds of voices of the DMV to list up the voice of WPFW. I'm a local elected Town Councillor, former candidate for the Loudoun County Board of Supervisors, and the owner of a small business.

**Arthur
Hyland**

Longtime listener and supporter of WPFW. Public radio is important and local voices need to be heard, uninterrupted and uninfluenced. The music is paramount (to me) and I sincerely appreciate the expertise each of the volunteer DJs bring to their programs. Their song selection is guided by them alone and what is important to them that day, be it an artists birthday or some other reason that allows them to build set lists of music one doesn't hear often enough, yet most always brings joy and satisfaction (without commercial interruption!). This is why I am a fan of WPFW.

**Sandra
Joseph**

I am a sustaining member and faithful listener to WPFW. I would like to contribute my technical skills to the advancement of my favorite radio station.

I have been a faithful listener to WPFW for over 20 years and a sustaining member of almost 3 years. I love the commercial-free format and the information shared. I also like the sense of empowerment that experience as a result of being part of the reason for this station's continued existence and success. I would like to further contribute to

this station's success by serving on the Local Station Board. I am not one for answering telephones but I am certain I can help in other ways. I would at least like to try.

**Roslyn
Mickens**

I am interested in helping to grow the audience of my local radio station WPFW-FM by having more powerful, profound content that WPFW-FM/Pacifica is best known for producing.

**Patrick
Morrison**

I'm running for the WPFW Local Station Board to support our station, its staff and well produced community programming at this urgent time. I want to make sure that what goes on the air stays true to the Pacifica mission, which is to promote a better understanding among people through dialogue and culture. I will do all I can to insure that the Pacifica Foundation supports the staff of WPFW and is responsive to the interests of the listeners as all independent medias sources face serious financial challenges. I especially seek to expand WPFW news and to help it to become a full news department. I hope to improve listenership and attract people to the station and network who have media, management and financial skills. I am a long time, hard working supporter of WPFW and I'm asking for your vote. Thank you

**Maxx
Myrick**

I am a big fan of WPFW and have been for over 20 years. With my 45 years of experience as a broadcaster, hands on manager and builder of radio stations across the country, I think I can bring a unique perspective.

When I first moved to the Washington, DC area in 2000 WPFW was the first radio station that I heard on my drive into the city. I have been a fan ever since having enjoy the diverse and compelling programming over the years. Some of my favorites include Katea Stitt, Willard Jenkins, Dr. Nick, Ida Campbell, Rusty Haasan, Keanna Faircloth and more. In addition to the wonderful jazz, blues and other music programming,

**Luke
Reynolds**

Long live Jazz and Justice

WPFW is one of DC's greatest assets. It is the sound that has made the city home for me since 2015. I want to be more involved and do my part to not just keep it alive but to help it thrive.

I am a U.S. diplomat with the Department of State, currently working in Rome. I have more than 11 years in government; a masters in international business administration; experience as an entrepreneur and business analyst; and a bachelors degree from Columbia University.

This is both an opportunity to learn more about WPFW's operations, staff

and audience and to contribute my utmost to its continued success. I would appreciate the chance to serve.

**Minerva
F.
Sanders**

For over 21 years I have listened to WPFW, after finding it by accident. Discovering the All-Nite Party with Rope Flanagan made WPFW my weekend go to station. I loved the programming, music and no commercials, told everyone I knew. The styles of Arthur "Maniac" McCloud, Shea Butta, Jas Funk, Captain Fly, Millie Ware, Lona Alias, and others, help keep WPFW on top. Each programmer brings added value. The variety of the weekday programming enlightens and informs the DMV community and world, identifying the station as a trailblazer. "Don't forget the Blues" rounds out this incredible station. I have volunteered and donated to WPFW and now want to take the next step of being active on the Local Station Board to assist with keeping WPFW independent and strong. WPFW is the best kept secret in the DMV. I want to help change that.

**Adele
M.
Stan**

As a lifelong member of the labor and women's movements who allies with movements for civil rights and criminal justice reform, I hope to bring these values, and my love for jazz to the WPFW station board. My first involvement with Pacifica was when I covered Pope John Paul II's 1988 US tour for the network. My work as a journalist has often landed me as a guest on the airwaves of Pacifica stations, including WPFW. I'm currently the editor of Right Wing Watch, overseeing the day-to-day operations of a website that plumbs the depths of right-wing activity, from YouTube to Discord, from Christian nationalists to neo-Nazis and the alt-right. I write for a number of liberal and progressive news outlets including The New Republic and The American Prospect, and am a winner of the Hillman Prize in Opinion and Analysis Journalism.

**Frank
Stearns**

I have deep roots in the DC area and grew up listening to WPFW, first for the Jazz and later for the Justice. I have been a college radio DJ at two universities and was the Program Manager of my college station. I have a PhD in Biology from the University of Maryland and am currently a Visiting Assistant Professor at George Washington University in the Honors Program. I believe that with my love of WPFW, my experience in noncommercial radio, and my critical thinking skills developed during graduate school I can contribute positively to the WPFW community.

PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: KPFA
Segment: Listeners
Number of Delegates: 9 to be elected

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 22nd choice. You may vote for as many candidates as you like, from 1 to 22 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

<u> </u> 1. ADISA ARMAND	<u> </u> 12. AMBER JAYANTI
<u> </u> 2. DIANA BOHN	<u> </u> 13. ZACK KALDVEER
<u> </u> 3. DANIEL BORGSTRÖM	<u> </u> 14. CARLOS KOHAN
<u> </u> 4. DONNA CARTER	<u> </u> 15. THOMAS LORD
<u> </u> 5. FRED V. COOK	<u> </u> 16. DON MACLEAY
<u> </u> 6. BRIAN CROWELL	<u> </u> 17. JAMES MCFADDEN
<u> </u> 7. VICENTE CRUZ	<u> </u> 18. ELIZABETH MILOS
<u> </u> 8. FRED DODSWORTH	<u> </u> 19. PHOEBE ANNE THOMAS SORGEN
<u> </u> 9. DONALD GOLDMACHER	<u> </u> 20. RICH STONE
<u> </u> 10. PETE FARRUGGIO	<u> </u> 21. CATHERINE TACTAQUIN
<u> </u> 11. LESLIE HOWARD	<u> </u> 22. JAKE VARGHESE

* To find out more about the candidates, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

2. After voting, submit the ballot by mail:

- ✓ Fold and insert the ballot into the enclosed business reply envelope.
- ✓ Do not remove or cover the label on the return envelope. Honest Ballot must confirm your eligibility to vote, then will separate the ballot from the envelope. Your vote will be confidential.
- ✓ Do not enclose any other correspondence or checks with the ballot.
- ✓ Mail the ballot to be received by Honest Ballot on or before **October 15, 2021**. Late ballots will not be counted.

PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: KPFA
Segment: Staff
Number of Delegates: **3 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 7th choice. You may vote for as many candidates as you like, from 1 to 7 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

<u> </u> 1. CHRIS CORY	<u> </u> 5. FRANK STERLING JR.
<u> </u> 2. ANTHONY FEST	<u> </u> 6. STEVAN THOMAS
<u> </u> 3. ANN GARRISON	<u> </u> 7. RICHARD WOLINSKY
<u> </u> 4. SHERRY GENDELMAN	

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PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: **KPFK**
Segment: **Listeners**
Number of Delegates: **9 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 39th choice. You may vote for as many candidates as you like, from 1 to 39 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

___ 1. GRACE AARON	___ 11. KAREN BYRNES	___ 21. PATRICK KELLY	___ 31. ZIRI RIDEAUX
___ 2. CHRISTINA AVALOS	___ 12. SUE COHEN JOHNSON	___ 22. BROOKE KING	___ 32. ROCIO RIVAS
___ 3. DOUG BARNETT	___ 13. MARISOL CRUZ	___ 23. NATASHA LEWIN	___ 33. JEANINE ROHN
___ 4. VERONICA BECERRA	___ 14. BELLA DE SOTO	___ 24. JACK NEFF	___ 34. TOM ROTA
___ 5. MARK BERLIN	___ 15. FERNANDO S. FERNANDO	___ 25. MICHAEL NOVICK	___ 35. WILL RYAN
___ 6. FRED BLAIR	___ 16. KELLY FLORES	___ 26. OYE OYEYIPO	___ 36. MARIA SKELTON
___ 7. RICHARD BORGES	___ 17. GEORGE FUNMAKER	___ 27. ROBERT PAYNE	___ 37. RUTH H. STRAUSS
___ 8. MIKE BRESSLER	___ 18. NIKKI HAUN	___ 28. DEVON G. PEÑA	___ 38. ADAM WOLMAN
___ 9. GARY BUTLER	___ 19. RALPH HAWKINS	___ 29. NANCY PEARLMAN	___ 39. CARLOS ZAVALA
___ 10. DEIDRA BYNUM	___ 20. MICHAEL HEISS	___ 30. LYDIA PONCÉ	

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PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: KPFK
Segment: Staff
Number of Delegates: **3 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 7th choice. You may vote for as many candidates as you like, from 1 to 7 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

<u> </u> 1. RODRIGO ARGUETA	<u> </u> 5. ANGEL JARAMILLO
<u> </u> 2. JOSE BENAVIDES	<u> </u> 6. MYLA RESON
<u> </u> 3. JOHN CROMSHOW	<u> </u> 7. OSCAR ULLOA
<u> </u> 4. VIC GERAMI	

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PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: KPFT
Segment: Listeners
Number of Delegates: 9 to be elected

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 25th choice. You may vote for as many candidates as you like, from 1 to 25 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

<u> </u> 1. TERESA J. ALLEN	<u> </u> 10. SISTER MAMA SONYA	<u> </u> 18. TANUKE SMITH
<u> </u> 2. WESLEY BETHUNE	<u> </u> 11. KAREN Y. MARTINEZ	<u> </u> 19. BILL STONE
<u> </u> 3. JOSEPH DAVIS	<u> </u> 12. ERYON MCCARY	<u> </u> 20. RON STUBBERS
<u> </u> 4. HENRY FOUST	<u> </u> 13. SEAN KELLY MCPHERSON	<u> </u> 21. CRESSANDRA THIBODEAUX
<u> </u> 5. ROBERT "BOB" GARTNER	<u> </u> 14. FRANK PRATKA	<u> </u> 22. MONICA VILLARREAL
<u> </u> 6. MARTISE HARPER	<u> </u> 15. BETTY LOU PRINGER	<u> </u> 23. TODD WALKER
<u> </u> 7. MATTHEW JENKINS	<u> </u> 16. JANE SCHEIDLER	<u> </u> 24. RITA WASHINGTON
<u> </u> 8. DEWAYNE LARK	<u> </u> 17. WENDY SCHROELL	<u> </u> 25. SUSAN YOUNG
<u> </u> 9. BOB LOCANDER		

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2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: KPFT
Segment: Staff
Number of Delegates: **3 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 10th choice. You may vote for as many candidates as you like, from 1 to 10 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

_____ 1. RODRIGO BRAVO JR.	_____ 6. THOMAS HARPER
_____ 2. DAVID N. BRITTON	_____ 7. DALTON HARRIS
_____ 3. LILIAN CARE	_____ 8. SAM OSER
_____ 4. JERRY FOWLER	_____ 9. ANGELA SANCHEZ DE BRAVO
_____ 5. RICHARD HANNA	_____ 10. EGBERTO WILLIES

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- ✓ Mail the ballot to be received by Honest Ballot on or before **October 15, 2021**. Late ballots will not be counted.

PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: **WBAI**
Segment: **Listeners**
Number of Delegates: **9 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 27th choice. You may vote for as many candidates as you like, from 1 to 27 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

<u>CANDIDATES</u>		
_____ 1. RACHEL BARR	_____ 10. BRUCE GREIF	_____ 19. KATHERINE O'SULLIVAN
_____ 2. MS. SCOTTIE BATTLE MA	_____ 11. HARRIET L. HINES	_____ 20. HAZEL PINDER
_____ 3. JOHN DAVID BRINKLEY	_____ 12. JOHN HOFFMAN	_____ 21. MATTHEW REISS
_____ 4. STEPHANIE BYERS	_____ 13. KIM IVES	_____ 22. CERENE ROBERTS
_____ 5. PRISCILLA CANCAR	_____ 14. SARAH KLEPNER	_____ 23. CLAUDETTE ROBERTSON
_____ 6. PHILIP DEPAOLO	_____ 15. DEAN LOREN	_____ 24. DYLAN SABA
_____ 7. JAMES DINGEMAN	_____ 16. ERROL MAITLAND	_____ 25. VICTORIA STITH
_____ 8. ELEANOR ELIZABETH FORMAN	_____ 17. GEOFF MUNROE	_____ 26. MICHAEL D. D. WHITE
_____ 9. BENJAMIN GARRON-CAINE	_____ 18. NICODEMUS NICOLUDIS	_____ 27. M. KAY WILLIAMS

* To find out more about the candidates, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

2. After voting, submit the ballot by mail:

- ✓ Fold and insert the ballot into the enclosed business reply envelope.
- ✓ Do not remove or cover the label on the return envelope. Honest Ballot must confirm your eligibility to vote, then will separate the ballot from the envelope. Your vote will be confidential.
- ✓ Do not enclose any other correspondence or checks with the ballot.
- ✓ Mail the ballot to be received by Honest Ballot on or before **October 15, 2021**. Late ballots will not be counted.

PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: WBAI
Segment: Staff
Number of Delegates: **3 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 6th choice. You may vote for as many candidates as you like, from 1 to 6 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

_____	1. R. PAUL MARTIN
_____	2. SHAWN RHODES
_____	3. ANTHONY RYAN
_____	4. MAX SCHMID
_____	5. ANDRE WARD
_____	6. DOUG WOOD

* To find out more about the candidates, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

2. After voting, submit the ballot by mail:

- ✓ Fold and insert the ballot into the enclosed business reply envelope.
- ✓ Do not remove or cover the label on the return envelope. Honest Ballot must confirm your eligibility to vote, then will separate the ballot from the envelope. Your vote will be confidential.
- ✓ Do not enclose any other correspondence or checks with the ballot.
- ✓ Mail the ballot to be received by Honest Ballot on or before **October 15, 2021**. Late ballots will not be counted.

PACIFICA RADIO

OFFICIAL BALLOT

2021 Election of LSB Delegates

Election open from August 16, 2021 to October 15, 2021

Radio Station: WPFW
Segment: Listeners
Number of Delegates: **9 to be elected**

1. Please rank the candidates in the order of your preference.* Write the number next to the candidates' names. For example, write "1" next to your first choice, write "2" next to your second choice, write "3" next to your third choice, and continue up to your 15th choice. You may vote for as many candidates as you like, from 1 to 15 - the number of candidates. You do not have to vote for all candidates. You may vote for fewer candidates if you so choose.

Candidates are numbered and listed in alphabetical order with no order of preference.

CANDIDATES

<u> </u> 1. ANITA IRENE ADAMS	<u> </u> 9. ROSLYN MICKENS
<u> </u> 2. YAW AGYEI	<u> </u> 10. PATRICK MORRISON
<u> </u> 3. SARAH E. BROWN	<u> </u> 11. MAXX MYRICK
<u> </u> 4. AYANA CRAIG	<u> </u> 12. LUKE REYNOLDS
<u> </u> 5. BILL CURTIS	<u> </u> 13. MINERVA F. SANDERS
<u> </u> 6. CRAIG GREEN	<u> </u> 14. ADELE M. STAN
<u> </u> 7. ARTHUR HYLAND	<u> </u> 15. FRANK STEARNS
<u> </u> 8. SANDRA JOSEPH	

* To find out more about the candidates, visit <http://elections.pacifica.org> for candidate statements and questionnaires. You can find debates and audio statements on the <https://elections.pacifica.org/wordpress/youtube-channel/>

2. After voting, submit the ballot by mail:

- ✓ Fold and insert the ballot into the enclosed business reply envelope.
- ✓ Do not remove or cover the label on the return envelope. Honest Ballot must confirm your eligibility to vote, then will separate the ballot from the envelope. Your vote will be confidential.
- ✓ Do not enclose any other correspondence or checks with the ballot.
- ✓ Mail the ballot to be received by Honest Ballot on or before **October 15, 2021**. Late ballots will not be counted.

Exhibit 5. Non-disclosure agreement

NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

Between the Pacifica Foundation and _____ (“Company”),
with Corporate Address at _____,
_____ (City), _____ (State) and _____ (Zip Code).

The Pacifica Foundation has granted Company a **non-exclusive** and **limited use** license of the _____ (pick KPFA, KPFK, KPFT, WBAI or WPFW) Listener-Sponsored and Staff Membership Lists (heretofore “Membership Lists”), only for the purpose of fulfilling the mailing of promotional materials (printed) and/or electronic communications (email) to members via postal service and/or via email that Company has been contracted to complete on behalf of (insert member name, address, email and phone number)

In consideration of the covenants and terms contained herein, the parties hereby agree as follows: Company and Company owner(s) acknowledge and agree to the following:

_____ Company is sending material on behalf of the member who may also represent a group of members.

_____ If another member seeks to send a mailing or e-campaign, Company must first get approval from Pacifica in a separate NDA agreement under that member’s name.

_____ Company is an independent and registered mailing house company in good standing with the local and state governments.

_____ The Membership Lists are confidential and they are the sole and exclusive property of the Pacifica Foundation, and as such, these Membership Lists are protected by United States Copyright, Trade Secrets and other laws.

_____ Company agrees not to sell, use, re-use, reproduce by any means, make available to others directly or indirectly, distribute, disclose, or otherwise utilize the Membership Lists and/or information contained therein, except as authorized under this Agreement.

_____ This agreement does not authorize the Company to sell, use, re-use, distribute, disclose or otherwise utilize, reproduce by any means, make available to any person(s) directly or indirectly, distribute, disclose, or otherwise utilize the Membership Lists for any other purpose. “Any person(s)” herein also applies to and includes any person, persons and/or entity associated directly or indirectly with the mail-out (physical and/or electronic).

_____ Company will make sure and guarantee that any mail-out (physical and/or electronic) sent to the membership shall include the following disclaimer displayed. It should be legible, in the **same font color and size** as the content of the campaign:

“DISCLAIMER: “This is not an official communication from KPFA, KPFK, KPFT, WBAI or WPFW radio station (PICK RADIO STATION), their respective local station board, or, the Pacifica Foundation. Please note that you have received this because you are a member of KPFA/KPFK/KPFT/WBAI or WPFW (PICK RADIO STATION). The communication was paid for and authored by (INSERT MEMBER NAME / GROUP NAME) (a member or member group) and should not be presumed to represent the official stance of the Pacifica Foundation or KPFA, KPFK, KPFT, WBAI or WPFW radio station (PICK RADIO STATION).

_____ Upon completion of the printing of mail-out and/or the sending of the electronic email to members, Company will make sure and will guarantee that all Membership Lists received from the Pacifica Foundation (by any means) will be immediately and completely deleted, destroyed and discarded in such a way that no one can access, use, re-use, copy, distribute any data (in whole or in part) by any means (physical and/or electronic) for any purpose. This must be done by October 15th, the end of the balloting period.

_____ A membership list update will be sent to vendors mid-way through the balloting period (Sept 15th) to capture updates made to the lists. Company agrees to use the most recent update for mailings.

_____ No more than **2 mailings** may be sent per member. This includes reminder emails. In other words, reminder emails count as 1 email. The delegate election has a 2 month balloting period and hence the member may send out a total of 4 e-campaigns over the course of the 2 months.

_____ E-campaigns must not go out on the days that e-ballots and e-ballot reminders go out. The **following dates are blacked out** for the 2021 delegate election cycle: Aug 16, Aug 23, Aug 30, Sept 6, Sept 13, Sept 20, Sept 27, Oct 4, Oct 11, Oct 14, Oct 15.

_____ Company must notify the Pacifica Foundation in writing when the campaign is scheduled to go out and send proof of the Disclaimer language (above).

_____ In the event that Company violates any term of this Agreement, Company agrees that Pacifica Foundation shall be entitled to recover costs, damages, and attorney’s fees occasioned by actions to enjoin violation of this Agreement and in pursuing damages and any other relief. It is the specific intent of the parties that the court has jurisdiction and authority under this License Agreement to award all available relief including each element of the foregoing.

Signature below indicates complete acceptance of the above conditions and constitutes a contract between the Pacifica Foundation and the Company.

This Agreement is made on the day of signature indicated below between the Pacifica Foundation and Company.

Company Name: _____

Owner's Printed Name: _____

Owner's Signature: _____

Date: _____

Email: _____

Phone: _____

Exhibit 6. Documented Complaints and NES Responses

8/18/2021 14:29:31 Using the official WBAI LSB local finance Committee mailing list to campaign.

NES RESPONSE: A correction email was sent by WBAI's Program Director.

8/19/2021 14:04:09 The General Manager of KPFA has not complied with the by laws and has not aired on KPFA the debates that took place and recorded on 8/10/21

NES RESPONSE: KPFA held other on-air debates during the campaign phase.

8/25/2021 18:44:43 (Redacted) A candidate from KPFA in the programming oversight committee meeting, made a statement that a guy from the radio station needs to be removed from the face of this earth. I'm not to for sure of the time that the statement was made (...) I'm a community activist and bring the concerns, wants, needs, cries, etc of the community to the police dept. i've tried for years to bring peace in my community. i put on a softball game with the police/the community, because my friends and neighborhoods didn't feel safe when ICE(immigration/customs enforcement) was parked on the streets of the San Fernando Valley. All of us has seen the footage on the news a few ago.

i'm a African American woman that had a friend that asked me to keep her kids if she was picked up by ICE. I went to the grocery store for pple in my community. While, in a meeting (the KPFA Candidate) made a statement (can't remember the exact words) that she don't trust or not to trust me do to my affiliation with the police dept.

In another meeting i asked her to explain why she said that, she stated that the police has me there to infiltrate the radio station. Why would I announce my dealing with the police if i was there to infiltrate the radio station? She was being very nasty and hateful for some unknown reason. or was it to make sure that people don't vote for me. In a different meeting a guy said near the same thing but did an apology right away. he made that statement after hearing what bella had said about me in a previous meeting. I spoken to him about what i've been doing a he never said anything like that before. I was in tears and was so hurt in a meeting and was crying while i was speaking. I'm on the executive team on the NAACP, a member of the Poor People Campaign, President of my dlc of my union that's been fighting for peoples rights and an alternate for my assemblyman and a lot of other things.

With all of the latest issues with the police and with the reporting that its been a 20% increase on violence against the police. there's hundreds of people that has lost their love ones by the hands of the police. look at what happen in January to the police. how many other meetings or pple did she make that statement to. how many people went back and told their friends or family. She put my life in danger.

The biggest question is what's going on that the police would want to infiltrate the radio station?

NES RESPONSE: If this candidate gets elected and behaves in a way to threaten the well being of others, the LSB has a process to remove her by vote and if a police report needs to be filed then this has to be the way that this issue is dealt with.

8/31/2021 4:00:00 PM KPFK New Day Pacifica Slate of Candidates I received a full color postcard in the mail yesterday promoting a slate of candidates endorsed by New Day Pacifica. The back side of this postcard asks for donations to pay for legal actions against the Pacifica Foundation. It also promulgates the falsehood that the New Day actually won the Referendum. I believe this is an improper use of Pacifica's mailing list to raise money for a legal effort, and not solely to support the KPFK LSB election. I will email a photo of the postcard separately as I see no way to include it here.

NES RESPONSE: A remedy was issued as described in the main report. The remedy was not implemented and the consequence was disqualification of 4 KPFK candidates.

9/22/2021 22:27:56 (A KPFK candidate) violated multiple rules. see email; Rule #2, Rule #3, Rule #4, Rule #6

NES RESPONSE: The candidate in question was issued a remedy and implemented it.

10/3/2021 6:20:00 AM Programmer tells Listeners that Teresa Allen is offering concert tickets.

NES RESPONSE: not enough information provided to determine whether or not a violation.

10/6/2021 15:07:41 WBAI's program director, Linda Perry, forwarded a campaign email from R. Paul Martin to all staff - twice (again on 10/06 with instructions to ignore). This is an egregious violation of station management engaging in campaigning for staff delegates.

NES RESPONSE: The PD corrected her actions by resending a clarification. No violation here.

10/7/2021 16:12:07 (A KPFK candidates) -this candidate was once staff as Membership Director with access to membership information. She should be ineligible to run as a "listener candidate" having had that direct access to membership files.

NES RESPONSE: Not enough information provided. This assumes the member at hand stole membership records. There is no evidence of this.

10/12/2021 21:39:26 (A KPFK Candidate) submitted 2 candidate statements of different content, which is unequal and more than other candidates were instructed and made. This violates Article 4, Delegates, Section 6: Fair Campaigns Provisions, " All candidates for elections...shall be given EQUAL OPPORTUNITY FOR EQUAL AIR TIME", (KPFK candidate) submitted a SECOND cart of DIFFERENT content, while all candidates were instructed to submit a cart. This bylaw says, " shall include time for A STATEMENT", but (KPFK candidate)

submitted 2 different carts which is more than “a” statement, which means one more statement than other candidates. The cost of Pacifica resources of video time was twice the content as other candidates. This is a NES violation who posted Candidate (KPFK candidate) more and unequal time.

NES RESPONSE: Election staff (LES and NES) together with station staff worked on uploading candidate carts. No one person is to blame for this insignificant oversight. The second statement was pulled down. All candidates were invited to submit video statements. All candidates were allowed to replace their candidate statements. This was a simple oversight. There is no violation here as the view count was low and below the threshold of the number of votes needed to make a significant difference in the outcome.

10/13/2021 8:19:00 AM Rene Pentalosa "You sent out an email stating that Household Members would not get a ballot unless they had a unique email address. I have spoken to many people with this problem, have tried to help them find their ballots and vote & THIS IS NEWS TO ME! To my knowledge, you did NOT tell spouses or household ballot people that they HAD to have a unique email until now. People were NOT told when they pledged that they had to have 2 unique emails either. It is VERY UNFAIR to bring this up now. If the station confirms that there are 2 members of the household, that should be sufficient at this point for them to get a ballot if they request one. My husband did NOT want to get repeated emails from Pacifica, so he chose to use my email when we pledged. Twice he has had to request a ballot. I certainly want my husband to be a member and a voter (we share the same bank account so he shares my support of the station) but I was never told that he HAD to list a unique address. Our pledge forms do not have a place for 2 emails. Our answering service does not ask for this. So to make this rule that prevents people from voting at this late date is certainly unacceptable. Also, obviously, the different stations are handling this membership issue differently. He has resolved his problem temporarily by requesting a Household Member ballot (I gave his business email to get him a ballot & now he is angry that he is receiving unwanted campaign email solicitations!!), but many others have similar complaints & did not have or did not list a unique email. I have a few names of people with this predicament. I would like you to confirm that you will NOT deny household members ballots if they did not provide unique emails, at least in this election.

NES RESPONSE: Members without a unique second email received a paper ballot as a default. Unique emails are necessary to receive unique e-ballots

10/15/2021 10:44:00 PM All I did not hear any Candidates' carts today. I did hear a NES cart ~2 times.

NES RESPONSE: Not a violation.

8/17/2021 12:00:00 PM The election rules say carts would be played for a period before voting. Ballots arrived before candidate recordings were aired

NES RESPONSE: The bylaws state that there will be equal opportunity for candidate to make an onair statement and a forum where listener members can ask candidates questions. There is no provision about airing of candidate carts or timing.

I thought others completed these forms. I hope these incidents will be included in the final report. Regarding the candidate forums and recordings. I believe access to people not expert at web use would not find it easy to see all the candidate recordings. It probably seemed clear to advanced web users, but to others, that one had to click on the right top corner to see other candidates from the one on the front was not obvious. I know there was text saying that, but not as easy to find as it should have been. At some stations, the recordings were then placed in a difficult-to-find site on the website where it even lacked an appropriate and easy-to-find title.

NES RESPONSE: Station staff need to appropriate the process, the NES has no authority to force anything. The NES made multiple requests for election information to be placed prominently.

11/2/2021 14:50:47 On Wednesday at 2:29 pm KPFA listeners received an email from LSB candidate, (A KPFA candidate) slandering two members of the Rescue Pacifica slate. When questioned as to how he had gotten our emails he stated that the "list is provided by Pacifica (and the Election Supervisor approved it and this email) and includes all its members." He sent it from his own email address yet insisted it was from the mail company. Rescue Pacifica candidates were not previously told about this new interpretation of the rules, that they could obtain access to the station's email list for individual campaign messages. I asked at the last minute and was told I could pay for a reply, but it was already as I was informed a ""blackout date"" for mailing/emailing.

We were VERY SPECIFICALLY told that there were black-out dates WHEN no emails would be permitted. ACCORDING TO THIS CALENDAR, Thursday, October 14th ONE OF THE AFOREMENTIONED DATES. Then, at exactly 8:21pm today, October 14th, another email blast is sent out by the KPFA "Protectors" entitled "Protect KPFA from Pacifica's Parasitic Raid".

NES RESPONSE: Received outside of the Fair campaign Provisions time in effect. Vendors who sign the NDA with blackout dates should not be approved for future mailings.

11/2/2021 14:54:11 I am submitting these now as I had thought candidates submitted them earlier, but now am not confident they did. They were so discouraged I think many did not. I was discouraged myself. No one blames you, Renee, but we hope that in your final election report, you will please recommend that money be removed from this process whereby those who have it can hire PR groups and send practically endless messages to people, many with disinformation for which no reply can be afforded. I think in addition to limiting access to network resources for one-sided missives, private email lists that in some cases were actually stolen from others should also be limited in their use. I also do think the elections website could have been clearer for those not accustomed to web use. And I think disallowing full candidate

statements that were recorded from being played was wrong. I still believe your work is constrained by those at at least one station who do not want any news of these elections on the air. I think if we want to prevent the kind of "news" reporting that stars of KPFA can get away with, telling only one side --now discredited (no thanks to them) -- in the current Ethiopia wars or, despite being geniuses of ability, not questioning a purveyor of a supposed fix for arctic melting ice about a "solution" involving placing bits of glass above the snow ("might it not melt the snow"? the interviewer could have asked). Or how about not reporting only that Julian Assange is "dispicable" as one of the regular paid reporters does. If we who desire a better world might help effect that through creating a board that cares about these issues, it seems these elections should get the kind of credit the machinations in Washington D.C. with its paid lobbyests in power on all sides gets at Pacifica. We need these board elections for a strong independent media to be taken much more seriously AT PACIFICA. Thank you for your hard work.

NES RESPONSE: The election process has to be appropriated by staff and listener members, but especially staff. There has historically been push back from stations for many reasons. Pacifica needs to take a hard look at why this is and amend the bylaws accordingly.

Exhibit 7. Postcard violation and
violation remedy email communication



National Election Supervisor <nes@pacifica.org>

Illegal use of KPFK membership list Fwd: KPFK LSB Election Fair Campaign Violation

10 messages

Renee A Penaloza <nes@pacifica.org>

Wed, Sep 1, 2021 at 4:42 PM

To: Ryan Hernandez <ryan@2daypostcards.com>, Arthur Schwartz <aschwartz@afjlaw.com>

Dear Ryan,

Here you will find the postcard that you sent to the KPFK mailing list. The NDA specified that you have to send me a copy prior to sending this out - but you did not so now we have a significant problem.

This mailing is illegal for 2 reasons. One - it comes from New Day Pacifica, not Robert Payne. New Day Pacifica is currently being sued by Pacifica Foundation for misuse of membership lists. Two, if you read the content they are using the membership list to illegally raise funds to sue Pacifica back. This is a violation of California Corporations code.

As a remedy, a correction postcard to the same lists has to be developed and paid for by your company as this is a breach of contract. I have ccd the lawyer for Pacifica. Please respond to both of us so we can figure out how to resolve this asap.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

I received a full color postcard in the mail yesterday promoting a slate of candidates endorsed by New Day Pacifica. The back side of this postcard asks for donations to pay for legal actions against the Pacifica Foundation. It also promulgates the falsehood that the New Day effort actually won the Referendum. I believe this is an improper use of Pacifica's mailing list to raise money for legal actions, and not solely to support the KPFK LSB election. I am attaching photos of the postcard.

NEW DAY PACIFICA SAYS:
Vote for These 8 Candidates
TO HELP SAVE KPFK & PACIFICA!

Voting Instructions: Please vote for these 8 candidates as your ranked-choice candidates #1 through #8, using the ranking below. We recommend only filling out these 8 spots then stopping.



#1 Robert Payne (Incumbent)
 Writer, video director, university instructor



#2 Christina Avalos
 Therapist, community organizer, Latina activist, artist/writer



#3 Will Ryan
 Radio/TV host and writer, cineloquist, union volunteer



#4 Natasha Lewin
 Former radio producer, High Times magazine managing editor, neighborhood council board member; current podcast executive producer



#5 Oye Oyeyipo
 STEM teaching fellow, advocate and docent Allensworth Park (Black historical park)



#6 Adam Wolman
 Television creative executive and diversity programs mentor, Writers Guild member, documentary producer, Human Rights Watch activist



#7 Carlos Zavala
 Mechanical engineer, global environmentalist and energy conservationist, economics, global issues



#8 Nancy Pearlman
 Environmentalist, radio broadcaster, producer of documentaries, community college board member (retired)

Voter Guide

Save it until you vote!

New Day fully supports and endorses these candidates for KPFK Local Station Board. They have the experience, commitment and outlook to help rebuild our Local Station Board to support KPFK and the staff, and to implement the New Day Pacifica bylaws. KPFK listeners and staff approved the NDP bylaws by a 3:1 landslide.

Voter Guide for Staff Members

New Day endorses Myla Reson for LSB staff candidate #1.

Myla is volunteer staff for *Solartopia* and an anti-nuclear and anti-war activist, and environmentalist.



DISCLAIMER: This is not an official communication from KPFK radio station, their respective local station board, or, the Pacifica Foundation. Please note that you have received this because you are a member of KPFK. The communication was paid for and authored by New Day Pacifica, and should not be presumed to represent the official stance of the Pacifica Foundation or KPFK.

NEW DAY PACIFICA UPDATE

Pacifica's listener-members and membership (counted as a whole) on July 9 voted decisively in favor of the New Day Pacifica changes to save Pacifica Both listeners and staff at KPFA, KPFK and KPFT voted yes overwhelmingly.

Pacifica management and board majority, however, declared that the New Day bylaws referendum lost, contending that a staff veto trumps the will of the Pacifica Majority. New Day is contesting that decision and will use all available political and legal means to get the New Day bylaws changes recognized and implemented.

PLEASE DONATE to NDP today – more essential than ever!

Please donate \$5 to \$500 (or more!) for NDP expenses and legal costs to ensure the membership's Vote Yes decision to save Pacifica is carried out. Thanks to the 800+ members who have already donated! We need to raise \$40,000 to win in court. Please go to NewDayPacifica.org/donate to donate by card or Paypal, or you can mail a check to New Day Pacifica, 5627 Telegraph Ave, Suite 116, Oakland, CA 94609.



To find your E-ballot: Search for "simplyvoting" in the "From" line of your email. It was sent on August 16. CHECK YOUR SPAM FOLDER.

Missing your E-ballot? Request another one from Pacifica at <https://bit.ly/3xW2enT>

Missing your second household ballot? Request one from Pacifica at <https://bit.ly/3xW2enT>.

Make sure and write "second household ballot" on your request form and include the first and last names and all emails of both your donating member and your second household member. (You are eligible for a second household ballot if you are a Pacifica household and donated more than \$50 in the last 12 months).

Need a paper ballot? Call Pacifica's election supervisor at (510) 993-0320 to request one.

Having problems getting your ballot? Contact us at info@NewDayPacifica.org.

Voting Deadline October 15, 2021, 11:59 PM EST

New Day Pacifica is endorsed by (partial list): Ian Masters • Sonali Kolhatkar • Roy Tuckman (Roy of Hollywood) • Bill Gardner • Ed Asner • Jackson Browne • Jan Goodman • Mimi Kennedy • Sharon Kyle • Maggie LePique • Eric Mann • Mark Maxwell • Alan Minsky • Miguel Paredes • Dorothy Reik • Hector Resendez • Carol Spooner • Harvey Wasserman • Jon Wiener

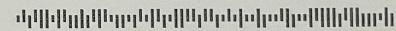
For more information, go to NewDayPacifica.org, email us at info@NewDayPacifica.org, or write to us.



New Day Pacifica

MPV USA, Inc.
1626 Wilcox Ave., Suite 702
Los Angeles, CA 90025

NON-PROFIT ORG
U.S. POSTAGE
PAID
HOUSTON, TX
PERMIT NO. 2597



7**7**1533*****AUTO**ALL FOR AADC 900
Grace Aaron
1459 Rexford Dr Apt 2
Los Angeles CA 90035-3126

Ryan Hernandez <ryan@2daypostcards.com>
To: Renee A Penalozza <nes@pacifica.org>
Cc: Arthur Schwartz <aschwartz@afjlaw.com>

Wed, Sep 1, 2021 at 5:25 PM

Hi Renee,

I am confused here as we did not create the artwork or formulate the list. Both were provided to us. We were sent the list by your organization and sent the artwork by KPFK. They had us update the disclaimer only. Please reach out to Jan Goodman as she was the one that orchestrated this.

Ryan Hernandez
2daypostcards.com
iPhone

On Sep 1, 2021, at 6:44 PM, Renee A Penalozza <nes@pacifica.org> wrote:

Dear Ryan,

Here you will find the postcard that you sent to the KPFK mailing list. The NDA specified that you have to send me a copy prior to sending this out - but you did not so now we have a significant problem.

This mailing is illegal for 2 reasons. One - it comes from New Day Pacifica, not Robert Payne. New Day Pacifica is currently being sued by Pacifica Foundation for misuse of membership lists. Two, if you read the

content they are using the membership list to illegally raise funds to sue Pacifica back. This is a violation of California Corporations code.

As a remedy, a correction postcard to the same lists has to be developed and paid for by your company as this is a breach of contract. I have ccd the lawyer for Pacifica. Please respond to both of us so we can figure out how to resolve this asap.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

I received a full color postcard in the mail yesterday promoting a slate of candidates endorsed by New Day Pacifica. The back side of this postcard asks for donations to pay for legal actions against the Pacifica Foundation. It also promulgates the falsehood that the New Day effort actually won the Referendum. I believe this is an improper use of Pacifica's mailing list to raise money for legal actions, and not solely to support the KPFK LSB election. I am attaching photos of the postcard.

<IMG_0041.jpg>

<IMG_0042.jpg>

Ryan Hernandez <ryan@2daypostcards.com>
To: Jan Goodman <jangoodman.kpfk@gmail.com>, Renee A Penaloza <nes@pacifica.org>

Wed, Sep 1, 2021 at 5:27 PM

Hey Jan,

Please see below. We are being threatened with a lawsuit for sending your postcards that were sent to us by you guys.

Ryan Hernandez
2daypostcards.com
iPhone

Begin forwarded message:

From: Ryan Hernandez <ryan@2daypostcards.com>
Date: September 1, 2021 at 7:25:04 PM CDT
To: Renee A Penaloza <nes@pacifica.org>
Cc: Arthur Schwartz <aschwartz@afjlaw.com>
Subject: Re: Illegal use of KPFK membership list Fwd: KPFK LSB Election Fair Campaign Violation

Hi Renee,
[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>
To: Ryan Hernandez <ryan@2daypostcards.com>
Cc: Arthur Schwartz <aschwartz@afjlaw.com>

Wed, Sep 1, 2021 at 6:32 PM

Dear Ryan,

The NDA was clear re: the use of the lists. I authorized use by Robert Payne, not New Day Pacifica. Also I clearly state to send me a proof of the NDA prior to being released which was not done. Had this been done, this would have been avoided. I did not approve Jan Goodman or New Day Pacifica. This is very serious, please let me know when we can discuss this together with Arthur Schwartz, the lawyer for Pacifica.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>
To: Ryan Hernandez <ryan@2daypostcards.com>
Cc: Arthur Schwartz <aschwartz@afjlaw.com>

Wed, Sep 1, 2021 at 6:33 PM

Hello again,

Ultimately you should have read the NDA and made sure that you were following instructions. So now as a remedy, another mailing to correct this has to be sent.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

On Wed, Sep 1, 2021 at 5:25 PM Ryan Hernandez <ryan@2daypostcards.com> wrote:

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>
To: Ryan Hernandez <ryan@2daypostcards.com>
Cc: Jan Goodman <jangoodman.kpfk@gmail.com>

Wed, Sep 1, 2021 at 6:34 PM

Ryan,

Pacifica did NOT threaten to sue you. To avoid it escalating to such a point a correction postcard must be sent out.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

[Quoted text hidden]

Ryan Hernandez <ryan@2daypostcards.com>
To: Renee A Penaloza <nes@pacifica.org>
Cc: Jan Goodman <jangoodman.kpfk@gmail.com>

Wed, Sep 1, 2021 at 7:05 PM

I guess then I'm not sure what type of recourse you feel you are entitled to from us? What is it that needs to be corrected that was our doing? We did not author/design or have any part in the creative of the postcard. It was provided to us. You provided us a mail list. We signed the NDA as to not use list for anything else other than the mailing. The disclaimer meets the NDA requirements and we did not publish the verbiage nor would we have any reason to question anything in it. According to the 2 reasons you said the postcard was illegal neither of those has anything to do with us. This sounds like an internal problem that we are not a part of. I will be heading out of town tomorrow and will be back in office Tuesday. I am open to hearing a more reasonable solution but not trying to take responsibility for this and take on the cost of designing, printing and mailing 11k+ postcards.

Ryan Hernandez
2daypostcards.com
iPhone

On Sep 1, 2021, at 8:35 PM, Renee A Penaloza <nes@pacifica.org> wrote:

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>
To: Ryan Hernandez <ryan@2daypostcards.com>, Arthur Schwartz <aschwartz@afjlaw.com>
Cc: Jan Goodman <jangoodman.kpfk@gmail.com>

Wed, Sep 1, 2021 at 7:10 PM

Dear Ryan,

Please reread the NDA. You were not careful and misused the lists. I have ccd Arthur Schwartz.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

[Quoted text hidden]

Arthur Schwartz <aschwartz@afjlaw.com>
To: Renee A Penaloza <nes@pacifica.org>
Cc: Ryan Hernandez <ryan@2daypostcards.com>, Jan Goodman <jangoodman.kpfk@gmail.com>, Alex Steinberg <pnbalex@gmail.com>

Wed, Sep 1, 2021 at 7:40 PM

You were given permission to use the list for a "candidate mailing." You allowed Jan Goodman, not a candidate, to do a mailing as "New Day Pacifica". That violates your NDA. If Jan bamboozled you then you can seek damages from her. Her husband is the New Day lawyer, so that should be fun.

Arthur Z. Schwartz
Principal Attorney Advocates for Justice Chartered Attorneys
President- Advocates for Justice Legal Foundation
General Counsel - Pacifica Foundation

Political Director- NY Progressive Action Network
Democratic District Leader - Greenwich Village, NYC
Law Co-Chair - Manhattan Democratic Party
225 Broadway Suite 1902
New York, New York 10007
Office: 212-285-1400
Cell: 917-923-8136
Fax: 212-285-1410

"Freedom is not a state; it is an act. It is not some enchanted garden perched high on a distant plateau where we can finally sit down and rest. Freedom is the continuous action we all must take, and each generation must do its part to create an even more fair, more just society."

John Lewis

[Quoted text hidden]

Ryan Hernandez <ryan@2daypostcards.com>

Wed, Sep 1, 2021 at 8:10 PM

To: Arthur Schwartz <aschwartz@afjlaw.com>

Cc: Renee A Penaloza <nes@pacifica.org>, Jan Goodman <jangoodman.kpfk@gmail.com>, Alex Steinberg <pnbalex@gmail.com>

I followed the same protocol for these mailings as I had on other occasions. Never has been an issue before. If I was "bamboozled" it was by no intention on our part or knowledge of such actions. Also, as I stated we did not produce any of the information on the postcard. I am sorry there is obviously something going on within this whole scenario but we are simply not the one that the finger should be printed at.

Ryan Hernandez
2daypostcards.com
iPhone

On Sep 1, 2021, at 9:41 PM, Arthur Schwartz <aschwartz@afjlaw.com> wrote:

[Quoted text hidden]



National Election Supervisor <nes@pacifica.org>

***Official Remedy Notification* Re: Illegal use of KPFK membership list Fwd: KPFK LSB Election Fair Campaign Violation**

11 messages

Renee A Penaloza <nes@pacifica.org>

Thu, Sep 2, 2021 at 1:49 PM

To: Ryan Hernandez <ryan@2daypostcards.com>

Cc: Arthur Schwartz <aschwartz@afjlaw.com>, Jan Goodman <jangoodman.kpfk@gmail.com>, Alex Steinberg <pnbalex@gmail.com>

Dear Ryan and Jan,

This is what has to happen in order to remedy the situation without it escalating.

New Day and / or the slate involved need to pay for a remedy postcard mailing stating this:

"Our campaign mailing was improperly used to raise money for an organization which is raising money to sue Pacifica. We understand that this was an unlawful use of the KPFK mailing list, violating California Corporations Code Section 6338, which does not allow use of the mailing list of a non-profit corporation to be used in connection with fundraising, unless the fundraising involves a vote. We do not support, as candidates, the solicitation of funds from Pacifica members for use in a lawsuit against Pacifica, and instead urge recipients of this card to make a donation to KPFK."

If this is not done, all candidates on the postcard will be disqualified since all were involved in arranging the mailing.

All will be barred from doing future emails and mailings.

You have 1 week to organize this.

Thank you

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

On Wed, Sep 1, 2021 at 8:10 PM Ryan Hernandez <ryan@2daypostcards.com> wrote:

I followed the same protocol for these mailings as I had on other occasions. Never has been an issue before. If I was "bamboozled" it was by no intention on our part or knowledge of such actions. Also, as I stated we did not produce any of the information on the postcard. I am sorry there is obviously something going on within this whole scenario but we are simply not the one that the finger should be printed at.

Ryan Hernandez
2daypostcards.com
iPhone

On Sep 1, 2021, at 9:41 PM, Arthur Schwartz <aschwartz@afjlaw.com> wrote:

You were given permission to use the list for a "candidate mailing." You allowed Jan Goodman, not a candidate, to do a mailing as "New Day Pacifica". That violates your NDA.

If Jan bamboozled you then you can seek damages from her. Her husband is the New Day lawyer, so that should be fun.

Arthur Z. Schwartz

Principal Attorney Advocates for Justice Chartered Attorneys

President- Advocates for Justice Legal Foundation

General Counsel - Pacifica Foundation

Political Director- NY Progressive Action Network

Democratic District Leader - Greenwich Village, NYC

Law Co-Chair - Manhattan Democratic Party

225 Broadway Suite 1902

New York, New York 10007

Office: 212-285-1400

Cell: 917-923-8136

Fax: 212-285-1410

"Freedom is not a state; it is an act. It is not some enchanted garden perched high on a distant plateau where we can finally sit down and rest. Freedom is the continuous action we all must take, and each generation must do its part to create an even more fair, more just society."

John Lewis

On Wed, Sep 1, 2021 at 10:11 PM Renee A Penaloza <nes@pacifica.org> wrote:

Dear Ryan,

Please reread the NDA. You were not careful and misused the lists. I have ccd Arthur Schwartz.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

On Wed, Sep 1, 2021 at 7:05 PM Ryan Hernandez <ryan@2daypostcards.com> wrote:

I guess then I'm not sure what type of recourse you feel you are entitled to from us? What is it that needs to be corrected that was our doing? We did not author/design or have any part in the creative of the postcard. It was provided to us. You provided us a mail list. We signed the NDA as to not use list for anything else other than the mailing. The disclaimer meets the NDA requirements and we did not publish the verbiage nor would we have any reason to question anything in it. According to the 2 reasons you said the postcard was illegal neither of those has anything to do with us. This sounds like an internal problem that we are not a part of. I will be heading out of town tomorrow and will be back in office Tuesday. I am open to hearing a more reasonable solution but not trying to take responsibility for this and take on the cost of designing, printing and mailing 11k+ postcards.

Ryan Hernandez
2daypostcards.com
iPhone

On Sep 1, 2021, at 8:35 PM, Renee A Penaloza <nes@pacifica.org> wrote:

Ryan,

Pacifica did NOT threaten to sue you. To avoid it escalating to such a point a correction postcard must be sent out.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

On Wed, Sep 1, 2021 at 5:27 PM Ryan Hernandez <ryan@2daypostcards.com> wrote:

Hey Jan,

Please see below. We are being threatened with a lawsuit for sending your postcards that were sent to us by you guys.

Ryan Hernandez
2daypostcards.com
iPhone

Begin forwarded message:

From: Ryan Hernandez <ryan@2daypostcards.com>
Date: September 1, 2021 at 7:25:04 PM CDT
To: Renee A Penaloza <nes@pacifica.org>
Cc: Arthur Schwartz <aschwartz@afjlaw.com>
Subject: Re: Illegal use of KPFK membership list Fwd: KPFK LSB Election Fair Campaign Violation

Hi Renee,

I am confused here as we did not create the artwork or formulate the list. Both were provided to us. We were sent the list by your organization and sent the artwork by KPFK. They had us update the disclaimer only. Please reach out to Jan Goodman as she was the one that orchestrated this.

Ryan Hernandez
2daypostcards.com
iPhone

On Sep 1, 2021, at 6:44 PM, Renee A Penaloza
<nes@pacifica.org> wrote:

Dear Ryan,

Here you will find the postcard that you sent to the KPFK mailing list. The NDA specified that you have to send me

a copy prior to sending this out - but you did not so now we have a significant problem.

This mailing is illegal for 2 reasons. One - it comes from New Day Pacifica, not Robert Payne. New Day Pacifica is currently being sued by Pacifica Foundation for misuse of membership lists. Two, if you read the content they are using the membership list to illegally raise funds to sue Pacifica back. This is a violation of California Corporations code.

As a remedy, a correction postcard to the same lists has to be developed and paid for by your company as this is a breach of contract. I have ccd the lawyer for Pacifica. Please respond to both of us so we can figure out how to resolve this asap.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

I received a full color postcard in the mail yesterday promoting a slate of candidates endorsed by New Day Pacifica. The back side of this postcard asks for donations to pay for legal actions against the Pacifica Foundation. It also promulgates the falsehood that the New Day effort actually won the Referendum. I believe this is an improper use of Pacifica's mailing list to raise money for legal actions, and not solely to support the KPFK LSB election. I am attaching photos of the postcard.

<IMG_0041.jpg>

<IMG_0042.jpg>

Jan Goodman <jangoodman.kpfk@gmail.com>

Tue, Sep 7, 2021 at 7:31 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Ryan Hernandez <ryan@2daypostcards.com>, Arthur Schwartz <aschwartz@afjlaw.com>, Jerry Manpearl — <Jerrymanpearl@gmail.com>

Renee and Arthur,

First, as I indicated to Renee, New Day is willing to send out a clarifying postcard.

However, a few things need to be understood.

With the exception of Robert Payne, the candidates were not involved in writing, approving, or sending out the postcard, so any "punishment" or "disqualification" which you dole out would be inappropriately given out, if it included punishing them in any way, with the exception of Robert Payne. Robert Payne acted on the request of New Day Pacifica as he, as a candidate, could ask for the list. He asked for the list on behalf of himself and New Day with the knowledge that it would be used for a postcard endorsing him and the other candidates that New Day was endorsing.

Likewise 2 Day Postcards did not violate the NDA, as illustrated below.

The NDA explicitly spells out that individual candidates can ask for and use the Pacifica list on behalf of themselves and "a group of members".

It is acknowledged that Robert Payne acted on the request of New Day Pacifica to request the list on behalf of himself and a group of members of Pacifica. To reiterate, on the request of New Day Pacifica, Robert Payne acted on behalf of a group of members, who in this case was New Day Pacifica.. New Day Pacifica is an unincorporated group of Pacifica members, registered in Alameda County.

2 Day postcards agreed to send material on behalf of Robert Payne, who the NDA said could include himself and a group of members (who, it turns out are part of New Day Pacifica.

The members that he was acting on behalf of were New Day members not the candidate-members on the postcard. There is nothing in the NDA to indicate that this is impermissible.

And the involvement of Robert Payne ended with the request for the list.

Examine the other mailers and emails in the KPFK campaigns. All those are primarily being sent out by groups, as was the postcard in question. I am including the NDA at the bottom of this letter for your easy reference.

As explained, none of the candidates including Robert Payne were involved in the design, printing, or sending of the postcard, other than we asked said candidates if it was ok to endorse them, and if we could send out emails, postcards, etc. stating our endorsement. As you can see, our candidates are not a slate. Unlike slates, we did not even indicate to them or anyone that they could receive our endorsement and no other, as evidenced by the fact that two of them are endorsed by the Grace Aaron/King Reilly et al slate, and we knew that was so, prior to making our endorsements.

As you can see from the above, and from the postcard, New Day endorsed the candidates, the candidates did not endorse New Day.

To reiterate, none of the candidates participated in the design, printing, or sending of the postcard. None of the candidates approved of the post card.

The post card did not violate any written Fair Election Campaign rules, nor did it materially violate the NDA. The NDA does not request or in any way intimate that 2 Day postcards was to give you/Pacifica a preview of the Postcard. The only thing along those lines, was that you were to see the Disclaimer, presumably to verify that it was correct. As you can see from the disclaimer, it is printed word for word exactly what was requested and appropriate, per Pacifica.

The only question is, whether or not the request for donations for the legal defense of the law suit filed by Pacifica, (which defense will ensure that the voice of the 6800+ Pacifica members who voted yes in the Bylaws election will have a chance to be heard by the court) violates the law, that is, whether CCC Sec. 6338 extends from being able to raise money to gather votes, to being able to ensure that said vote is carried out if the matter has to go to court to be decided, and to raise money for that legal representation. A judicial determination that the logical extension of Sec. 6338 - allowing fundraising for legal representation regarding the outcome of an election is at least, if not more likely as the reverse. This is so because if it is not permissible to raise money to ensure the results, then the statute is essentially meaningless. Needless to say, Pacifica realizes that the court will decide this question, as it has been raised by the First Amended Complaint, therefore admitting that the postcard violated said statute would be a bit premature.

Despite the above, I asked the LSB candidates involved if they would be willing to admit that they had violated said code section, if it meant that they could assure that they could continue to run, and that if they did not agree, that they could be disqualified, and they said "no", because the statements therein were not true.. The LSB candidates wanted me to emphasize to you that the mailing was properly done, and the LSB candidates did not ask for money to sue Pacifica. In addition, admitting that they violated the law might come back to haunt them in some later endeavor that they might undertake. At that meeting, we came up with language that they would be willing to agree to, and that hopefully you would agree to as a compromise. Below is that language which we hope that you would agree to.

 image.png

Please let us know if this language is appropriate or if you have additional suggestions or changes.

1 NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

Between the Pacifica Foundation and _____ 2DayPostcards _____
 _____ (“Company”),
 with Corporate Address at _____ [621 Richmond Ave., Houston, TX, 77006](#)

The Pacifica Foundation has granted Company a **non-exclusive** and **limited use** license of the KPFK _____ (pick KPFA, KPFK, KPFT, WBAI or WPFW) Listener-Sponsored and Staff Membership Lists (heretofore “Membership Lists”), only for the purpose of fulfilling the mailing of promotional materials (printed) and/or electronic communications (email) to members via postal service and/or via email that Company has been contracted to complete on behalf of (insert member name, address, email and phone number)

ROBERT PAYNE, **ETC**

In consideration of the covenants and terms contained herein, the parties hereby agree as follows: Company and Company owner(s) acknowledge and agree to the following:
 Company is sending material on behalf of the member who may also represent a

group of members.

If another member seeks to send a mailing or e-campaign, Company must first get approval from Pacifica in a separate NDA agreement under that member’s name.

Company is an independent and registered mailing house company in good standing with the local and state governments.

The Membership Lists are confidential and they are the sole and exclusive property of the Pacifica Foundation, and as such, these Membership Lists are protected by United States Copyright, Trade Secrets and other laws.

Company agrees not to sell, use, re-use, reproduce by any means, make available to others directly or indirectly, distribute, disclose, or otherwise utilize the Membership Lists and/or information contained therein, except as authorized under this Agreement.

This agreement does not authorize the Company to sell, use, re-use, distribute, disclose or otherwise utilize, reproduce by any means, make available to any person(s) directly or indirectly, distribute, disclose, or otherwise utilize the Membership Lists for any other purpose. “Any person(s)” herein also applies to and includes any person, persons and/or entity associated directly or indirectly with the mail-out (physical and/or electronic).

2
 Company will make sure and guarantee that any mail-out (physical and/or electronic) sent to the membership shall include the following disclaimer displayed. It should be legible, in the **same font color and size** as the content of the campaign:
“DISCLAIMER: “This is not an official communication from KPFA, KPFK, KPFT, WBAI or WPFW radio station (PICK RADIO STATION), their respective local station board, or, the Pacifica Foundation. Please note that you have received this because you are a member of KPFA/KPFK/KPFT/WBAI or WPFW (PICK RADIO STATION). The communication was paid for and authored by (INSERT MEMBER NAME / GROUP NAME) (a member or member group) and should not be presumed to represent the official stance of the Pacifica Foundation or KPFA, KPFK, KPFT, WBAI or WPFW radio station (PICK RADIO STATION).

Upon completion of the printing of mail-out and/or the sending of the electronic email to members, Company will make sure and will guarantee that all Membership

Lists received from the Pacifica Foundation (by any means) will be immediately and completely deleted, destroyed and discarded in such a way that no one can access, use, re-use, copy, distribute any data (in whole or in part) by any means (physical and/or electronic) for any purpose. This must be done by October 15th, the end of the balloting period.

A membership list update will be sent to vendors mid-way through the balloting period (Sept 15th) to capture updates made to the lists. Company agrees to use the most recent update for mailings.

No more than **2 mailings** may be sent per member. This includes reminder emails. In other words, reminder emails count as 1 email. The delegate election has a 2 month balloting period and hence the member may send out a total of 4 e-campaigns over the course of the 2 months.

E-campaigns must not go out on the days that e-ballots and e-ballot reminders go out. The **following dates are blacked out** for the 2021 delegate election cycle: Aug 16, Aug 23, Aug 30, Sept 6, Sept 13, Sept 20, Sept 27, Oct 4, Oct 11, Oct 14, Oct 15.

Company must notify the Pacifica Foundation in writing when the campaign is scheduled to go out and send proof of the Disclaimer language (above).

In the event that Company violates any term of this Agreement, Company agrees that Pacifica Foundation shall be entitled to recover costs, damages, and attorney's fees occasioned by actions to enjoin violation of this Agreement and in pursuing damages and any other relief. It is the specific intent of the parties that the court has jurisdiction and authority under this License Agreement to award all available relief including each element of the foregoing.

3
Signature below indicates complete acceptance of the above conditions and constitutes a contract between the Pacifica Foundation and the Company.

This Agreement is made on the day of signature indicated below between the Pacifica Foundation and Company.

Company Name: 2DAYPOSTCARDS

Owner's Printed Name: _____

Owner's Signature: _____

Date: _____

Email: _____

Phone: _____

[Quoted text hidden]

--

Jan Goodman

KPFK, 90.7 FM, Los Angeles

310-458-7213 or 310-729-2394

Renee A Penaloza <nes@pacifica.org>

Tue, Sep 7, 2021 at 9:52 PM

To: Jan Goodman <jangoodman.kpfb@gmail.com>

Cc: Ryan Hernandez <ryan@2daypostcards.com>, Arthur Schwartz <aschwartz@afjlaw.com>, Jerry Manpearl — <Jerrymanpearl@gmail.com>

Dear Jan,

Arthur is the one who will reply to this. But if there is no remedy mailing sent out I will proceed with disqualification.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

[Quoted text hidden]

Arthur Schwartz <aschwartz@afjlaw.com> Wed, Sep 8, 2021 at 8:29 AM
To: Jan Goodman <jangoodman.kpfk@gmail.com>
Cc: Renee A Penaloza <nes@pacifica.org>, Ryan Hernandez <ryan@2daypostcards.com>, Jerry Manpearl —
<Jerrymanpearl@gmail.com>

Jan, I can't respond to you because you have counsel.
But I don't see any proposed language

[Quoted text hidden]

[Quoted text hidden]

Jan Goodman <jangoodman.kpfk@gmail.com> Wed, Sep 8, 2021 at 1:06 PM
To: Arthur Schwartz <aschwartz@afjlaw.com>, "L. Joy Williams" <NES@pacifica.org>, Ryan Hernandez
<ryan@2daypostcards.com>

As I said, as far as I am concerned, there is no counsel involved in the matter of resolving the issue of the Postcard and the proposed disqualification of the LSB candidates who had nothing to do with the postcard, and the proposed disqualification of the printer.

attached is the proposed language which the effected candidates and New Day agree to send out.

Jan

----- Forwarded message -----

From: **Jan Goodman** <jangoodman.kpfk@gmail.com>
Date: Wed, Sep 8, 2021 at 10:33 AM
Subject: Re: *Official Remedy Notification* Re: Illegal use of KPFK membership list Fwd: KPFK LSB Election Fair Campaign Violation
To: Arthur Schwartz <aschwartz@afjlaw.com>

I don't have counsel on the matter Re the LSB. That is a different matter. When I tried to cut & paste The redlined copy, it lost all of the edits and was unreadable, so I took a screenshot and pasted it into the email. So it should come out as a picture. If you click on it and enlarge it you should be able to read it. When I get back to my office I will just attach the redlined copy as an attachment

Sent from my iPhone

On Sep 8, 2021, at 8:29 AM, Arthur Schwartz <aschwartz@afjlaw.com> wrote:

[Quoted text hidden]

[Quoted text hidden]

 **21-9-7 Draft postcard mea culpa5.docx**
15K

Renee A Penaloza <nes@pacifica.org>
To: Jan Goodman <jangoodman.kpfk@gmail.com>
Cc: Arthur Schwartz <aschwartz@afjlaw.com>, Ryan Hernandez <ryan@2daypostcards.com>

Wed, Sep 8, 2021 at 2:41 PM

Hello!

Arthur, can you please review the proposed wording in the attachment?

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021
[Ballot request form 2021](#)

[Quoted text hidden]

Arthur Schwartz <aschwartz@afjlaw.com>
To: Jan Goodman <jangoodman.kpfk@gmail.com>
Cc: Jerry Manpearl — <Jerrymanpearl@gmail.com>, "L. Joy Williams" <NES@pacifica.org>, Matthew Learned <mlearned@forpurposelaw.com>, Ryan Hernandez <ryan@2daypostcards.com>

Wed, Sep 8, 2021 at 5:06 PM

Pacifica has sued about New Day collecting money. The postcard is now part of the case. Please have Jerry email and say that it is ok for us to communicate.

[Quoted text hidden]

--

[Quoted text hidden]

Arthur Schwartz <aschwartz@afjlaw.com>
To: Jan Goodman <jangoodman.kpfk@gmail.com>
Cc: "L. Joy Williams" <NES@pacifica.org>, Ryan Hernandez <ryan@2daypostcards.com>

Wed, Sep 8, 2021 at 10:43 PM

I have modified your modification.
It has to be signed by the candidates, not New Day

[Quoted text hidden]

[Quoted text hidden]

 **21-9-7 Draft postcard mea culpa5.docx**
15K

Jan Goodman <jangoodman.kpfk@gmail.com>
To: Arthur Schwartz <aschwartz@afjlaw.com>
Cc: "L. Joy Williams" <NES@pacifica.org>, Ryan Hernandez <ryan@2daypostcards.com>

Thu, Sep 9, 2021 at 5:51 PM

I'm sorry, I cannot find your modifications. Hi sure they're in this thread somewhere but where exactly, it's a mystery. Can you please send them separately or have Renee send them separately so that I can see whatever it is that you wrote.
Jan

Sent from my iPhone

On Sep 8, 2021, at 10:43 PM, Arthur Schwartz <aschwartz@afjlaw.com> wrote:

[Quoted text hidden]

<21-9-7 Draft postcard mea culpa5.docx>

Renee A Penaloza <nes@pacifica.org>

Fri, Sep 10, 2021 at 10:28 AM

To: Jan Goodman <jangoodman.kpfk@gmail.com>

Cc: Arthur Schwartz <aschwartz@afjlaw.com>, Ryan Hernandez <ryan@2daypostcards.com>

I have attached it as a screen shot and a finalized PDF. The screen shot has the detail of Arthur's modifications.

Renée A Peñaloza

2021 National Election Supervisor

Pacifica Foundation

nes@pacifica.org

Website: elections.pacifica.org

Pacifica Delegate Election 2021

Ballot request form 2021

[Quoted text hidden]

2 attachments

Sent by Pacifica

"Our campaign mailing was improperly used to raise money for an organization which is raising money to sue Pacifica. We understand that this was an unlawful use of the KPFK mailing list, violating California Corporations Code Section 6333, which does not allow use of the mailing list of a non-profit corporation to be used in connection with fundraising, unless the fundraising involves a vote. We do not support, as candidates, the solicitation of funds from Pacifica members for use in a lawsuit against Pacifica, and instead urge recipients of this card to make a donation to KPFK."

Proposed

We have been informed by the Pacifica Foundation that OurView Day's group called New Day Pacifica recently put out a campaign mailing for our state of candidates, that campaign mailing was improperly used to raise money for an organization New Day Pacifica which is raising money to sue KPFK. We understand that this was an unlawful use of the KPFK mailing list, violating California Corporations Code Section 6333, which does not allow use of the mailing list of a non-profit corporation to be used in connection with fundraising, unless the fundraising involves a vote. We do

Screen Shot 2021-09-10 at 10.27.15 AM.png
169K

not support, as candidates, the solicitation of funds from Pacifica members for use in an inappropriate lawsuit against Pacifica. We urge, and instead urge recipients of this card to make a donation to KPFK and not New Day Pacifica. Signed Robert Joyce, Bill Ryan, New Day members, Bill Ryan and other people on the state.



21-9-7 Draft postcard mea culpa5.docx.pdf

36K

Arthur Schwartz <aschwartz@afjlaw.com>

Fri, Sep 10, 2021 at 8:54 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Jan Goodman <jangoodman.kpfk@gmail.com>, Ryan Hernandez <ryan@2daypostcards.com>

This has to be by Monday. Time is wasting

[Quoted text hidden]

[Quoted text hidden]



National Election Supervisor <nes@pacifica.org>

Thank you for the initial results -- Many months of work.

3 messages

KPFK RobertPayne <kpfkrobertpayne@gmail.com>

Wed, Nov 3, 2021 at 4:44 PM

To: Renee A Penaloza <NES@pacifica.org>, Lydia Brazon <lydiabrazon@icloud.com>, KPFK RobertPayne <KPFKRobertPayne@gmail.com>

I did not see my name on the displayed names, rankings, and numbers.

When will the count and display be complete?

Robert Payne

Renee A Penaloza <nes@pacifica.org>

Wed, Nov 3, 2021 at 6:18 PM

To: Arthur Schwartz <aschwartz@afjlaw.com>

[Quoted text hidden]

--

Thank you!

Renée A Peñaloza

2021 National Election Supervisor

Pacifica Foundation

nes@pacifica.orgWebsite: elections.pacifica.org

Pacifica Delegate Election 2021

[Ballot request form 2021](#)

Arthur Schwartz <aschwartz@afjlaw.com>

Wed, Nov 3, 2021 at 6:36 PM

To: kpfkrobertpayne@gmail.com

Cc: Renee A Penaloza <nes@pacifica.org>, Jerry Manpearl — <Jerrymanpearl@gmail.com>, Matthew Learned <mlearned@forpurposelaw.com>, Alex Steinberg <pnbalex@gmail.com>

Mr. Payne:

You were the candidate who signed off on receipt of the KPFK membership list.

You were the candidate who signed off on the non-disclosure agreement.

You were the candidate who was responsible for the unlawful postcard being sent out, and you had a responsibility to review the content. If you gave Jan Goodman carte blanche to create the content for the postcard that you signed off on, that does not absolve you of responsibility.

You were told that in order to remain a candidate you had to send out a second postcard.

You personally didn't respond to that notice, but you had Jerry Manpearl, Jan Goodman's husband, and the attorney for New Day, write a letter, FOR YOU, on October 13, demanding that the election be extended two weeks so that you could send out emails to the members supporting your candidacy. In that same letter (sent on your behalf) Attorney Manpearl also demanded that the Pacifica mailing list be supplied to New Day so that it could send out a solicitation for money to pay Attorney Manpearl's bills in New Day's litigation with Pacifica. That demand was made in YOUR NAME.

Please feel free to explain why you think that your being declared ineligible to be a candidate for a Pacifica governing body was wrong.

And, please don't make believe that you knew nothing about any of this.

You know that you are a defendant in the Pacifica v New Day lawsuit. Remind Attorney Manpearl, or whatever other attorney you have retained, that they need to file an Answer for you to avoid a default judgement.

Arthur Z. Schwartz**Principal Attorney Advocates for Justice Chartered Attorneys****President- Advocates for Justice Legal Foundation**

General Counsel - Pacifica Foundation
Political Director- NY Progressive Action Network
Democratic District Leader - Greenwich Village, NYC
Law Co-Chair - Manhattan Democratic Party
225 Broadway Suite 1902
New York, New York 10007
Office: 212-285-1400
Cell: 917-923-8136
Fax: 212-285-1410

"Freedom is not a state; it is an act. It is not some enchanted garden perched high on a distant plateau where we can finally sit down and rest. Freedom is the continuous action we all must take, and each generation must do its part to create an even more fair, more just society."

John Lewis

[Quoted text hidden]

Exhibit 7a. KPFK LSB Election
Peculiarities and the Uncertified
Alternatives by Terry Goodman

KPFK LSB Election Peculiarities and the Uncertified Alternatives

3 messages

Terry Goodman <tgoodman.kpfk@gmail.com>
To: Jan Goodman <JanGoodman.kpfk@gmail.com>
Cc: Terry Goodman <tgoodman.kpfk@gmail.com>
Bcc: nes@pacifica.org

Sat, Nov 20, 2021 at 2:21 PM

Although HOA statutes appear in a different section of the California Corporations Code, the rights of HOA members parallel those of Public Benefit Corporation members, and the Court's decision in TRACT NO. 7260 ASSOCIATION, INC. V. PARKER (2017) 10 Cal.App.5th 24 suggests that raising funds for a lawsuit against a corporation is not a proper purpose for which a corporate member has a right to membership list access.

Allegedly, during the 2021 Pacifica Delegate Election Campaign, a KPFK delegate candidate obtained membership list access which was then used by New Day Pacifica for a non-election solicitation, in apparent violation of a confidentiality agreement. The National Election Supervisor reportedly ordered a remedy via postcard mailing, but such a remedy (of course) would be almost as expensive as the mailing it was intended to correct. Nothing satisfactory occurred before the polls were closed in the election. The alternative remedy of candidate disqualifications therefore did not occur and was not announced before the close of polls.

Under Pacifica's Bylaws, the National Election Supervisor has discretion to certify or not certify an election; and, in the case of campaign violations "the local elections supervisor and the national elections supervisor shall determine, in good faith and at their sole discretion, an appropriate remedy, up to and including disqualification of the candidate(s)..."

It may be argued that candidate disqualification was an unfair remedy in this case, or that too many, too few, or wrong candidates were disqualified, but "in good faith and at their sole discretion" is a difficult standard to overcome, and the most likely alternative to a certified election, in my opinion, would have been an uncertified election.

The posted results of the 2021 KPFK Listener Delegate Elections are missing vote counts for several candidates that were on the ballot. New Day Pacifica sent out a postcard endorsing eight candidates, including five that were apparently disqualified or withdrawn by the time of the final tally: Robert Payne, Will Ryan, Nastasha Lewin, Adam Wolfman, and Nancy Pearlman. The three remaining New Day endorsed candidates won the top three slots in the election.

None of the 660-vote Oye Oyeipo surplus distributed in Round 3 of the 2021 KPFK Listener Delegate election could be transferred to New Day endorsed candidates because no unelected New Day endorsed candidates remained. With a 189-vote threshold for election, 567 of the 660 vote round 3 surplus could reasonably have been expected to have been used to elect three New-Day endorsed candidates, if such candidates remained eligible.

Considering the ranking sequence recommended to voters in New Day campaign literature, if all the candidates had remained eligible, my opinion is that the final ranking of elected delegates would have been:

1. Robert Payne
2. Christina Avalos
3. Will Ryan
4. Adam Wolfman
5. Carlos Zavala
6. Oye Oyeipo
7. Grace Aaron
8. Ziri Rideaux
9. Michael Novick

On the other hand, if the good faith and sole discretion of the NES led her to disqualify ALL the New Day endorsed candidates, then the results would likely have been:

1. Grace Aaron
2. Ziri Rideaux
3. Michael Novick
4. Rocio Rivas
5. Marisol Cruz
6. Bella De Soto
7. Fred Blair
8. Ruth H. Strauss
9. George Funmaker

For what it's worth,

Exhibit 8. Ballot Request Form 2021

2021 Ballot Request Form

Delegate Elections 2021

<https://elections.pacifica.org>

Please note: If you are prompted to login to a google account please ignore this prompt. You do not need a google account to fill out this form. Information collected by this form is securely stored on Pacifica's server.

All ballots will be sent out in the afternoon on August 16th (e-ballots, paper ballots and postcards with unique voter id and pin). E-ballots come from vote (at) simplyvoting.com - please safe list this email and check your SPAM and all other folders in your email inbox before submitting a ballot request. DO NOT EMAIL THIS ADDRESS.

All ballots must be received by October 15th, 2021 11:59 PM EST. Please note paper ballots and postcards are sent first class from New York.

Please request an e-ballot if you have access to a computer. Paper ballot requests are open till October 1st, 2021. E-ballots requests are open through October 13th at 11:59 PM EST. All valid member requests received prior to this deadline will be processed.

Many Pacifica operations run on Eastern time and our balloting vendor does as well.

**Please fill out 1 ballot per member. The member requesting the ballot must file the request in their name.

**Do NOT put 2 people in one field.

**Individual requests should only be submitted once as multiple requests slow down the processing time for everyone.

**Please do not submit this form twice.

Please fill out this form if:

- 1) You have not received a ballot.
- 2) You are a listener or staff member of KPFA, KPFK , KPFT, WBAI or WPFW eligible to vote in this referendum. Listener members are eligible if a donation of \$25 was made or 3 hours of approved volunteer work completed between July 1 2020 and June 30 2021. Staff members are eligible if they are paid staff (on payroll as of June 30 2021) or unpaid staff (30 hours of programming related work April 1 - June 30, 2021).

* Required

1. Email *

2. Alternate email

3. Please indicate the type of ballot request *

Mark only one oval.

- E-Ballot
- E-Ballot (Paper Ballot Requests are no longer available as of Oct 1)
- Reset and resend my ballot (enter elector ID in the next field)
- Change station

4. Elector ID (for ballot reset)

5. Station *

Mark only one oval.

- Listener Member, KPFA
- Listener Member, KPFK
- Listener Member, KPFT
- Listener Member, WBAI
- Listener Member, WPFW
- Staff Member, KPFA
- Staff Member, KPFK
- Staff Member, KPFT
- Staff Member, WBAI
- Staff Member, WPFW

6. Is this a second household ballot? *

Mark only one oval.

- Yes
- No

7. For staff only - indicate the program you work on and the supervisor of your work (if relevant). Please note that station management must approve your addition to the staff list eligible to vote.

8. First Name *

9. Last Name *

10. Street Address *

11. City *

12. State *

13. Zipcode *

14. Telephone Number *

15. Alternate address (for example a pobox)

16. Is there any other information you would like to send to the election staff? For example, this is a second household ballot. Remember 1 form = 1 individual ballot request. File 1 form per request.

This content is neither created nor endorsed by Google.

Google Forms

Exhibit 9. NES Election Committee Outreach



National Election Supervisor <nes@pacifica.org>

***Elections committee meeting #1**

37 messages

Renee A Penaloza <nes@pacifica.org> Mon, May 17, 2021 at 12:10 PM
Cc: Lawrence Reyes <lreyes@dmh.lacounty.gov>, mansoor <mansoor@gvfj.org>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Jesusa Moreno <jesusa50@yahoo.com>, Bill Crosier <kpft@crosierbiomed.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hello!

I just received your names as being on the election committee roster. I would like to schedule an orientation meeting this week on Friday morning at 11 AM PST / 2 PM EST.

Here is a Zoom link.

Renée Asteria is inviting you to a scheduled Zoom meeting.

Topic: Election Committee Orientation
Time: May 21, 2021 11:00 AM Pacific Time (US and Canada)

Join Zoom Meeting
<https://zoom.us/j/4206624562?pwd=cG5WZjE1ckVxZzVYdGYxQWNna2xvZz09>

Meeting ID: 420 662 4562
Passcode: 6vESfg

I will record it and share it with you so that anyone who is not able to make it will have access.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

mansoor <mansoor@gvfj.org> Mon, May 17, 2021 at 12:25 PM
To: Renee A Penaloza <nes@pacifica.org>
Cc: Lawrence Reyes <lreyes@dmh.lacounty.gov>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Jesusa Moreno <jesusa50@yahoo.com>, Bill Crosier <kpft@crosierbiomed.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hi Renee,

Is there a possibility to schedule the zoom meeting to 6PM PST? I work during night hours and sleep in daytime.

Thanks,

Mansoor Sabbagh, director of
Global Voices for Justice, Est. 2003
A non-profit media organization
Long Beach, California
Email: mansoor [at] gvj [dot] org
Phone: 3 one 0. 2 eight three. 0 8 eight 5
www.globalvoicesforjustice.org

The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited. Thank you.

[Quoted text hidden]

Charlotte Albrecht <charlottealbrecht13@gmail.com>

Mon, May 17, 2021 at 1:16 PM

To: mansoor <mansoor@gvfj.org>

Cc: Renee A Penaloza <nes@pacifica.org>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Jesusa Moreno <jesusa50@yahoo.com>, Bill Crosier <kpft@crosierbiomed.com>, SHAWN RHODES <popstarshawn@yahoo.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hi all! How long would the meeting last?

[Quoted text hidden]

Bill Crosier <kpft@crosierbiomed.com>

Mon, May 17, 2021 at 1:23 PM

Reply-To: kpft@crosierbiomed.com

To: mansoor@gvfj.org, "National Election Supervisor Renée A. Penaloza" <nes@pacifica.org>

Cc: lreyes@dmh.lacounty.gov, jrohnkpfk@gmail.com, Sandra Rawline <sdrlivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, SHAWN RHODES <popstarshawn@yahoo.com>, charlottealbrecht13@gmail.com, william heerwagen <william_heer@yahoo.com>, andreaajtd43@gmail.com, akio tanaka <akiot04@yahoo.com>

6pm PT, as Mansoor suggested, is fine with me most days. I'm usually flexible during the daytime, but some of the others on the committee have work obligations during the day so evenings would be better for them, too.

However, we need to provide 7 days notice, so any time this week is out because of that. Maybe at 6pm PT sometime next week would work for everyone.

Bill

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>

Tue, May 18, 2021 at 1:07 AM

To: Bill Crosier <kpft@crosierbiomed.com>

Cc: mansoor <mansoor@gvfj.org>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hello!

We can start with this one and schedule a follow up. 6 PM is late for the east coast.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

[Quoted text hidden]

mansoor <mansoor@gvfj.org>

Tue, May 18, 2021 at 7:13 AM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, SHAWN

RHODES <popstarshawn@yahoo.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hi Renee and et al,

I will not be able to participate at 11AM meeting; however, you can send me a link or audio file to listen to. I just arrived home and will go to bed shortly to sleep.

How long is this meeting?

Please schedule the next meeting on a weekend.

Thanks,

Mansoor Sabbagh, director of
Global Voices for Justice, Est. 2003
A non-profit media organization
Long Beach, California
Email: mansoor [at] gvj [dot] org
Phone: 3 one 0. 2 eight three. 0 8 eight 5
www.globalvoicesforjustice.org

The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited. Thank you.

On 2021-05-18 01:07, Renee A Penaloza wrote:

Hello!

[Quoted text hidden]

[Quoted text hidden]

www.globalvoicesforjustice.org [1]

[Quoted text hidden]

Links:

[1] <http://www.globalvoicesforjustice.org>

Renee A Penaloza <nes@pacificafoundation.org>

Tue, May 18, 2021 at 10:34 AM

To: mansoor <mansoor@gvj.org>

Cc: Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hello!

It will just be an orientation lasting no more than 1 hour to strategize

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacificafoundation.org

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>

Fri, May 21, 2021 at 10:59 AM

To: mansoor <mansoor@gvfj.org>

Cc: Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, Jeanine Rohn <jrohnkpfk@gmail.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, william heerwagen <william_heer@yahoo.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, akio tanaka <akiot04@yahoo.com>

Hello!

I am on Zoom now.

Renée Asteria is inviting you to a scheduled Zoom meeting.

Topic: Election Committee Orientation

Time: May 21, 2021 11:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/4206624562?pwd=cG5WZjE1ckVxZzVYdGYxQWNna2xvZz09>

Meeting ID: 420 662 4562

Passcode: 6vESfg

Renée A Peñaloza

2021 National Election Supervisor

Pacifica Foundation

nes@pacifica.org

[Quoted text hidden]

Charlotte Albrecht <charlottealbrecht13@gmail.com>

Fri, May 21, 2021 at 11:00 AM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Jeanine Rohn <jrohnkpfk@gmail.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Unfortunately I am at work until 3:30 ET. Looking forward to the recording and/or notes!

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>

Fri, May 21, 2021 at 1:00 PM

To: Charlotte Albrecht <charlottealbrecht13@gmail.com>

Cc: Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Jeanine Rohn <jrohnkpfk@gmail.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Hello!

Here is the Zoom recording of our meeting today. I repeated the presentation twice. I edited it down to stick to content.

Here is the Doodle calendar poll to coordinate the next meeting. Please select all available time slots.

https://doodle.com/poll/duyya5zmrq8tk26?utm_source=poll&utm_medium=link

Here is the link to the work plan presented:

<https://docs.google.com/spreadsheets/d/18aqcDD8BIPDedLOM13ke8Z9zBRWFDwxSsPZjVS5gwHM/edit?usp=sharing>

Here is the link to the voter guide in development (task #2)

https://docs.google.com/document/d/1yHKJuKsRKiG6DsnWwDUr5wFFYtF4zHsJ5GuS0y8_9-E/edit?usp=sharing

Here is the link to the member feedback on the referendum. The goes together with the questions on the public facing form located here: <https://forms.gle/k14HbRF66wQnTY796>

https://docs.google.com/spreadsheets/d/1ctKyY4MRIsI_nm-Z5UVG3lipSP9gES_qcHjDjRh2E2o/edit?usp=sharing

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

[Quoted text hidden]

Renee A Penalzoza <nes@pacifica.org>

Fri, May 21, 2021 at 1:01 PM

To: Charlotte Albrecht <charlottealbrecht13@gmail.com>

Cc: Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Jeanine Rohn <jrohnkpfk@gmail.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Sorry!

Sending the links again

Part 1

https://youtu.be/OaaaeQ_qd64

Part 2

<https://youtu.be/uad44Q27guU>

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

[Quoted text hidden]

Andrea Turner-Dyson <andreaajtd43@gmail.com>

Sat, May 22, 2021 at 6:00 AM

To: Renee A Penalzoza <nes@pacifica.org>

Cc: Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Jeanine Rohn <jrohnkpfk@gmail.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Due to family illness I could not have joined the meeting yesterday. I appreciate the notice and please keep me posted.

Are there minutes and what is needed to move us forward?

Thank you. Andrea

Sent from my iPhone

[Quoted text hidden]

Renee A Penalzoza <nes@pacifica.org>

Sat, May 22, 2021 at 11:08 AM

To: Andrea Turner-Dyson <andreaajtd43@gmail.com>

Cc: Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Jeanine Rohn <jrohnkpfk@gmail.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Hello!

Here is the Zoom recording of our meeting today. I repeated the presentation twice. I edited it down to stick to content.

Part 1

https://youtu.be/OaaaeQ_qd64

Part 2

<https://youtu.be/uad44Q27guU>

Here is the Doodle calendar poll to coordinate the next meeting. Please select all available time slots.

https://doodle.com/poll/duyya5zmrVq8tk26?utm_source=poll&utm_medium=link

Here is the link to the work plan presented:

<https://docs.google.com/spreadsheets/d/18aqcDD8BIPDedLOM13ke8Z9zBRWFDwxSsPZjvS5gwHM/edit?usp=sharing>

Here is the link to the voter guide in development (task #2)

https://docs.google.com/document/d/1yHKJuKSrKiG6DsnWwDUr5wFFyTf4zHsJ5GuS0y8_9-E/edit?usp=sharing

Here is the link to the member feedback on the referendum. The goes together with the questions on the public facing form located here: <https://forms.gle/k14HbRF66wQnTY796>

https://docs.google.com/spreadsheets/d/1ctKyY4MRIsI_nm-Z5UVG3lipSP9gES_qcHjDjRh2E2o/edit?usp=sharing

Renée A Peñaloza

2021 National Election Supervisor

Pacifica Foundation

nes@pacifica.org

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Wed, Jun 2, 2021 at 5:54 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Andrea Turner-Dyson <andreaJtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Hi Renee' - Was another meeting scheduled for the committee?

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>

Wed, Jun 2, 2021 at 7:54 PM

To: Jeanine Rohn <jrohnkpfk@gmail.com>

Cc: Andrea Turner-Dyson <andreaJtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

I sent out a very detailed plan and got only one response to coordinating the next EC.

I do not have time to chase after people.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Tue, Jun 22, 2021 at 4:57 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Hi Renee - You're no doubt extremely busy. I am aware of the google documents (Voter Guide; Workplan, etc.). I was working most of last month, but am much more available now. I'm wondering if there's anything I can assist with. We had spoken in the May meeting about outreach to members, etc.. Is there someone I can check in with about helping with the process more? Can I create another doodle poll again to schedule a meeting for those who can still help out?

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Tue, Jun 22, 2021 at 5:02 PM

To: Renee A Penaloza <nes@pacifica.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, mansoor <mansoor@gvfj.org>, william heerwagen <william_heer@yahoo.com>

Hello Fellow committee members - Is anyone help with the process that can connect me with Renee or anyone coordinating? I received the auto reply back from renee's [email nes@pacifica.org](mailto:nes@pacifica.org). I'm trying to catch up and be involved.
Thanks -

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

Begin forwarded message:

From: "Renee A Penaloza" <nes@pacifica.org>

Subject: *Automatic Reply Important Information Re: *Elections committee meeting #1

Date: June 22, 2021 at 4:57:23 PM PDT

To: jrohnkpfk@gmail.com

Hello!

For any ballot request you must file a ballot request form.

Emails are insufficient.

[Click here for the ballot request form](#)

Thank you for your email. I will get to it asap. Your question may be answered below. If you wish to be removed from e-campaigns and e-ballot reminders please **unsubscribe**.

In 2021, there are three separate and overlapping processes which you as a Pacifica member have a chance to participate in.

DELEGATE ELECTION

Nominations phase open till July 14th

Members are invited to Run!

Renew your membership by June 30th, 2021 in order to vote or run.

[Click here for more information](#)

Contact your local election supervisor if you wish to run.

KPFA: Claire Hagan: les-kpfa2021@pacificafoundation.org

KPFC: Jaasmine Ford-Faustina: les-kpfc2021@pacificafoundation.org

KPFT: Colby Wright: les-kpft2021@pacificafoundation.org

WBAI: Renata Sago: les-wbai2021@pacificafoundation.org

WPFW: Clara Malafarina: les-wpww2021@pacificafoundation.org

PACIFICA BYLAWS REFERENDUM

Ballot period open till July 7th, 11:59 PM EST.

[Click here for more information](#)

For referendum ballot requests - file a ballot request form.

Emails are insufficient.

[Click here for the ballot request form](#)

Please note that filing a response does not guarantee that you will get a ballot. You have to be a member in order to get a ballot. **Also this is not an automatic system, it may take a week to process your request.**

Membership requirements for this referendum:

Listener members - Minimum \$25 donation between 04/08/2020 and 04/07/2021 or 3 hours of approved volunteer work during that timeframe.

Please cast your ballot by 1159 PM EST, 1059 PM CST, 859 PM PST, July 7th, 2021

ARTICLES OF INCORPORATION AMENDMENT PROPOSAL

[Click here for more information](#)

--

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021

[Ballot request form link](#)

Pacifica Delegate Election 2021

[Nominations package link](#)

[Quoted text hidden]

mansoor <mansoor@gvfj.org> Tue, Jun 22, 2021 at 6:09 PM
To: Jeanine Rohn <jrohnkpfk@gmail.com>
Cc: Renee A Penaloza <nes@pacifica.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Please wait till after referendum as we all are busy. If you want to help out with members, you have to be in presence with Renee--I did this with staff a few years ago and was in presence with Renee then.

Mansoor Sabbagh, director of
Global Voices for Justice, Est. 2003
A non-profit media organization
Long Beach, California
Email: [mansoor \[at\] gvfj \[dot\] org](mailto:mansoor[at]gvfj[dot]org)
Phone: 3 one 0. 2 eight three. 0 8 eight 5
www.globalvoicesforjustice.org

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has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited. Thank you.

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www.globalvoicesforjustice.org [1] [1]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[1] <http://www.globalvoicesforjustice.org> [1]

Links:

[1] <http://www.globalvoicesforjustice.org/>

Renee A Penalzoa <nes@pacifica.org>

Wed, Jun 23, 2021 at 11:15 AM

To: mansoor <mansoor@gvfj.org>

Cc: Jeanine Rohn <jrohnkpfk@gmail.com>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Hello!

I had tried to get on top of this and invested a significant amount of time creating materials for us to develop together. But I received very little participation. At this point I cannot add anything else to my plate.

Once the balloting period for the referendum is over (July 7th) we can revisit the election committee for the purposes of the delegate election.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021
[Ballot request form link](#)

Pacifica Delegate Election 2021
[Nominations package link](#)

[Quoted text hidden]

Susie Moreno <jesusa50@yahoo.com>
To: Renee A Penalzoa <nes@pacifica.org>

Fri, Jun 25, 2021 at 12:34 PM

Renee, sorry I was confused about my actual being on this committee and also had some health issues that I need to take care of as a result I accumulated way too many emails, and had a hundreds of emails to go through. I am in the process of going through my emails for two months and came across your emails. I apologize for my not contacting you to let you know I was not able to help. In saying all this I see where you were not able to get much help. I will be out of town the

month of July and I am not sure that I will be able to help you with but will in contact with you, after the referendum is over. Perhaps there may be something I will be able to help you with from out of town. Sincerely, Susie Moreno

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Tue, Jun 29, 2021 at 7:21 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrivelypaths@yahoo.com>, Susie Moreno <jesusa50@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Hi Renee - I'm hoping that we could still have a meeting to get an update on the balloting.

One of the reasons I ran to be on the committee is that when I ran for the board in 2019, I didn't receive a ballot until I reached out 2-3 times. I'm not bringing that up not to be adversarial. I bring it up because it's concerning when I hear how extremely busy you are - when we are available to assist. I believe an update to us would also serve to let us properly relay back to our fellow LSB members and listeners the status of the processing.

Regarding the participation, I mentioned during the May call that I would free up in a week or 2. Thus the delay in response.

Thanks, Renee -

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Tue, Jun 29, 2021 at 7:42 PM

To: Lydia Brazon2 <lydiabrazon@icloud.com>, Lydia Ponce-KPFK <ilileyah1961@protonmail.com>

Cc: mansoor <mansoor@gvfj.org>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>, Renee A Penaloza <nes@pacifica.org>

Hi Lydia - I don't know if there's another way to reach Renee more directly. I am part of the PNB Elections Committee and wanted to encourage a meeting to update the committee members on the status of the processing. Please see correspondence below. Here email has just a general response:

On Jun 29, 2021, at 9:21 PM, Renee A Penaloza <nes@pacifica.org> wrote:

Hello!

[Quoted text hidden]

--

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021

[Ballot request form link](#)

Pacifica Delegate Election 2021

[Nominations package link](#)

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Renee A Penalzoa <nes@pacifica.org>
To: Jeanine Rohn <jrohnkpfk@gmail.com>
Cc: Lydia Brazon2 <lydiabrazon@icloud.com>, Lydia Ponce-KPFK <ilileyah1961@protonmail.com>, mansoor <mansoor@gvfj.org>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>

Wed, Jun 30, 2021 at 12:01 AM

Hello!

I really don't have the bandwidth to manage a committee. I made a large effort to reach out and try and organize everyone. At this point I just need to get people ballots..

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021
[Ballot request form link](#)

Pacifica Delegate Election 2021
[Nominations package link](#)

[Quoted text hidden]

mansoor <mansoor@gvfj.org>
To: Renee A Penalzoa <nes@pacifica.org>
Cc: Jeanine Rohn <jrohnkpfk@gmail.com>, Lydia Brazon2 <lydiabrazon@icloud.com>, Lydia Ponce-KPFK <ilileyah1961@protonmail.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>

Wed, Jun 30, 2021 at 7:02 AM

I agree; there is a lot of work that needs to be done.

Mansoor Sabbagh, director of
Global Voices for Justice, Est. 2003
A non-profit media organization
Long Beach, California
Email: mansoor [at] gvfj [dot] org
Phone: 3 one 0. 2 eight three. 0 8 eight 5
www.globalvoicesforjustice.org

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On 2021-06-30 00:01, Renee A Penalzoa wrote:

Hello!

I really don't have the bandwidth to manage a committee. I made a large effort to reach out and try and organize everyone. At this point I just need to get people ballots..

Renée A Peñaloza

2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org [9]

Pacifica Bylaws Referendum 2021
Ballot request form link [6]

Pacifica Delegate Election 2021
Nominations package link [7]

On Tue, Jun 29, 2021 at 7:42 PM Jeanine Rohn <jrohnkpfk@gmail.com> wrote:

Hi Lydia - I don't know if there's another way to reach Renee more directly. I am part of the PNB Elections Committee and wanted to encourage a meeting to update the committee members on the status of the processing. Please see correspondence below. Here email has just a general response:

On Jun 29, 2021, at 9:21 PM, Renee A Penaloza <nes@pacifica.org> wrote:

Hello!

For any ballot request you must file a ballot request form.

Emails are insufficient.
Click here for the ballot request form [1]

Thank you for your email. I will get to it asap. Your question may be answered below. If you wish to be removed from e-campaigns and e-ballot reminders please unsubscribe.

In 2021, there are three separate and overlapping processes which you as a Pacifica member have a chance to participate in.

DELEGATE ELECTION
Nominations phase open till July 14th

Members are invited to Run!

Renew your membership by June 30th, 2021 in order to vote or run.
Click here for more information [2]

Contact your local election supervisor if you wish to run.
KPFA: Claire Hagan: les-kpfa2021@pacifica.org

KPFF: Jaasmine Ford-Faustina: les-kpff2021@pacifica.org

KPFT: Colby Wright: les-kpft2021@pacifica.org

WBAI: Renata Sago: les-wbai2021@pacifica.org

WPFW: Clara Malafarina: les-wpff2021@pacifica.org

PACIFICA BYLAWS REFERENDUM

Ballot period open till July 7th, 11:59 PM EST.

[Click here for more information](#) [3]

For referendum ballot requests - file a ballot request form.

Emails are insufficient.

[Click here for the ballot request form](#) [1]

Please note that filing a response does not guarantee that you will get a ballot. You have to be a member in order to get a ballot. Also this is not an automatic system, it may take a week to process your request.

Membership requirements for this referendum:

Listener members - Minimum \$25 donation between 04/08/2020 and 04/07/2021 or 3 hours of approved volunteer work during that timeframe.

Please cast your ballot by 1159 PM EST, 1059 PM CST, 859 PM PST, July 7th, 2021

ARTICLES OF INCORPORATION AMENDMENT PROPOSAL

[Click here for more information](#) [4]

--

Renée A Peñaloza

2021 National Election Supervisor

Pacifica Foundation

nes@pacifica.org

Website: elections.pacifica.org [5]

Pacifica Bylaws Referendum 2021

[Ballot request form link](#) [6]

Pacifica Delegate Election 2021

[Nominations package link](#) [7]

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Website: elections.pacifica.org [5]

Pacifica Bylaws Referendum 2021

[Ballot request form link](#) [6]

Pacifica Delegate Election 2021

[Nominations package link](#) [7]

On Tue, Jun 22, 2021 at 6:09 PM mansoor <mansoor@gvfj.org> wrote:

Please wait till after referendum as we all are busy. If you want to

help out with members, you have to be in presence with Renee--I did this

with staff a few years ago and was in presence with Renee then.

Mansoor Sabbagh, director of
Global Voices for Justice, Est. 2003

A non-profit media organization

Long Beach, California

Email: [mansoor \[at\] gv fj \[dot\] org](mailto:mansoor@gvfj.org)

Phone: 3 one 0. 2 eight three. 0 8 eight 5
www.globalvoicesforjustice.org [8]

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www.globalvoicesforjustice.org [8] [1]

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www.globalvoicesforjustice.org [8] [1] [1]

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[1] <http://www.globalvoicesforjustice.org> [8] [1]

Links:

[1] <http://www.globalvoicesforjustice.org/>

Links:

[1] <https://forms.gle/Ditvc1LcBXopkB2r7>

[2] <https://elections.pacifica.org/wordpress/delegate-election-2021/>

[3] <https://elections.pacifica.org/wordpress/bylaws-proposal-petition/>

[4] <https://elections.pacifica.org/wordpress/pacifica-articles-of-incorporation-amendment-proposal/>

[5] <http://elections.pacifica.org/>

[6] <https://forms.gle/GijmXJJU6yUooJwC7>

[7] <https://elections.pacifica.org/wordpress/candidate-nomination-package/>

[8] <http://www.globalvoicesforjustice.org/>

[9] <http://elections.pacifica.org>

Jeanine Rohn <jrohnkpfk@gmail.com>

Wed, Jun 30, 2021 at 1:43 PM

To: mansoor <mansoor@gvfj.org>

Cc: Renee A Penaloza <nes@pacifica.org>, Lydia Brazon2 <lydiabrazon@icloud.com>, Lydia Ponce-KPFK <ilileyah1961@protonmail.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>

I'm not requesting you manage us. I'm hoping we can have a call to get an update on the status of processing.

Jeanine

Jeanine Rohn
 KPFK - Board Member/ Secretary
 (213) 864-2307 cell

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Thu, Jul 1, 2021 at 8:22 AM

To: mansoor <mansoor@gvfj.org>

Cc: Renee A Penaloza <nes@pacifica.org>, Lydia Brazon2 <lydiabrazon@icloud.com>, Lydia Ponce-KPFK <ilileyah1961@protonmail.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>

Lydia - are you able to update the committee on how the process is going? Maybe I'm unclear of the purpose of the committee. Please weigh in - Lawrence?

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Renee A Penalzoa <nes@pacifica.org>
To: Jeanine Rohn <jrohnkpfk@gmail.com>
Cc: mansoor <mansoor@gvfj.org>, Lydia Brazon2 <lydiabrazon@icloud.com>, Lydia Ponce-KPFK <ilileyah1961@protonmail.com>, Lawrence Reyes <Lreyes@dmh.lacounty.gov>

Thu, Jul 1, 2021 at 11:25 AM

Hello,

After July 7th we can try again. There is nothing the committee can do to assist me in getting people ballots.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021
[Ballot request form link](#)

Pacifica Delegate Election 2021
[Nominations package link](#)

[Quoted text hidden]

Susie Moreno <jesusa50@yahoo.com>
To: Renee A Penalzoa <nes@pacifica.org>, Jeanine Rohn <jrohnkpfk@gmail.com>
Cc: mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Wed, Jul 7, 2021 at 6:05 PM

Thank you.

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[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

>> <https://youtu.be/uad44Q27guUi>

[Quoted text hidden]

Renee A Penalzoa <nes@pacifica.org>
To: Susie Moreno <jesusa50@yahoo.com>

Wed, Jul 7, 2021 at 7:07 PM

Cc: Jeanine Rohn <jrohnkpfk@gmail.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Hello!

We can now revisit the Election Committee as my crunch time has elapsed. However I need a commitment. I cannot chase after people.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021
[Ballot request form link](#)

Pacifica Delegate Election 2021
[Nominations package link](#)

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Wed, Jul 7, 2021 at 7:22 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Thank you! I can run a Doodle poll to find the best time if you like...

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Renee A Penaloza <nes@pacifica.org>

Wed, Jul 7, 2021 at 7:25 PM

To: Jeanine Rohn <jrohnkpfk@gmail.com>

Cc: Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Charlotte Albrecht <charlottealbrecht13@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrlivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Please do thank you!

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021
[Ballot request form link](#)

Pacifica Delegate Election 2021
[Nominations package link](#)

[Quoted text hidden]

Susie Moreno <jesusa50@yahoo.com>
To: Renee A Penaloza <nes@pacifica.org>

Wed, Jul 7, 2021 at 7:27 PM

Renee, "I will record it and share it with you so that anyone who is not able to make it will have access." May I please be given access of the recording for your meeting number 1. Sincerely, Susie Moreno

Sent from Yahoo Mail for iPhone

[Quoted text hidden]

Charlotte Albrecht <charlottealbrecht13@gmail.com>

Wed, Jul 7, 2021 at 8:10 PM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Jeanine Rohn <jrohnkpfk@gmail.com>, Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Hello all, for personal reasons I had to resign from participation in this committee. A replacement representative for WBAI should be selected at our LSB meeting on the 14th.

[Quoted text hidden]

Jeanine Rohn <jrohnkpfk@gmail.com>

Fri, Jul 9, 2021 at 5:23 AM

To: Renee A Penaloza <nes@pacifica.org>

Cc: Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, Lawrence Reyes <lreyes@dmh.lacounty.gov>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Here is a Doodle link to determine the best date for the meeting. One of the options is a week from this Sat - so I'm hoping members can respond today or early tomorrow so it can be posted at kpftx in a timely manner.

LINK: https://doodle.com/poll/cyumzyzpema87dnu?utm_source=poll&utm_medium=link

Options:

(est)
Sat 7/17 12-1:30pm
1:30-3pm
3:30-4pm

Sun 7/18 6:30-8pm

Mon 7/19 6:30-8pm

Tues 7/20 6:30-8pm

Weds 7/21 6:30-8pm

Thurs 7/22 6:30-8pm

Fri 7/23 6:30-8pm

Sat 7/24 12-1:30pm
1:30-3pm
3:30-4pm

Thanks -

Jeanine

Jeanine Rohn
KPFK - Board Member/ Secretary
(213) 864-2307 cell

[Quoted text hidden]

Lawrence Reyes <LReyes@dmh.lacounty.gov>

Fri, Jul 9, 2021 at 5:32 AM

To: Jeanine Rohn <jrohnkpfk@gmail.com>, Renee A Penalzoza <nes@pacifica.org>
Cc: Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

Monday, July 19 for me Lawrence Reyes KPFK Listener Director

From: Jeanine Rohn <jrohnkpfk@gmail.com>

Sent: Friday, July 9, 2021 5:23:18 AM

To: Renee A Penalzoza <nes@pacifica.org>

Cc: Susie Moreno <jesusa50@yahoo.com>; mansoor <mansoor@gvfj.org>; Andrea Turner-Dyson <andreaajtd43@gmail.com>; Bill Crosier <kpft@crosierbiomed.com>; Lawrence Reyes <LReyes@dmh.lacounty.gov>; SHAWN RHODES <popstarshawn@yahoo.com>; Sandra Rawline <sdrivelypaths@yahoo.com>; akio tanaka <akiot04@yahoo.com>; william heerwagen <william_heer@yahoo.com>

Subject: Re: *Elections committee meeting #1

CAUTION: External Email. Proceed Responsibly.

[Quoted text hidden]

Renee A Penalzoza <nes@pacifica.org>

Fri, Jul 9, 2021 at 10:49 AM

To: Lawrence Reyes <LReyes@dmh.lacounty.gov>
Cc: Jeanine Rohn <jrohnkpfk@gmail.com>, Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

I am sorry but anything on or before the 19th is not possible for me.

Tues 7/20 6:30-8pm

Weds 7/21 6:30-8pm

Thurs 7/22 6:30-8pm

Work for me.

Renée A Peñaloza
2021 National Election Supervisor
Pacifica Foundation
nes@pacifica.org

Website: elections.pacifica.org

Pacifica Bylaws Referendum 2021
[Ballot request form link](#)

Pacifica Delegate Election 2021
[Nominations package link](#)

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Lawrence Reyes <LReyes@dmh.lacounty.gov>

Fri, Jul 9, 2021 at 11:36 AM

To: Renee A Penalozza <nes@pacifica.org>

Cc: Jeanine Rohn <jrohnkpfk@gmail.com>, Susie Moreno <jesusa50@yahoo.com>, mansoor <mansoor@gvfj.org>, Andrea Turner-Dyson <andreaajtd43@gmail.com>, Bill Crosier <kpft@crosierbiomed.com>, SHAWN RHODES <popstarshawn@yahoo.com>, Sandra Rawline <sdrilivelypaths@yahoo.com>, akio tanaka <akiot04@yahoo.com>, william heerwagen <william_heer@yahoo.com>

July 20th works for me Lawrence

From: Renee A Penalozza <nes@pacifica.org>

Sent: Friday, July 9, 2021 10:49:18 AM

To: Lawrence Reyes <LReyes@dmh.lacounty.gov>

Cc: Jeanine Rohn <jrohnkpfk@gmail.com>; Susie Moreno <jesusa50@yahoo.com>; mansoor <mansoor@gvfj.org>; Andrea Turner-Dyson <andreaajtd43@gmail.com>; Bill Crosier <kpft@crosierbiomed.com>; SHAWN RHODES <popstarshawn@yahoo.com>; Sandra Rawline <sdrilivelypaths@yahoo.com>; akio tanaka <akiot04@yahoo.com>; william heerwagen <william_heer@yahoo.com>

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← May 21, 11:35 AM

Restore this version

Version history

Only show named versions



	A	B	
1	Process	Task	Notes
2	Referendum	Voting member support	Concern of members without en Potentially making phone calls t
3	Referendum	Voter guide materials development	Develop detailed compare and c specific differences (selection of argue both sides irrespective of feedback on the differences will
4	Referendum / Delegate election / Amendment proposal	Monitoring airwaves	Monitoring Cart content and frec
5	Referendum / Delegate election / Amendment proposal	Monitoring websites and social media	Monitoring content of websites f election, taking note of what is p
6	Delegate election	Community media and community organizations (non-profits and businesses) database development	Station specific - for use when s also will be useful for raising aw Pacifica
7	Delegate election	Social media campaign	Sharing content across platform
8	Referendum / Delegate election / Amendment proposal	Carts	Scripts, production (multiple voi
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AUGUST

▶ August 23, 3:59 PM

Current version

National Election Supervisor

MAY

▶ May 21, 11:35 AM

National Election Supervisor

May 21, 10:27 AM

National Election Supervisor

Meetings ▾

Tasks ▾

Show changes

← August 23, 3:59 PM

Version history

Only show named versions

	A	B
1	Process	Task
9	Delegate election	Monitoring airwaves
10	Delegate election	Monitoring websites and social media
11	Delegate election	Community media and community organizations (non-profits and businesses) database develop
12	Delegate election	Social media campaign
13	Delegate election	Carts
14	Delegate election	
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AUGUST

▶ **August 23, 3:59 PM**

Current version

National Election Supervisor

MAY

▶ May 21, 11:35 AM

National Election Supervisor

May 21, 10:27 AM

National Election Supervisor

Show changes

Tasks ▾

Meetings ▾

Exhibit 10. Protocol for Production of Debates and Forums

Guidelines for Organizing Candidate Forums

PACIFICA DELEGATE ELECTIONS 2021

Preparation

- To maintain neutrality, you must have everyone who participates read and sign the ground rules. It is important to prepare candidates, timekeepers, hosts/moderators and the board operator(s) ahead of time.
- To prepare candidates, make a master-list of questions for candidates to prepare based on relevant issues (feedback collected from multiple parties)
- To prepare moderators - write a script for them based on the format
- *For Recorded or Onair Forums*
- *For the Board operator/Recording Engineer, provide a run sheet which is a minute by minute breakdown.*
- For the timekeepers - make sure they understand the format, have a copy of the moderator's script, have a stopwatch (or other form of keeping time) and some time cards to indicate to candidates how much time they have left to speak. For Zoom based debates a timer set with a beep at 10 seconds left, and when time is up should be audible to all participants
- The moderator should announce the amount of time each candidate has to speak and therefore the amount of time the timekeeper needs to keep track of.

Moderators

- Any party can moderate. The moderators sign the ground rules and write down their political tendencies as a way to prevent any sort of bias being introduced. Example of moderators: station staff, representatives from the League of Women Voters, community members, local talent/activists.
- Suggested: Do a mock forum (trial run) with hosts before the actual forum in order to work through any confusion.

Technical Guides

- Ground rules (included here)
- Forum Format (included here)
- Runsheet for board operator or Zoom technical support (sent separately)
- Moderator script (sent separately to the moderator)

Guidelines for Organizing Candidate Forums PACIFICA DELEGATE ELECTIONS 2021

GROUND RULES

All Participants need to read and sign that they have understood and will abide by these rules to maintain fairness and neutrality. [This will be e-signed \(click here to e-sign\)](#).

DATE & TIME: _____

- Please arrive on time as the debate will begin without you.
- There will be no substitutes or stand-ins for the candidates. In the event of absence, candidates can provide a 15 second statement (40 words) to be read by the moderator.
- All news releases about the debate will be handled by the election supervisor and sent simultaneously to all the candidates.
- Candidates will be introduced by their name.
- Random sequence generated by random.org prior to the debate will decide the order of candidates. This order will be iterated to define the order of candidate responses.
- Candidates can bring notes, pad and pens for taking notes.
- Cell phones should be turned off.
- Time limits on responses will be strictly observed. The moderator reserves the right to cut off any candidate who goes beyond the time limit.
- The timekeeper will ring a bell when time is up.
- The moderator will have the responsibility for enforcing time limits. The moderator also will have the authority to interrupt the proceedings to enforce the ground rules and format that were agreed to by the candidates.
- The moderator will introduce the candidate speaking before and after he/she speaks.
- The moderator may restate the question.
- The moderator may interrupt the candidates if they believe the candidates are straying from the subject.
- The candidates will not interrupt one another.
- The debate must be run by a moderator, who does not act as a spokesman for the station or any individual candidate or candidate slate on the subjects discussed, but has the sole function of ensuring that the ground rules are observed.
- At the beginning and end of each debate, the moderator must state that the views expressed are those of the candidates, not of the radio station or Pacifica Foundation, and that the sponsorship of the debate is not an endorsement by the sponsor of any candidate.
- The moderator must also state that all viable candidates have been invited.

**Guidelines for Organizing Candidate Forums
PACIFICA DELEGATE ELECTIONS 2021**

- Listener call ins will be taken in real time when feasible and also collected by email and voicemail messages.
- The moderator will have the authority to skip a listener question if a question is inappropriate or targeting an individual candidate in any way.
- Prior to forums, Moderators / Hosts, Timekeepers and Board Operators must disclose, in writing, any affiliations with, and/or endorsements for, any candidates, or candidate slates to the National Election Supervisor.
- The radio station may report what happens at the debate, but must do so without mentioning the candidates name, providing editorial comment or endorsement and must circulate the report only through its normal channels of communication.
- The radio station may refer listeners to the debate which will be kept in the archive and accessible online.

I _____ (name in print) have read and agree to abide by the ground rules.

Signed:

Date:

Type of Participant (circle one)

Candidate Moderator / host Timekeeper Board Operator

If Moderator/Host, Timekeeper or Board Operator disclose your affiliations and endorsements of any candidates or candidate slates in writing below. If you refuse to disclose this information you cannot participate.

Affiliations or endorsements Disclosure:

Guidelines for Organizing Candidate Forums PACIFICA DELEGATE ELECTIONS 2021

FORUM FORMAT: The debate format consists of each candidate making a statement followed by a Q&A period from listener members. Candidates will get equal time to make a statement and respond. Candidates may choose not to reply to a question. Answer length will be determined by the number of candidates participating.

Opening Section: Opening statement by moderator consisting of LSB election introduction, debate format & rules, presentation of the order of candidate responses. (1 minute)

Opening statements: Each candidate in the order defined by the random sequence will have 2 minutes.

Forum Q&A Period

Listener member questions: Listener member questions are taken from those submitted online, via voicemail and live. Candidates will each have 30 seconds to answer. Questions are taken until time runs out. Order of candidates answering will rotate.

Closing Section: The moderator makes a brief closing statement and thanks the participants and audience members).